RESULTS REVIEW

AND

RESOURCE REQUEST

(R4)







USAID/HONDURAS

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I. OVERVIEW AND FACTORS AFFECTING PROGRAM PERFORMANCE

In preparing its new strategy, the Mission analyzed carefully the Honduran development context and the general factors which affect development efforts. The underlying basic contextual factors affecting program performance in 1996 and 1997 are essentially the same; thus the reader should refer to the document, "Proposed FY 1998 - FY 2003 USAID Strategic Plan for Honduras", Part 1: Summary Analysis of Assistance Environment and Rationale for Focusing Assistance in Particular Areas." On the other hand, there were some specific factors which affected performance in 1996 and some others which could affect performance in 1997. These specific factors are described below.

The budget shortfall in FY96 was the principal internal factor affecting the Mission's overall performance. The DA budget planning level for FY96 was \$25.7M in the Action Plan approved in March 1995. The level dropped to \$18.5M in the Action Plan approved in March 1996, midway through FY96. By the end of that fiscal year, the level had dropped to \$16.6M. Numerous times throughout FY96 and the beginning of FY97, our Strategic Objective (SO) Teams were forced to engage in crisis budgeting and re-budgeting activities, diverting their attention from achievement of development results. The impact of budget cuts is explained more fully in Section III., "Status of the Management Contract." Another important internal factor was staff limitations; for example, the Mission was without a senior economist for 18 months.

The third straight year of high inflation adversely affected economic achievements. The inflation rate, the highest in Central America, averaged 23.8% in 1996, following rates of 29.5% in 1995 and 21.7% in 1994. Persistent high inflation imposes a major tax on the poor, particularly those who are living on fixed incomes. Furthermore, high inflation is a primary cause of the high interest rates on commercial loans, which averaged close to 40% in 1996, and is a major disincentive to greater private investment and sustained economic growth. Despite the high real interest rates, private investment grew by 17.5% in 1996. This growth, however, represents a recuperation from the dramatic decrease of 16.6% in 1995, which resulted from various problems occurring in 1994, including the drought, the energy crisis, and the lack of clear policy guidelines of the new Honduran Government to promote private investment. The positive recuperation in private investment served to offset the fall in public investment of 24.4%, and contributed importantly to an annual increase in real GDP of 3.0% in 1996, about 0.4% per capita.

On the positive side, since 1995, the Government of Honduras (GOH) has taken several important steps to make the economy more friendly to private investment in productive endeavors and to open the economy to greater global competition. Assisted by the analytical reports of the Policy Analysis Unit (UDAPE), the Technical Secretariat for the Economic Cabinet, the GOH enacted legislation in the last two years to improve the incentives for domestic and foreign investment and increased exports. This legislation includes the approval of the General Agreement regarding Customs and Trade Tariffs, the elimination of tax on beef exports and on sugar production, the Law to Promote Production (which lowered tariffs on imported capital goods), the Electricity Subsector Law, the Telecommunications Law, the Mining Law, the Tax Code, and the Reform of the Public Administration Law.

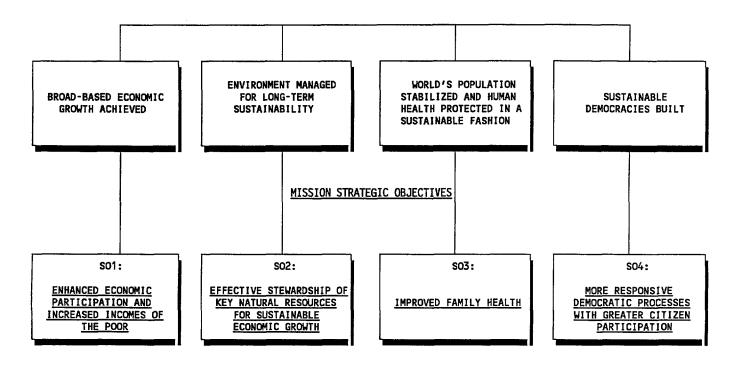
A comprehensive governmental reorganization, which went into effect January 1, 1997, merged the environment agency with the Ministry of Natural Resources and pulled agriculture out to form a separate new ministry. The reorganization also eliminated the ministry of planning and redefined the functions of the economic cabinet. Fortunately, these changes have not seriously

affected accomplishment of Mission results, so far. However, full implementation of this reorganization could affect our programs and accomplishments in 1997.

Campaigning for the Honduran elections to be held in November 1997 started in early 1996, but did not seriously affect USAID results in that year. The election of a new president, new congress, and new municipal governments is expected to result in widespread personnel changes at all levels of the government. Thus, the Mission is expected to have a new set of partners in the GOH when the new administration assumes office in January 1998. Adjustments associated with the new administration may cause some delays and adversely affect program performance. The Mission has already started to build relationships with those who are expected to surface in key positions in the new administration. We are confident that we will be able to work effectively with the new administration at all levels of government. As these relationships evolve, the Mission will adjust its strategy and results accordingly.

USAID/HONDURAS STRATEGIC FRAMEWORK

AGENCY GOALS



INTERMEDIATE RESULTS

- 1.1 Expanded Access by the Poor to Productive Resources
- 1.2 Expanded Access and Opportunity through Improved Functioning of Markets
- 1.3 Expanded Access and Opportunity through Investment in People
- 2.1 Sustainable Pine Forest Management Practices Extended
- 2.2 Sustainable and More Productive Hillside Agriculture
- 2.3 Improved Management of Protected Areas (PAs)
- 3.1 Increased Use of Reproductive Health Services Including Family Planing Services
- 3.2 Increased Use of Selected Child Survival Interventions
- 3.3 Increased Use of STD/AIDS Prevention Practices
- 3.4 Improved Household Food Security

- 4.1 More Honest and Effective Judicial and Prosecutorial System
- 4.2 More Responsive and Effective Municipal Government

II. PROGRESS TOWARDS OBJECTIVES: 1996 RESULTS REVIEW

A. OVERVIEW SUMMARY OF RESULTS

The Mission is accomplishing its strategic objectives and high level intermediate results, which are presented graphically on the receeding page. Specific accomplishments are highlighted in box labelled "USAID/Honduras Program Accomplishments" and explained more fully in the narratives and results tables for each of our four strategic objectives.

Continued progress is being made on enhancing economic participation and increasing incomes of the poor (SO1) as a result of USAID's targeted development programs coupled with the nation's economic growth of 3.0% in 1996, following a 3.6% increase in 1995. Employment was up sharply in 1996, particularly for women (up 9.4%) and in industry (up 4.3%) and services (up 10.9%). Although this rapid employment growth is not reflected in poverty data for 1996, we are confident that continued employment growth will ultimately reduce poverty in Honduras.

Effective stewardship of key natural resources for economic growth (SO2) is making rapid progress. Particularly impressive results are being achieved with respect to pine forests and hillside farms. More and more pine forests are being managed to protect the environment, ensure sustainability, and increase overall economic returns. Tens of thousands of small hillside farmers are adopting technologies which not only protect watersheds by drastically reducing soil runoff, but also increase on-farm incomes by over 50%, which is extremely important given that hillside farmers are amongst the poorest groups in Honduras.

Family health (SO 3) continues to show solid improvement, as evidenced by numerous indicators such as reduced levels of infant mortality and fertility. Immunization against childhood diseases is at 95%, the highest in Latin America. Progress is also being made in slowing the spread of HIV/AIDS. Though progress on malnutrition is mixed according to the most recent data, we expect malnutrition to decline in future years as the full benefits of food security interventions are realized and the economic situation improves.

Impressive progress is being made with respect to responsive democratic processes and citizen participation (SO4). Honest, effective and transparent judicial and prosecutorial systems are being developed and put in place. Prosecution of corruption and cases against previously untouchable high level defendants continue to increase. Municipal governments are improving dramatically in terms of effectiveness, efficiency and responsiveness to community needs. Citizen participation continues to grow and improve through open town meetings and other mechanisms.

USAID/Honduras Program Accomplishments

Enhanced Economic Participation & Increased Incomes of the Poor

- As a result of improved pricing policies and other reforms, the percentage of the populace living below the poverty line decreased from 74.8% in 1991 to 68.7% in 1996.
- Economic growth recovered from a negative 1,5% in 1994 to growth of 3.6% and 3.0% in 1995 and 1996.
- USAID encouraged policy reforms led to increased exports which amounted to over \$1.9 billion in 1996. In 1996 USAID-supported NGOs and credit unions made over 72,000 loans to micro and small entrepreneurs.
- The issuance of land titles to predominately poor rural residents increased significantly from 5,250 in 1994 to 25,509 in 1996; twenty-three percent of which were issued to women.
- About 90% of the 30,000 graduates (35% are women) of the vocational training program are employed with
- average incomes increased by about \$1,000 per year, for a total of \$27 million per year.

 The number of primary school graduates (52% female) has increased over 60% since 1986. Over 70% of all 14 year-old Hondurans now graduate from the sixth grade as opposed to about 50% in 1985.
- The number of basic education graduates on the nine levels of the alternative delivery system increased from less than 5,000 in 1994 to over 40,000 (22,400 females) in 1996, exceeding the target by 3,000 graduates.

Effective Stewardship of Key Natural Resources for Sustainable Economic Growth

- Almost 600,000 hectares are under sustainable resource management practices as compared to 18,000 in
- Almost 36,000 hillside farm families have adopted environmentally sustainable cultivation practices, which Increase on-farm income by over 50%.
- Soil conservation techniques are saving approximately 4,000,000 tons of topsoil annually
- Environmental protected areas under improved management increased from one in 1994 to nine in 1996.

Improved Family Health

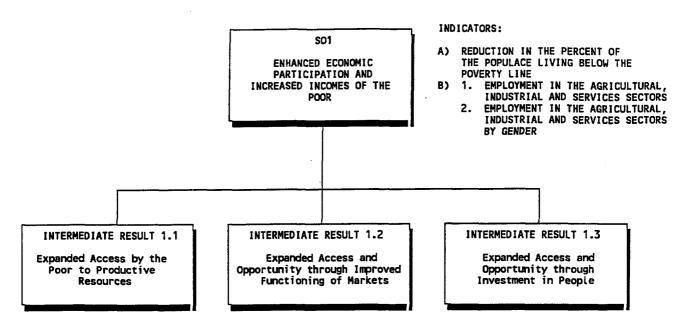
- Infant mortality decreased from 61 per thousand live births in 1985 to 42 in 1993.
- At or above 94% since 1993, Honduras has the best record in Central America for children vaccinated against
- diphtheria, measles, polio and tuberculosis.

 Approximately 128,000 people from the most destitute rural municipalities of western and southern Honduras are benefitting from the refocused PL 480 Title II food security program.
- Since 1980 USAID has built over 1,330 water and sanitation systems in rural areas, benefiting more than 800,000 people who now have access to safe drinking water. The health impacts have been dramatic. The program has helped shift diarrheal diseases from the leading to the third cause of deaths among infants,
- Deaths from cholera declined to less than 2% of reported cases in 1996 from a high of over 4% in 1992.
- The fertility rate decreased from 6.5 in 1981 to an estimated 4.9 in 1995.

More Responsive Democratic Processes with Greater Citizen Participation

- After five consecutive free elections, this process has been institutionalized, strengthening democracy in Honduras.
- During the 1993 elections. Honduran citizens were for the first time able to cast their vote for mayors separately from candidates for national offices, thus local government is now more accountable to the electorate.
- Since town meetings began in 1990, citizen participation has increased from an average of 20 people in 1991 to an average of 180 people in 1996, giving communities a greater say in the use of municipal tax revenues. In USAID-assisted municipalities, the average number of inhabitants simultaneously receiving water, sanitation
- and refuse-collection services increased from 17% in 1991 to 30% in 1996.
- For the first time in history corrupt judges are being investigated and prosecuted. In 1996 alone, of 456 Court comption complaints received by the Inspector General's Office, 415 were investigated resulting in 65 court officials being sanctioned while 17 court employees were referred to the Public Ministry (PM) for criminal investigation. The PM processed over 6,300 cases including 136 public corruption cases in 1996.
- In May 1996, 64% of educated Hondurans opined that the new Public Ministry had improved the application of justice in Honduras.
- Over 3,000 Honduran leaders have been sent to the United States for long- and short-term studies and exposure to U.S. values and culture. Over 80% of the trainees have been socially or economically disadvantaged.

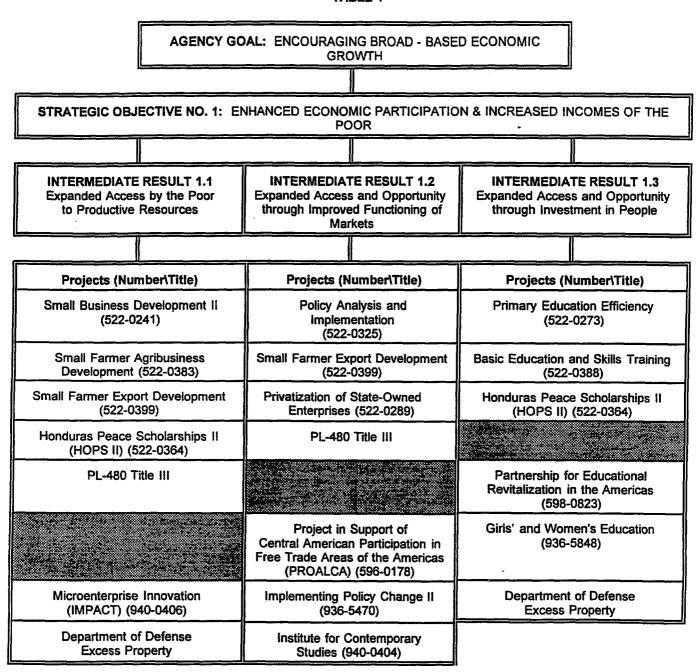
SO1 PERFORMANCE INDICATORS



- a) Number of Loans Made to Micro & Small Enterprises & Small-holders
- b) Fully Performing Portfolio of PVO & Credit Union Loans to Micro & Small Businesses & Small-holders
- c) Village Banks, Credit Unions and Agricultural Cooperatives Serving Local Communities
- d) Increased Production and Sales of Selected Nontraditional Crops Produced Primarily by Small Farmers

- INDICATORS
- a) Reduction in Price
 Distortions Affecting the
 Agricultural Sector
- b) Increased Investment in Agriculture
- c) Increased Agricultural Land Titles
- a) 1. Increased Numbers of Children Completing Primary Education
 - Improved Quality of Education Measured by Change in Norm-Referenced Primary Education Standardized Test Scores for Four Subjects. (Grades 1-6)
- b) 1. Basic Education Graduates on the Nine Levels of the Alternative Delivery Systems
 - Increased Quality of the Alternative Basic Education Delivery System as Measured by Aggregate Increases in Standardized Test Scores. (Grades 1-12)
- c) Graduates from PVO and Municipal Training Centers Employed

TABLE 1



B. SO 1 RESULTS NARRATIVE: ECONOMIC GROWTH

Summary: The SO, "enhanced economic participation and increased incomes of the poor" is being accomplished. New legislation and other reforms have improved the economic policy environment. The economy grew by 3.0% in 1996. Investment and employment levels went up sharply, especially in industry and services. Achievements in expanding access to productive resources, improved markets, and educational opportunities are all on target and contributing to the SO achievement.

By most indicators, the lives of the poor are improving. Increased levels of financial, technical, and managerial assistance are accessible to the poor. In 1996, employment was up by over 50,000 jobs, and employment by women increased by almost 10%. Mission policy efforts, funded by DA and PL - 480 Title III resources, are improving the poor's access to land, markets, credit, and technology. USAID investments in basic and vocational education are allowing the poor to combine their resource endowments productively and take advantage of improved market access and opportunity. Although rapid inflation has slowed the decline of families living under the poverty line, as the results in Table 2 show, many families have significantly greater access to productive resources, improved markets, and education.

During the past two years the GOH passed several new laws to increase domestic and foreign investment in private sector production and export activities (see Section I). This legislation lays the necessary groundwork for greater private growth, employment, and income in the future. With USAID assistance, UDAPE (the Technical Secretariat for the Economic Cabinet) provided technical analysis and policy recommendations used by the Economic Cabinet and the National Congress in the preparation of much of this new legislation. Also, UDAPE's technical analysis and policy dialogue activities on specific sectors (e.g., bananas and mining) contributed to increased private investment in those sectors. In 1996 despite the high real interest rates, total private investment grew by 17.2%, recouping losses suffered in 1995. In the coming years, sustained annual private investment growth of around 20% will increase labor-intensive production, exports, and employment, and incomes of the poor. End Summary.

Expanding Access by the Poor to Productive Resources (IR1.1)

Non-traditional agricultural exports (NTAEs) by small farmers increased dramatically (almost 1000%), proving that with proper assistance small farmers can compete in regional and global markets. Access and opportunity for the poor to obtain financial services, especially microenterprise credit, has never been greater in the history of Honduras. The number of village banks and solidarity lending groups providing credit nearly doubled since last year, while credit unions and agricultural cooperatives are aggressively marketing rural financial services to formerly underserved areas. Even commercial banks are entering the microenterprise arena through market based mini-branches.

Agricultural technology is enabling small farmers, who heretofore were limited to basic grain production, to produce NTAEs. For the first time, small farmers are producing and exporting significant levels (\$2.5 million) of high value crops. Given the expanding access by small farmers to production technology, management assistance, and marketing expertise, these trends are expected to continue into the future. Agricultural cooperatives are providing a range of services to members who are demanding, and getting, more from their organizations. These

improvements in access by the poor are largely a result of USAID assistance which integrates DA dollars with local currency generated by the PL 480 Title III program.

Expanded Access and Opportunity by the Poor Through Improved Functioning of Markets (IR1.2)

This component is based on the conviction that given access and opportunity within well-functioning markets, the poor can rise above poverty. USAID efforts to Improve the functioning of markets have been successful. Virtually all items on our FY96 Title III policy matrix have been achieved including: privatization of all but two GOH grain silos; establishment of a market information system which broadcasts up-to-date commodity reference prices several times a day on nation-wide radio; rural finance reforms liberalizing collateral requirements and improving financial services for small farmers; the issuance of 25,509 rural land titles in 1996, nearly equal to the sum of the previous 35 years combined; virtual elimination of all price controls on basic food crops; and significant reductions in trade restrictions. Contributing to these reforms were Title III local currency allocations to UDAPE and UPEG (the policy unit in the Ministry of Agriculture). With USAID assistance, UDAPE undertook studies and made recommendations which led to many reforms which increased private investment in many areas, including mining bananas, and expansion of export processing zones. Overall, net private investment increased 17.1%.

For much of the year, Honduras maintained and consolidated its recently liberalized trade and price policies. Naturally, policy reform requires time to become institutionalized. Some of the indicators reflect Honduras' occasional lapse in consistent policy implementation. As agents within the economy respond to increased competition, pressures to reverse reforms increases. It is, however, more often the wealthy than the poor who feel threatened by increased competition. As a result, it is important to maintain pressure to improve markets by providing equal access to production and market services for the poor.

Expanded Access and Opportunity for the Poor through Investment in People (IR1.3)

Education is essential to improving one's resource endowments and to negotiating them in competitive markets. USAID invests in basic education and vocational skills which enable the poor to take advantage of opportunities provided by the SO's other packages.

Slightly more than 70% of the youth of Honduras are now completing primary school (6th grade), compared to only 50% a decade ago. Furthermore, the quality of primary education is improving as measured by improving standardized test scores. Improvements in primary education have contributed to significant increases in literacy (from 68% in 1988 to 76% in 1996), which contributes significantly to productivity. USAID assisted programs, especially in alternative basic education, provide the pathway out of poverty, particularly for those in educationally underserved areas. Through increased vocational skills, the poor are obtaining higher paying jobs provided by a developing economy.

TABLE 2: STRATEGIC OBJECTIVE PERFORMANCE

Honduras						
STRATEGIC OBJECTIVE NO. 1 Enhanced Economic Participation and Incre	ased Incomes of	the Poor				
Indicator: 1.A REDUCTION IN THE PERCENT OF THE POPULACE LIVING BELOW THE POVERTY LINE						
Unit: Percent Population Below the Poverty Line Year Planned Actual						
Source: The Government of Honduras' (GOH) Household Survey	Baseline	1991		74.8		
INDICATOR DESCRIPTION: The poverty line is derived from the amount of money required to purchase the basic food basket taking into consideration the level of household income. The goods which comprise the basket were last modified in 1972 and are out of date. The Mission is co-financing with the Central Bank a new Household and Expenditure		1992		69.9		
		1993		67.5		
Survey in order to update this basket of goods and provide Honduras with more relevant figures for inflation and poverty.		1994		67.2		
PERFORMANCE: MET (91%)		1995	65.0	67.8		
comments: 1996 was the second year since 1991 that the percentage of families in poverty has increased. Three consecutive years of inflation in excess of 25% have eroded the purchasing power of many families. Some of the poor who, assisted by USAID programs, are struggling out of poverty now find this climb more difficult. Honduras must put in place and		1996	63.0	68.7		
		1997	61.0	***		
effectively implement macroeconomic and sectoral policies that control inflation before the previous trend of reducing poverty can be reestablished.	Target	1998	60.0	***		

Honduras STRATEGIC OBJECTIVE NO. 1 Enhanced Economic Participation and Increased Incomes of the Poor Indicator: 1.B.1 EMPLOYMENT IN THE AGRICULTURAL, INDUSTRIAL AND SERVICES SECTORS Unit: Total Number of Individuals Employed in the Agricultural, Industrial and Year Planned Actual Services Sectors Source: The Government of Honduras' (GOH) Household Survey; Ministry of Baseline Total 1990 1.094.200 Planning Agricultural 641,600 Industrial 200,700 Services 251,900 INDICATOR DESCRIPTION: These data include employment in both the Total 1991 1,127,400 modern and traditional sectors. Agricultural includes primary production and Agricultural 616,100 agribusiness. Industrial 220,200 Services 291,100 PERFORMANCE: MET (104%) Total 1992 1,132,500 EXCEEDED (120%) Agricultural 588,400 Agricultural: Industrial Industrial: MET (93%) 249,100 MET (92%) Services Services: 295,000 **Total** 1993 1,169,200 1,197,221 COMMENTS: Overall employment in 1996 increased 4.2% over the previous year. In terms of targets, agricultural employment (1.1% increase) exceeded its Agricultural 582,500 600,561 target while industrial and service employment met the target. However, in terms of actual employment growth, the industrial sector increased 4.3% in Industrial 274,000 290.840 Services 312,700 305,820 1996 and the services sector increased 10.9% in spite of high inflation and Total 1994 1,209,600 1,301,902 sluggish economic growth. Targets for 1997 and 1998 have been modified Agricultural 576,700 673,782 accordingly. Industrial 301,400 322.653 Services 331,500 305,467 Total 1995 1,253,800 1,306,662 Agricultural 570,900 672,804 Industrial 331,600 325,670 Services 351,300 308,188 1996 1,302,300 Total 1.360.610 Agricultural 565,200 679,175 Industrial 364,700 339,724 Services 372,400 341,711 Total 1997 1,425,000

675,000

375,000

375,000

660,000

395,000

395,000

1,450,000

Agricultural

Agricultural

Industrial

Services

Target

Industrial

Services

Total

1998

STRATEGIC OBJECTIVE NO. 1 Enhanced Economic Participation and Increased Incomes of the Poor

Indicator:	1.B.2 EN	APLOYMENT IN '	THE AGRICULTURAL	. INDUSTRIAL	AND SERVICES	SECTORS BY GENDER
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Indicator: 1.B.2 EMPLOYMENT IN THE AGRICULTURAL, INDUSTRIAL AND SERVICES SECTORS BY GENDER						
Unit: Individuals Employed in the Agricultural, Industrial and Services Sectors by Gender		Year	Planned	Actual		
Source: The Government of Honduras' (GOH) Household Survey; Ministry of Planning	Baseline Total Female Male	1990		1,094,200 262,608 831,592		
PERFORMANCE: MET (104%) Female: FELL SHORT (88%)	Total Female Male	1991	 	1,127,400 304,398 823,002		
Male: EXCEEDED (113%) COMMENTS: Female employment rose 9.4% between 1995 and 1996, and male employment increased 2.2%. Both trends are positive despite the sluggish economy. A possible reason for "falling short" on the female target is that performance predictions were difficult back in 1992. Employment of women continues to be driven by increases in maquila and	Total Female Male	1992		1,132,500 317,100 815,400		
	Total Female Male	1993	1,169,200 350,760 818,440	1,197,221 351,925 845,296		
the services sector where tourism employs an increasingly greater number of women each year. Targets for male and female employment in 1997 and 1998 have been revised.	Total Female Male	1994	1,209,600 374,976 834,624	1,301,902 359,453 942,449		
	Total Female Male	1995	1,253,800 413,754 840,046	1,306,662 355,701 950,961		
	Total Female Male	1996	1,302,300 442,782 859,518	1,360,610 389,198 971,412		
	Total Female Male	1997	1,425,000 420,000 1,005,000	***		
	Target Total Female Male	1998	1,450,000 430,000 1,020,000	***		

STRATEGIC OBJECTIVE NO. 1 Enhanced Economic Participation and Increased Incomes of the Poor

INTERMEDIATE RESULT NO. 1.1 Expanded Access by the Poor to Productive Resources

Indicator: 1.1.a NUMBER OF LOANS MADE TO MICRO AND SMALL ENTERPRISES AND SMALL-HOLDERS

Indicator: 1.1.2 NUMBER OF LOANS MADE TO MICRO AND SMALL ENTERPRISES AND SMALL-HOLDERS					
Unit: Annual Number of Loans Made by PVOs, Credit Unions and Agricultural Cooperatives to Micro and Small Business and Small-Holders.		Year	Planned	Actual	
Source: Small Business II Project (SBII/522-0241); Small Farmer Organization Strengthening Project (SFOS/522-0252); Financial Services Unit (FSU)	Baseline Total SBII Female Mate SFOS Female Male	1993		50,636 19,120 9,418 8,839 13,259	
PERFORMANCE: EXCEEDED (116%) Female: EXCEEDED (131%) Male: FELL SHORT (70%)	Total SBII Female Male SFOS Female Male	1994		59,096 28,126 1,710 11,704 17,556	
COMMENTS: The excellent overall performance in 1996 is due to project expansion through a PVO network. In 1995 the PVO network disbursed 36,224 loans under the SBII activity. This year 71,053 loans were disbursed, an increase of 96% over the previous year. The SBII Project primarily focuses on women; thus, the number of women participants overall is greater. However, the project has also been extremely successful with men. Although the 1996, numbers for men fell short of the target, the number of men receiving loans increased threefold in 1996 which is a very positive trend which should continue. Targets for 1997 and 1998 have been revised accordingly. Note: The Small Farmer Organization Strengthening Project (SFOS/522-0252), which worked with cooperative credit unions, ended in 1995.	Total SBII Female Male SFOS Female Male	1995	68,714 28,480 3,520 14,685 22,029	82,482 33,307 2,917 18,943 27,315	
	Total SBII Female Male	1996	61,400 46,050 15,350	71,053 60,304 10,749	
	Total SBII Female Male	1997	80,501 65,501 15,000	***	
,	Total SBII Female Male	1998	106,445 86,445 20,000	***	

STRATEGIC OBJECTIVE NO. 1 Enhanced Economic Participation and Increased Incomes of the Poor

INTERMEDIATE RESULT NO. 1.1 Expanded Access by the Poor to Productive Resources

Indicator: 1.1.b FULLY PERFORMING PORTFOLIO OF PVO, AND CREDIT UNION LOANS TO MICRO AND SMALL BUSINESSES, AND SMALL-HOLDERS

Unit: Percentage of Loans Not in Arrears		Year	Planned	Actual
Source: Small Business II Project (SBII/522-0241); Small Farmer Organization Strengthening Project (SFOS/522-0252)	Baseline Small-Holders Small Business	1993		87 79
INDICATOR DESCRIPTION: The data in the chart represent the percentage of loans that are fully performing without any delinquent payments.	Small-Holders Small Business	1994	88 81	· 82 77
PERFORMANCE: MET (102%) COMMENTS: Eighty-seven percent of the combined portfolio of the PVOs had no payments that were behind schedule. The proposed target was achieved because most of the institutions are introducing best practices in the field. These include short-term working capital loans, automatic repeat loans for customers who pay on time, and group loans where all borrowers in the solidarity group share the risk if one member does not pay.	Small-Holders Small Business	1995	90 83	81 81
	Small Business	1996	85	87
	Small Business	1997	86	***
Note: Targets for credit unions (small holders) are not provided beyond 1995 because the SFOS project ended in 1995.	Target Small Business	1998	87	***

STRATEGIC OBJECTIVE NO. 1 Enhanced Economic Participation and Increased Incomes of the Poor

INTERMEDIATE RESULT NO. 1.1 Expanded Access by the Poor to Productive Resources

Indicator: 1.1.c VILLAGE BANKS, CREDIT UNIONS AND AGRICULTURAL COOPERATIVES (AG. COOPS.) SERVING LOCAL COMMUNITIES

Unit: Number of Banks, Branches and Stores		Year	Planned	Actual
Source: Small Business II Project (SB II/522-0241); Small Farmer Organization Strengthening (SFOS/522-0252); Small Farmer Agribusiness Development Project (SFAD/522-0383).	Village Banks Credit Unions Ag. Coops	1992		172 59 28
INDICATOR DESCRIPTION: Note this indicator was previously 1.1.e. The Ag. coops category consists of coops plus branch stores. Credit unions cease to be reported after 1995, since project 522-0252 ended.	Village Banks Credit Unions Ag. Coops	1993		349 66 28
PERFORMANCE TOTAL: EXCEEDED (114%)	Village Banks Credit Unions	1994	650 76	524 74
VILLAGE BANKS: EXCEEDED (116%)	Ag. Coops		34	33
The village bank target was exceeded because the PVO network initiated implementation of its expansion plans and increased the number of village banks by 54% in one year. As a result, the PVO network was able to make up for the deficit in 1995 and exceed its 1996 target. In addition,	Village Banks Credit Unions Ag. Coops	1995	814 82 38	745 84 36
1,136 solidarity groups were formed with 4,822 clients.	Village Banks	1996	994 40	1,149 34
AGRICULTURAL COOPERATIVES: FELL SHORT (85%)	Ag. Coops		40	34
The Ag. coops target was not met due to the disqualifying of some cooperatives that did not meet project requirements. However, the project plans to meet the 1997 target of 45 qualified coops because several disqualified coops will again qualify under project requirements, and several other coops are almost ready to qualify. Prospective performance is excellent.	Village Bank Ag. Coops	1997	1,219 45	***
	Village Banks Ag. Coops	1998	1,519 48	***

STRATEGIC OBJECTIVE NO. 1 Enhanced Economic Participation and Increased Incomes of the Poor

INTERMEDIATE RESULT NO. 1.1 Expanded Access by the Poor to Productive Resources

Indicator: 1.1.d INCREASED PRODUCTION AND SALES OF SELECTED NOT	NTRADITIONAL CROPS PRODUCED PRIMARILY BY SMALL FARMERS

Indicator: 1.1.d INCREASED PRODUCTION AND SALES OF SELECTED NONTRADITIONAL	CROPS PRODUCE	D PRIMARILY I	BY SMALL FA	RMERS
Unit: Thousands of Pounds		Year	Planned	Actual
Source: Small Farmer Export Development Project (SFED/522-0399)	Baseline Onions Asparagus Ginger	1993		340 0 57
INDICATOR DESCRIPTION: This indicator was previously 1.1.f. Data report new nontraditional crops produced primarily by small farmers. CROP VALUE	Onions Asparagus Ginger	1994	540 0 51	664 2 194
Actual Year Estimated Amount (\$US) Actual Amount (\$US) 1993 \$209,000 \$ 264,000 1994 \$193,000 \$ 319,000 1995 \$665,000 \$ 299,000 1996 \$338,000 \$2,262,500* 1997 \$606,000	Onions Asparagus Ginger	1995	1,700 3 250	85 2 450
* Includes plantains PERFORMANCE: EXCEEDED ONIONS: EXCEEDED (735%) GINGER: EXCEEDED (1,160%) PLANTAIN: BASELINE YEAR	Onions Plantain Ginger	1996	100 Baseline 500	735 26,880 5,800
COMMENTS: Market conditions fluctuate from year to year. This leads to wide fluctuations in incomes from sales of export goods. Thus, estimating targets (in pounds and dollar-estimated value) for this indicator has been difficult. Although 1996 was an excellent year for onions and ginger, we do not feel that one year's performance warrants a revision of our targets, especially since market conditions vary tremendously from year to year.	Onions Plantain Ginger	1997	150 28,000 880	###
The project was designed to develop NTAEs. Six target crops were identified; three were initially tested. After 3 years, it was decided to drop asparagus as a target crop. (Field testing indicates that small farmers are unwilling or unable to wait the 18-24 months between investment in asparagus and its first harvest). Therefore, asparagus was replaced by another target crop, the new disease resistant plantain that can be produced as an organic crop which commands a premium in the export market.	Onions Plantain Ginger	1998	200 30,000 1,000	***

STRATEGIC OBJECTIVE NO. 1 Enhanced Economic Participation and Increased Incomes of the Poor

INTERMEDIATE RESULT NO. 1.2 Expanded Access and Opportunity Through Improved Functioning of Markets

Indicator: 1.2.a REDUCTION IN PRICE DISTORTIONS AFFECTING THE AGRICULTURAL SECTOR

Unit: A Range of Protection Coefficients		Year	Planned	Actual
Source: Policy Analysis and Implementation Project (PAIP/522-0325.02)	Baseline	1988		0.6 - 1.29
INDICATOR DESCRIPTION: A Nominal Protection Coefficient (NPC) in the range of 0.9 to 1.1 implies a commodity market close to equilibrium (1.0) in terms of impact of policy on production. If the NPC is below 1.0, policy is a disincentive to production; if it is above 1.0, it is a subsidy. This indicator is comprised of the average of the ranges for a selection of six commodities (bananas, beef, coffee, corn, melons, and sugar). The subsequent widening of the NPC in 1996, especially on the low side of the range, reflects a disincentive to production. Although the GOH has since reopened trade, the damage is reflected in this year's wider range.		1991	0.9 - 1.10	0.45 - 0.97
		1992	0.9 - 1.10	0.66 - 1.14
		1993	0.9 - 1.10	0.82 - 1.14
PERFORMANCE: FELL SHORT		1994	0.9 - 1.10	0.86 - 1.26
COMMENTS: After several years of continued improvement in trade and pricing policies, the GOH instituted trade restrictions on basic grains, including rice from the U.S. and corn and beans within the region in response to increases in prices of basic foods. The NPC results reflect the effects of populist organizations as they applied pressure during a primary election year in preparation for the 1997 general elections. The 0.59 NPC was mostly caused by the border closing to corn exports. Considering that the lower limit of the range in NPC has been as low as 0.45 and as high as 0.86 over the past 6 years, we believe that we have shown our ability to positively affect agricultural policy. As a result, we will continue to work with the newly elected administration in this area in order to consolidate		1995	0.9 - 1.10	0.85 - 1.18
		1996	0.9 - 1.10	0.59 - 1.10
		1997	0.9 - 1.10	***
former gains.	Target	1998	0.9 - 1.10	***

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STRATEGIC OBJECTIVE NO. 1 Enhanced Economic Participation and Increased Incomes of the Poor

INTERMEDIATE RESULT NO. 1.2 Expanded Access and Opportunity through Improved Functioning of Markets

Indicator: 1.2.b INCREASED INVESTMENT IN AGRICULTURE

Unit: Millions of Constant Lempiras (1978)		Year	Planned	Actual
Source: National Accounts	Baseline	1990		46.7
PERFORMANCE: MET (98%)		1991		48.4
COMMENTS: Investment in agriculture grew by 27% between 1995 and 1996, which was impressive after the relatively weak performance in 1994 and 1995. A major contributor to increased investor confidence is increased land tenure security. In response to a public awareness campaign about the rights and responsibilities of private land ownership, there were virtually no land invasions during 1996 that affected private investment. Continued tight monetary policies, however, still restrain domestic investment, especially for basic grains. However, private investment (domestic and foreign) increased for coffee, bananas, tobacco, african palm, fruits, and vegetables in 1996.		1992		55.0
		1993	60.0	59.8
		1994	70.0	65.8
		1995	80.0	69.1
		1996	90.0	87.9
		1997	100.0	***
	Target	1998	110.0	***

STRATEGIC OBJECTIVE NO. 1 Enhanced Economic Participation and Increased Incomes of the Poor

INTERMEDIATE RESULT NO. 1.2 Expanded Access and Opportunity through Improved Functioning of Markets

Indicator: 1.2.c INCREASED AGRICULTURAL LAND TITLES

Unit: Annual Number of Land Titles Issued		Year	Planned	Actual
Source: National Agrarian Institute (INA)	Baseline Total Female Male	1993		1,999 394 1,605
PERFORMANCE: EXCEEDED (255%) COMMENTS: Performance for this indicator has been outstanding. In 1996 USAID-inspired changes in INA led to a 170% increase in the number of titles issued. In this one year, INA issued almost as many titles as it has	Total Female Male	1994	5,000	5,250 1,045 4,205
in its 35-year history. The changes included decentralization of titling functions to regional offices, increased dependence on private sector contractors for surveying, and the use of Global Positions System (GPS) technology for contract quality control. INA had the added incentive that the issuing of 25,000 titles was a condition for the AgSAC disbursement.	Total Female Male	1995	10,000 1,000 9,000	9,463 2,232 7,231
While only 15% of landholders are women, over 23% of the titles were issued to women as a result of publicity campaigns explaining the rights of women under the Agricultural Modernization Law. Some issues remain to insure that the rotating fund that finances the titling	Total Female Male	1996	10,000 1,000 9,000	25,509 5,936 19,573
maintains its value, and these will be addressed over the next year. The 1997 and 1998 targets have been increased, but not to the level achieved in 1996 for two reasons: 1) Our 1997 efforts are focused on the sustainability of the INA titling process and not on maximizing the number of titles issued; and 2) INA no longer has a titling target as a condition for	Total Female Male	1997	20,000 5,000 15.000	***
AgSAC disbursement. The titling effort is now shifting to more recently settled areas which have a relatively low number of women landholders; therefore achieving our target of issuing 25% of titles to women will be a real challenge.	Target Total Female Male	1998	20,000 5,000 15,000	***

STRATEGIC OBJECTIVE No. 1 Enhanced Economic Participation and Increased Incomes of the Poor

INTERMEDIATE RESULT NO.1.3 Expanded Access and Opportunity through Investment in People

Indicator: 1.3.a.1 INCREASED NUMBERS OF CHILDREN COMPLETING PRIMARY EDUCATION

Unit: Thousands of Children		Year	Planned	Actual
Source: Ministry of Education Statistics and Ministry of Planning's Household Survey	Baseline Total Female Male	1986		61.7 32.6 29.1
INDICATOR DESCRIPTION: This indicator reflects number of children successfully completing grade six.	Total Female Male	1991		83.0 43.0 40.0
PERFORMANCE: MET (101%) COMMENTS: As reflected in the narrative, in the baseline, and in the target figures, actual numbers of sixth grade graduates has increased more than	Total Female Male	1992	84.4 43.9 40.5	86.5 45.3 41.2
60% while the percentage of 14-year olds completing primary education has increased from 50% to 70%. The actual number of children completing primary school in 1996 represents	Total Female Male	1993	86.0 44.7 41.3	96.2 50.3 45.9
a 70% completion rate. The planned number of males completing primary education for the target year of 1996 fell slightly short due primarily to economic conditions and the need to work. Young males are more affected by economic need/opportunity situations.	Total Female Male	1994	98.0 51.0 47.0	98.5 51.6 46.9
Sy Coolinia hosaioppoliality character	Total Female Male	1995	100 52.0 48.0	100.8 51.5 49.3
	Total Female Male	1996	102.0 52.0 50.0	103.4 54.5 48.9
, , , , , , , , , , , , , , , , , , ,	Target Total Female Male	1997	104.5 ; 53.5 51.0	***

STRATEGIC OBJECTIVE No. 1 Enhanced Economic Participation and Increased Incomes of the Poor

INTERMEDIATE RESULT NO.1.3 Expanded Access and Opportunity through Investment in People

Indicator: 1.3.a.2 IMPROVED QUALITY OF EDUCATION MEASURED BY CHANGES IN NORM REFERENCED PRIMARY EDUCATION STANDARDIZED TEST SCORES FOR FOUR SUBJECTS (GRADES 1-6)

Unit: Aggregate Improvements in Percentage Points		Year	Planned	Actual
Source: Ministry of Education (Standardized Test Scores)	Baseline Total Female Male	1990	 	0 0 0
INDICATOR DESCRIPTION: This indicator reflects aggregate test scores which are the sum of improvements in test scores, based on percentage points, for each grade level and subject area. Aggregate test scores are	Total Female Male	1991	 	127.9 126.2 129.7
used rather than average test scores so that improvements on individual grade levels and subject areas can be tracked with the introductions of educational materials and teacher training for specific grade levels and subject areas. See indicator 1.3.b.2 for an example of how this indicator is	Total Female Male	1992		137.3 136.9 137.7
computed. PERFORMANCE: EXCEEDED (114%)	Total Female Male	1993	160 158 162	184.4 183.8 184.9
Female: EXCEEDED (115%) Male: EXCEEDED (113%)	Total Female Male	1994	190 188 192	184.5 186.3 182.7
	Total Female Male	1995	200 202 198	228.5 229.8 227.2
	Target Total Female Male	1996	230 232 228	262 267.2 256.8

STRATEGIC OBJECTIVE No. 1: Enhanced Economic Participation and Increased Incomes of the Poor

INTERMEDIATE RESULT NO.1.3 Expanded Access and Opportunity through Investment in People

Indicator: 1.3.b.1 GRADUATES ON THE NINE LEVELS OF ALTERNATIVE DELIVERY SYSTEMS

Unit: Thousands of graduates annually		Year	Planned	Actual
Source: Ministry of Education (MOE) Statistics and Ministry of Planning's Household Survey.	Baseline Total Female Male	1993	 	0.9 0.4 0.5
INDICATOR DESCRIPTION: This indicator was revised to track the number of graduates on each of the nine levels, rather than the required five level the basic education alternative delivery system, because this activity has	Total Female Male	1994	2 1 1	4.9 2.5 2.4
been favorably received by the MOE and is now being implemented on a wider scale. This indicator does not necessarily represent the number of students because	Total Female Male	1995	20 10 10	22.0 12 10
some may pass two or more levels in one year while others may take two or more years to pass a level. PERFORMANCE: MET (107%)	Total Female Male	1996	40 20 20	43.0 22.4 20.6
Two alternative delivery systems are currently in use with accelerated night classes in urban areas and interactive radio instruction with volunteer facilitators in rural areas. This year the World Food Program was unable to	Total Female Male	1997	49 24 25	***
provide the food supplies given facilitators as incentives. This affected results and targets have been adjusted accordingly.	Total Female Male	1998	60 30 30	***
	Target Total Female Male	1999	70 35 35	***

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STRATEGIC OBJECTIVE No. 1: Enhanced Economic Participation and Increased Incomes of the Poor

INTERMEDIATE RESULT NO.1.3 Expanded Access and Opportunity Through Investment in People

Indicator: 1.3.b.2 INCREASED QUALITY OF THE ALTERNATIVE BASIC EDUCATION DELIVERY SYSTEM AS MEASURED BY AGGREGATE CHANGES IN STANDARDIZED CRITERION REFERENCED TEST SCORES (GRADES 1-9)

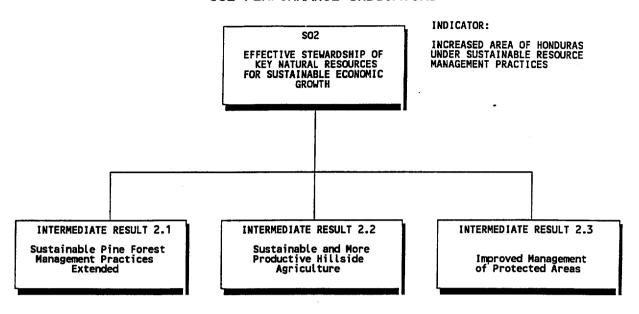
Unit: A	\ggregate	Change in Perce	entage Points			Year	Planned	Actual	
Source	: Ministry	of Education Sta	atistics		Baseline Total Female Male	1994	· 	0	0 0_
INDICATOR DESCRIPTION: This indicator reflects increased quality of instruction in the alternative basic education system and will be measured by aggregate increases in standardized test scores. Aggregate change in standardized test scores are the sum of the improvements in the average score for each of the four subject areas (currently on four levels; on the nine		Total Female Male	1995	30 30 30	154	156 152			
levels i	by 1998) o e total scor	f the alternative		there were three levels	Total Female Male	1996	165 165 165	170	172 168
revei	Subject	Test Score 34	Test Ocore 95	merease	ļ			1	
1	Spanish Math	67% 56%	90% 94%	23% 38%	Total Female	1997	180 180	***	
11	Spanish Math	67% 56%	79% 94%	12% 38%	Male		180		
111	Spanish Math	67% 56%	81% 85%	14% 29%	Total Female	1998	190 190	***	
TOTAL				154%	Male		190		
PERFO	ORMANCE	: MET (103%)							
COMM aggreg	IENTS: TH	nis indicator was se in standardize	modified as a res	sult of recording an ch greatly exceeded	Target Total Female Male	1999	200 ' 200 200	***	

STRATEGIC OBJECTIVE No. 1: Enhanced Economic Participation and Increased Incomes of the Poor

INTERMEDIATE RESULT NO. 1.3 Expanded Access and Opportunity through Investment in People

Indicator: 1.3.c GRADUATES FROM PVO AND MUNICIPAL TRAINING CENTERS EMPLOYED					
Unit: Annual Number of Graduates Employed		Year	Planned	Actual	
Source: Basic Education and Skills Training Project (BEST 522-0388)	Baseline Total Female Male	1994	***	1,202 366 836	
INDICATOR DESCRIPTION: This indicator reflects the total number of graduates annually from PVO and municipal training centers employed.	Total Female Male	1995	1,200 360 840	938 319 619	
PERFORMANCE: MET (90%) COMMENTS: Progress in the achievement of this indicator is slightly lower than planned due to delays in initiating this activity, as a consequence of	Total Female Male	1996	1,200 372 828	1,085 360 725	
than planned due to delays in initiating this activity, as a consequence of Honduras being under 620Q until August of 1995. These delays resulted in not being able to sign the Cooperative Agreement for this activity until October 1995. Thus, training centers received only limited assistance from the project in late 1995, resulting in declines in the quality and efficiency of instruction and a shortfall in the number of graduates. Existing center	Total Female Male	1997	1,200 350 850	***	
instruction and a shortfall in the number of graduates. Existing center enrollments were reduced from what they were prior to 1995. In 1996 construction of new centers was delayed pending completion of an	Total Female Male	1998	2,000 660 1,340	***	
Environmental Assessment which is currently underway. Planned numbers from 1995 and 1996 remain the same due to the delay in project start up and the construction of new centers. The target for 1997 is	Total Female Male	1999	2,800 952 1,848	***	
being lowered now based on the fact that no increase in graduates from centers constructed in 1997 will be realized. New centers will be graduating students at the planned figure for 1998.	Total Female Male	2000	3,000 1,050 1,950	***	
	Total Female Male	2001	3,000 1,050 1,950	***	
',	Total Female Male	2002	3,000 '. 1,050 1,950	***	
	Total Female Male	2003	3,000 1,050 1,950	***	
	Target Total Female Male	2004	3,400 1,020 2,380	***	

SO2 PERFORMANCE INDICATORS



INDICATORS

Increased Area of Pine Forest under Effective Forest Management Plans

- a) Increased Area of Agricultural Hillside Land under Sustainable Natural Resource Management Practices
- b) Tons of Topsoil Saved
 Annually through Natural
 Resource Management
 Practices
- c) Increased Number of Hillside Farm Families Generating an Average Increase of 50% in On-farm Income

- a) Increased Area under
 Conservation Programs as
 Protected Areas
- b) Increased Number of Declared Protected Areas under Improved Management

TABLE 1

AGENO	Y GOAL: PROTECTING THE ENVIRO	NMENT				
STRATEGIC OBJECTIVE NO. 2 EFFECTIVE STEWARDSHIP OF KEY NATURAL RESOURCES FOR SUSTAINABLE ECONOMIC GROWTH						
INTERMEDIATE RESULT 2.1 Sustainable Pine Forest Management Practices Extended	INTERMEDIATE RESULT 2.2 Sustainable and More Productive Hillside Agriculture	INTERMEDIATE RESULT 2.3 Improved Management of Protected Areas				
Projects (Number\Title)	Projects (Number\Title)	Projects (Number\Title)				
Forestry Development (522-0246)	Forestry Development (522-0246)	Forestry Development (522-0246)				
Policy Analysis and Implementation (522-0325)	Land Use Productivity Enhancement (522-0292)	Policy Analysis and Implementation (522-0325)				
Honduras Peace Scholarships II (HOPS II) (522-0364)	Honduran Environmental Protection Fund (HEPF) (522-0385)	Honduras Peace Scholarships II (522-0364)				
PL-480 Title III	Small Farmer Export Development (522-0399)	Honduran Environmental Protection Fund (HEPF) (522-0385)				
A Section of the Control of the Cont	PL-480 Title III	PL-480 Title III				
Global Training for Development (GTD) 936-5855	A CONTROL OF THE STATE OF THE S	The second secon				
Department of Defense Excess Property	Soil Management (CRSP) (931-1311)	Central America Regional - Environmental Project (PROARCA) (596-0180)				
		Conservation of Biological Diversity (936-5554)				
		Global Training for Development (GTD) 936-5855				

C. SO2 RESULTS NARRATIVE: NATURAL RESOURCES

Summary: The SO is being successfully achieved. Planned results were met across the board. Almost 600,000 hectares of Honduras are now under sustainable resource management practices compared to less than 300,000 a year earlier. The ambitious SO2 target for 1996 was exceeded by almost 50,000 hectares. Advances in resource management in forestry, sustainable agriculture, and protected areas all contributed significantly to SO2 achievement, as well as to other Mission objectives in economic growth, human health, and democracy. End Summary.

In all three of the intermediate result areas of SO2, the Mission's IR and SO teams worked closely with partners, customers, other SOs in the Mission, and with other donors. USAID's regional and bureau programs contribute to SO2, particularly via G-CAP's PROARCA project. as it relates to IR 2.3. Collaboration with NGOs is substantial in all areas, but epitomized by the LUPE¹ agreement with CARE and several local NGOs and by Fundación VIDA's support for US/Honduran NGO partnerships for environmental protection. The Peace Corps also continues to be an important partner in SO2 efforts to enhance natural resource management in Honduras. Other donors are active contributors in the areas of forest management (Finland, Germany, Great Britain, Canada), sustainable hillside agriculture (World Bank, IDB, Inter-American Foundation, FAO, the Swiss and NGOs, and possibly the Japanese and the European Union in the future), and in protected areas (UNDP, IFIs, and Germany). Our IR team members make it a point to meet regularly with such active and potential partners. Members of the SO2's expanded and virtual teams are also involved, for example in reacting to the initiatives and priorities of such regional entities as the Central American Commission on Environment and Development (CCAD). SO2 also contributes directly to Summit of the Americas goal #22. partnership for biodiversity.

PL-480 local currency resources have been extremely important to achievement of SO2 results in light of severe DA cuts; for example, midway through FY96 the FY96 DA budget for this SO was cut from over \$4M to \$0.5M. To maintain program momentum, many of the expenses which in other times would have been made with DA resources have been shifted to local currency.

Sustainable Pine Forest Management (IR2.1)

The 1996 results significantly exceeded the target. The Mission worked effectively with partners and successfully encouraged other donors to contribute. The area of pine forest under approved management for long-term sustainability more than doubled from 230,000 hectares in 1995 to 488,000 hectares in 1996, mainly because of the plans developed for 146,000 hectares of public forest. Finally, the GOH is truly institutionalizing the timber auction system. During 1996, 161,000 cubic meters were sold in comparison to a combined total of 78,000 cubic meters in the previous three years.

During the year, an external economic analysis of the pine forest sector concluded that

¹ Land Use Productivity Enhancement, the well-known and very successful USAID Project, funded with DA and PL-480 Title III resources.

investments in the sector had achieved a benefit/cost ratio of 5½:1 and an internal rate of return of 95%. The outstanding results being achieved in forestry have been facilitated by the Mission's decade-long commitment and by the willingness of the GOH to make and then maintain important but controversial forest policy decisions relative to: (1) privatization of production and marketing, (2) fundamental changes in all aspects of timber harvesting, and (3) universal application of sustainable forest management as an objective. The forest management plans being utilized, in addition to fostering sustainable resource use, also emphasize soil conservation, watershed protection, and biodiversity preservation throughout the predominantly pine forest areas of the country.

Sustainable Agriculture (IR2.2),

An additional 11,600 hillside farm families were added to the growing population that no longer practices destructive slash and burn agriculture. These families, which now total almost 36,000 (over 2,000 of which are headed by women) are practicing cultivation and land use technologies that both conserve the soil and water resource base and dramatically increase farm income. The impacts on these families are multiple, and include improved nutrition and food security, enhanced participation in education and community-based activities, and quantitative and qualitative improvements in local surface water supplies.

The success of the "LUPE methodology" has not gone without notice by other donors and other potential partners among the GOH and NGO communities. The World Bank/IDB initiatives in particular have implemented a wholesale adoption of LUPE tactics, including the duplication of many LUPE manuals and the contracting of LUPE technicians to extend the methodology throughout the critical watershed of the El Cajón hydroelectric reservoir. As the Mission phases down its DA and Title III support to this highly successful activity, it becomes increasingly important to encourage and facilitate a process by which this proven approach can be taken over by others and extended to additional areas.

Protected Areas and Biodiversity (IR2.3)

1996 was a critical year. Through the Mission's diligent efforts, two important institutions were strengthened, the GOH Department of Protected Areas and Wildlife (DAPVS) and Fundación VIDA, the local "umbrella" NGO through which support is channeled to numerous Honduran environmental NGOs. Fundación VIDA, which implemented a number of management improvements and made some key personnel changes, goes into 1997 as a revitalized and strengthened institution. It has established and fostered promising relationships among US/international environmental NGOs and less experienced local ones. Protected area agreements and partnerships have been established between DAPVS and NGOs. The planned number of additional protected areas placed under management plans in 1996 was achieved. However, the target number of hectares was not reached as a result of a change in the specific protected areas selected during the year and the difference in the size of the reserves. On the positive side, four additional areas totalling 18,500 hectares were added to the universe of areas under long-term management plans.

TABLE 2: STRATEGIC OBJECTIVE PERFORMANCE

Honduras					
STRATEGIC OBJECTIVE NO. 2 Effective Stewardship of Key Natural Resources for Sustainable Economic Growth					
Indicator: 2.A INCREASED AREA OF HONDURAS UNDER SUSTAINABLE RESOURCE MANAGEMENT PRACTICES					
Unit: Total Hectares (Pine Forest, Hillside Agriculture, Protected Areas) Year Planned Actual					
Source: Forestry Development Project (FDP/522-0246); Land Use and Productivity Enhancement (LUPE/522-0292); and Honduran Environmental Protection Fund (HEPF/"VIDA"/522-0385).	Baseline	1990		18,000	
INDICATOR DESCRIPTION: As the SO level indicator, this measurement demonstrates the overall result achieved with regard to area under sustainable resource management. Intermediate Result 2.1.a, 2.2.a and		1995	250,000	295,081	
2.3.a are all expressed in hectares, and are components of this indicator. At the baseline year, 1990, there were about 13,000 hectares of hillsides under effective sustainable management, and 5,000 of protected areas.		1996	532,444	579,804	
PERFORMANCE: MET (109%)		1997	946,500	***	
COMMENTS: 1996 performance at the SO level exceeded planned objectives by about 9%. Based on present advances in forestry the planned targets for 1997 and 1998 have been raised.					
	Target	1998	1,147,800	***	

STRATEGIC OBJECTIVE NO. 2 Effective Stewardship of Key Natural Resources for Sustainable Economic Growth

INTERMEDIATE RESULT NO. 2.1 Sustainable Pine Forest Management Practices Extended

Indicator: 2.1.a INCREASED AREA OF PINE FOREST UNDER EFFECTIVE FOREST MANAGEMENT PLANS

Unit: Total Hectares		Year	Planned	Actual
Source: Forestry Development Project (FDP/522-0246).	Baseline	1992		24,000
INDICATOR DESCRIPTION: This is a measure of the area of pine forest under approved long-term sustainable forest management plans. Adequate execution of these plans would achieve sustainability.		1994	110,000	127,000
Pines make up 97% of commercial lumber harvest and exports. A critical step in placing this resource on a sustainable yield basis is to expand the forest management practices developed in the FDP pilot areas to cover all		1995	220,000	230,000
commercially viable pine forests. Since the passage of the Agriculture Modernization Law in 1992, approved forest management plans are required prior to all commercial forest harvest operations, on public or		1996	420,000	488,000
private lands. The target for the year 1998 represents almost 40% of the currently existing pine forest area of Honduras.		1997	747,000	***
PERFORMANCE: EXCEEDED (116%)				
COMMENTS: Based on the present advances targets for 1997 and 1998 have been raised.	Target	1998	916,000	***

STRATEGIC OBJECTIVE NO. 2 Effective Stewardship of Key Natural Resources for Sustainable Economic Growth

INTERMEDIATE RESULT NO. 2.2 Sustainable and More Productive Hillside Agriculture

Indicator: 2.2.a INCREASED AREA OF AGRICULTURAL HILLSIDE LAND UNDER SUSTAINABLE NATURAL RESOURCES MANAGEMENT PRACTICES

Unit: Hectares of Agricultural Hillside Land		Year	Planned	Actual
Source: Land Use and Productivity Enhancement Project (LUPE/522-0292); Honduran Environmental Protection Fund (HEPF/"VIDA"/522-0385); Forestry Development Project (FDP/522-0246).	Baseline	1995	35,500	36,437
INDICATOR DESCRIPTION: This indicator measures the total hectares with management practices applied to land under crops, agroforestry, silvipastoral practices and vegetable gardens. Results from the Forestry		1996	44,300	44,680
Development and Honduran Protection Fund projects are being included in this indicator because these activities have been incorporated into the new IR 2.2, although on a very limited scale, relative to the LUPE Project results.		1997	51,500	***
PERFORMANCE: MET (101%)	Target	1998	56,800	***

Hondura	as

STRATEGIC OBJECTIVE NO. 2 Effective Stewardship of Key Natural Resources for Sustainable Economic Growth

INTERMEDIATE RESULT NO. 2.2 Sustainable and More Productive Hillside Agriculture

Indicator: 2.2.b TONS OF TOPSOIL SAVED ANNUALLY THROUGH NATURAL RESOURCES MANAGEMENT PRACTICES						
Unit: Tons of Topsoil Saved Annually Through Conservation Practices		Year	Planned	Actual		
Source: Land Use and Productivity Enhancement Project (LUPE/522-0292); Natural Resources Management Project (NRMP/522-0168); Forestry Development Project (FDP/522-0246); Honduran Environmental Protection Fund (HEPF/"VIDA"/522-0385)	Baseline	1989		880,000		
INDICATOR DESCRIPTION: A research study conducted by LUPE staff and farmers/cooperators, with the assistance of soil scientists from Texas A&M University, has shown that intensive soil management practices on an "average" hillside farm reduce estimated annual soil loss from 100 tons per hectare to 10 tons. Thus, the planned and actual are obtained by multiplying number of hectares under sustainable natural resource management by the average soil erosion savings per hectare.		1993	1,735,000	1,849,000		
		1994	1,925,000	2,057,000		
We also count the tons of topsoil saved through the FDP and HEPF projects in addition to LUPE's interventions. Targets from 1996 through 1998 were adjusted in 1996 in accordance with the anticipated extension of the LUPE and FDP Projects. (The baseline figures are attributable to the conservation initiatives funded by the Mission under the Natural Resources Management Project which treated some 11,000 hectares of Choluteca watershed hillsides). PERFORMANCE: MET (101%)		1995	2,352,500	3,279,000		
		1996	3,990,000	4,017,000		
		1997	4,650,000	***		
	Target	1998	5,100,000	***		

STRATEGIC OBJECTIVE NO. 2 Effective Stewardship of Key Natural Resources for Sustainable Economic Growth

INTERMEDIATE RESULT NO. 2.2 Sustainable and More Productive Hillside Agriculture

Indicator: 2.2.c INCREASED NUMBER OF HILLSIDE FARM FAMILIES GENERATING AN AVERAGE INCREASE OF 50 PERCENT IN ON-FARM INCOME

MODIL				
Unit: Cumulative Number of Families, Disaggregated by Gender of Head of Household		Year	Planned	ActuaL
Source: Land Use and Productivity Enhancement Project (LUPE/522-0292); Natural Resources Management Project (NRMP/522-0168); Small Farmer Export Development Project (SFED/522-0399); Forestry Development Project (FDP/522-0246); Honduran Environmental Protection Fund (HEPF/522-0385)	Baseline Total Female Male	1989		11,000 880 10,120
INDICATOR DESCRIPTION: This indicator includes increases in overall family on-farm income. The project is effectively working with all members of the farm family. Female-headed households are the target of strong promotion and extension actions aimed at increasing their participation. Furthermore, women are fully involved in project activities whether or not they are heads of the household. A comprehensive survey started with 4,069 families in 1994 and 900 families in 1995 in the project area, indicates that the average family practicing environmentally sound cultivation practices experiences a 50% increase in on-farm income. In addition, a recent benefit-cost study of a dozen participating farm families revealed on-farm income increases of 55-300%. PERFORMANCE: EXCEEDED (117%)	Total Female Male	1995	27,000 2,200 24,800	24,230 1,624 22,606
	Total Female Male	1996	30,750 2,150 28,600	35,828 2,228 33,600
	Total Female Male	1997	36,600 2,550 34,050	***
COMMENTS: Results in 1996 were outstanding, as the short falls experienced in 1995 were more than made up in both male and female-headed households; and over 10,000 families were incorporated into IR2.2 activities. Over 600 of these new families are headed by women.	Target Total Female Male	1998	40,000 2,800 37,200 ;	***

STRATEGIC OBJECTIVE NO. 2 Effective Stewardship of Key Natural Resources for Sustainable Economic Growth

INTERMEDIATE RESULT NO. 2.3 Improved Management of Protected Areas

Indicator: 2.3.a INCREASED AREA UNDER CONSERVATION PROGRAMS AS PROTECTED AREAS

Unit: Hectares		Year	Planned	Actual
Source: Forestry Development Project (FDP/522-0246); Honduran Environmental Protection Fund (HEPF/"VIDA"/522-0385); Central America Regional Environmental Project (PROARCA/596-0180); and Parks in Peril (598-0782)	Baseline	1990		5,000
INDICATOR DESCRIPTION: This was a new indicator in 1996. It complements indicator 2.3.b below and reports the area in hectares associated with the specific protected areas targeted for each year.		1995	28,644	28,644
		1996	68,144	47,124
PERFORMANCE: FELL SHORT (69%)		1997	148,000	***
COMMENTS: Nine Protected Areas (PAs) were placed under management as planned in 1996. However, the difference in areas (hectares) is due to the fact that different PAs with smaller areas (hectares) were brought under management vis-a-vis original PAs/hectares planned. Accordingly, there was a difference in planned and actual area. Based on this trend the planned targets for 1997 and beyond have been adjusted.		1998	175,000	***
		1999	217,284	***
	Target	2000	227,000	***

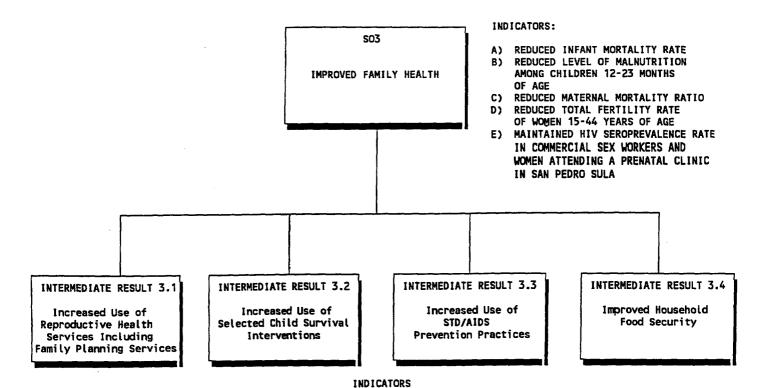
STRATEGIC OBJECTIVE NO. 2 Effective Stewardship of Key Natural Resources for Sustainable Economic Growth

INTERMEDIATE RESULT NO. 2.3 Improved Management of Protected Areas

Indicator: 2.3.b INCREASED NUMBER OF DECLARED PROTECTED AREAS UNDER IMPROVED MANAGEMENT

Unit: Cumulative Number of Parks and Reserves		Year	Planned	Actual
Source: Forestry Development Project (FDP/522-0246); Honduran Environmental Protection Fund (HEPF/"VIDA"/522-0385); National System of Protected Areas of Honduras (SINAPH); Central America Regional Environmental Project (PROARCA/596-0180); and Parks In Peril (598-0782).	Baseline	1994		1
INDICATOR DESCRIPTION: This is simply the number of individual protected areas placed under approved sustainable management plans during a year (cumulative).		1996	9	9
The current "universe" of officially identified Protected Areas (including parks, forest and biosphere reserves, natural monuments, marine and anthropological reserves, and wildlife refuges) is 104 units nationwide. However, perhaps half of these are not really viable due to their size (many are too small to be effectively managed, for example), or due to their		1997	16	***
already too deteriorated condition.		1998	21	***
Only one of the protected parks and reserves was under adequate management in 1994. Two Mission projects as well as two regional				
projects will make major contributions to Honduran efforts under this indicator. Several new protected areas management plans are in progress.		1999	24	***
PERFORMANCE: MET (100%)			 	
COMMENTS: Planned targets for 1997 and beyond have been lowered in accordance with the Mission's strategy analysis.	Target	2000	27	***

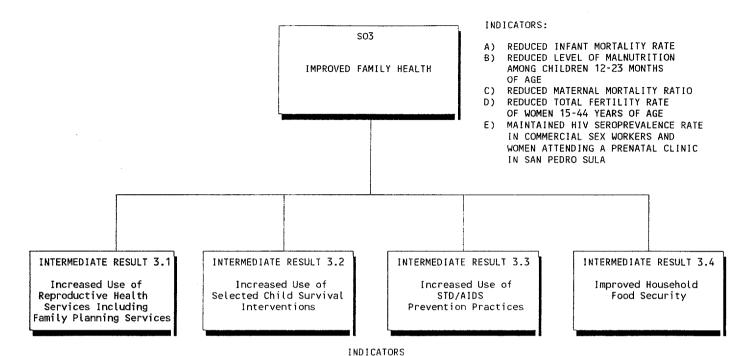
SO3 PERFORMANCE INDICATORS



- a) Increased Contraceptive Prevalence in Women 15-44 Years of Age, in Union
- b) Increased Percentage of Rural Women who Gave Birth Within the Last Five Years Who Had a Prenatal Visit at a Health Facility During Last Pregnancy
- a) Increased Percentage of Children 2 - 3.99 Months Who Were Exclusively Breastfed During the Previous 24 Hours
- b) Maintained Coverage of >=90% of Children Under One Vaccinated for Selected Diseases (DPT, Measles, Polio, and Tuberculosis)
- c) Maintained Coverage of >=90% of Women Aged 12-49 Vaccinated with a Second Dose of Tetanus Toxoid within the Last 3 Years
- d) Reduced Cholera Fatality Rate. (This indicator will be dropped in 1997)
- e) Reduced Percentage of Outpatient Visits to Health Centers of Children Under Five Due to Diarrhea
- f) Increased Percentage of Children Under 5 with Diarrhea in Last 15 Days Treated with ORS
- g) Increased Number of Rural Residents Benefitting from USAID - Supported Water and Sanitation Systems. (This indicator will be dropped in 1998)
- h) Increased Percentage of Rural Water Systems Operating at the "A" Level

- a) Increased Total Number of Condoms distributed (Sold and Handed Out). (This indicator will be dropped i 1997)
- b) Increased Rate of Reported Condom Use in the most Recent Sexual Intercourse c Risk in Target Population. (This indicator will be dropped in 1997)
- c) Decreased Rate of Reported Non-Regular Sex Partners i Target Population. (This indicator will be dropped 1997)
- d) Increased Percentage of Individuals Presenting wi: STI in Health Facilities Assessed and Treated Appropriately per National Standards. (This indicate will be dropped in 1997 ar will be replaced by: Increased Number of Minist of Health Hospitals and Clinics with Physicians (CESAMO) and Social Securi (IHSS) Hospitals and Clinics, in the USAID Assisted Health Regions, Assessing and Treating Sexually Transmitted Infections (STI)) Syndromically.

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- d) Increased Percentage of Individuals Presenting with STI in Health Facilities Assessed and Treated Appropriately per National Standards. (This indicator will be dropped in 1997 and will be replaced by: Increased Number of Ministry of Health Hospitals and Clinics with Physicians (CESAMO) and Social Security (IHSS) Hospitals and Clinics, in the USAID Assisted Health Regions, Assessing and Treating Sexually Transmitted Infections (STI)) Syndromically.

- a) Improved Caloric Adequacy in Target Households
- b) Reduced Percentage of Indigent Households in Target Areas

USAID/HONDURAS - FUNDED PROJECTS

TABLE 1

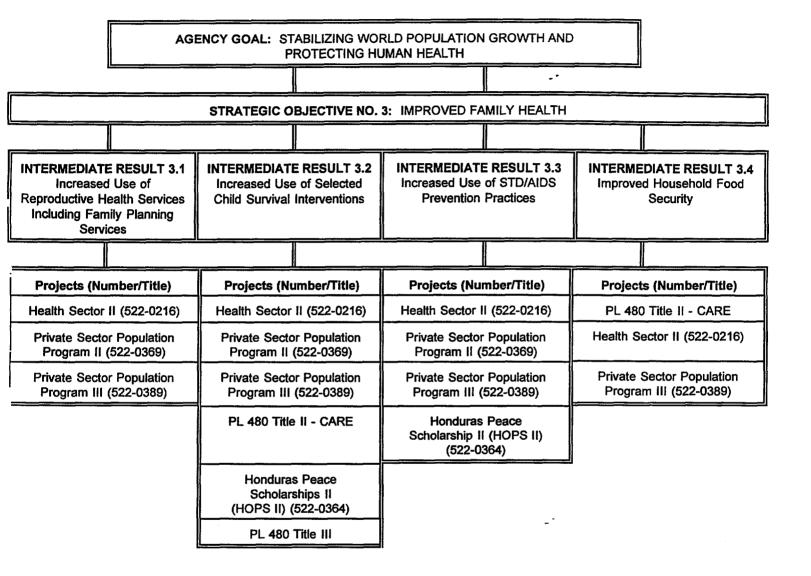
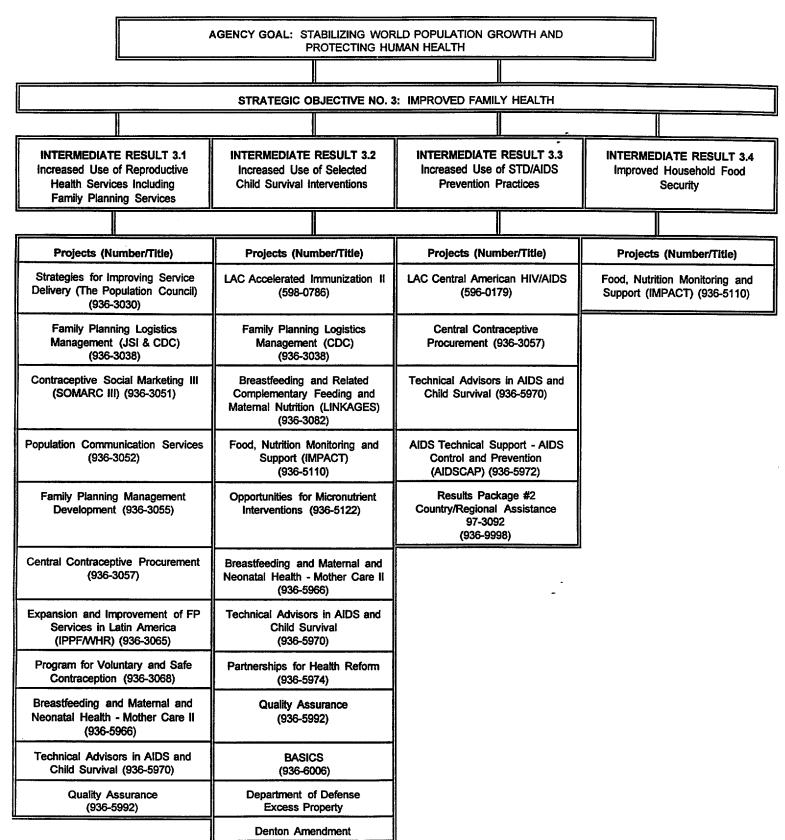


TABLE 1
CENTRALLY AND REGIONALLY FUNDED PROJECTS



D. SO3 RESULTS NARRATIVE: FAMILY HEALTH

Summary: The SO, "improved family health" is being achieved as evidenced by the results reported in Table 2. We and our partners have made major improvements in family health as measured by reduced infant mortality and fertility and significant increases in use of reproductive health and child survival services. High coverage of other more mature interventions has been sustained, despite reduced USAID support, e.g. 95% immunization coverage (the highest in Latin America). Of the twenty indicators (including disaggregated sub-indicators) for which the Mission has data, 90% of the targets were met or exceeded. Of the two indicators which fell short (malnutrition, and cholera case fatality) we are most concerned about malnutrition. As explained in Table 2, the cholera case fatality target appears to have been set unrealistically high. In contrast, the tendency toward increased low weight-for-age malnutrition in children, although not statistically significant, is worrisome; it is consistent with the deteriorating economic situation, and the first increase seen in this indicator since we started tracking it in 1987. On the positive side, it should be noted that the same 1996 survey found a significant reduction in stunting (low height for age — a better measure of long-term nutritional trends).

Maternal mortality appears to be improving. The "sisterhood method" of recall, based on data in the 1996 Epidemiology and Family Health Survey (EFHS), suggests that the target decline has been achieved. The STD/HIV Prevention Program is very much on track. It is good news indeed that we have been able to stabilize HIV seroprevalence since 1991 in Commercial Sex Workers (CSW) and pregnant women (a proxy for the general population). Similarly, we are pleased that our Title II food security program is accomplishing its objectives; CARE met or exceeded six of its nine 1996 benchmarks. **End Summary.**

Infant mortality has declined 16% since 1989, considerably more than expected. The major increase in the use of modern methods of family planning and the parallel decline in traditional methods is very encouraging. This reverses the troublesome trend that emerged between the 1987 and 1991/92 surveys of a sharp increase in the use of traditional methods and only a slight increase in modern methods. The Honduran Family Planning Association (ASHONPLAFA) almost doubled its self-sufficiency to 43% in 1996, up from only 24% in 1994. Furthermore, the Ministry of Health (MOH) has agreed, on an experimental basis, to let auxiliary nurses in rural health centers insert IUDs and distribute oral contraceptives for the first-time. This will greatly increase access to family planning in rural areas, which have much lower contraceptive prevalence rates (40% vs. 62% urban).

Efforts to streamline SANAA, the National Water Sewerage Authority, have been quite successful. PL 480 Title III resources helped to create six regional offices. A seventh regional office being proposed will complete the process. Decision-making authority is being transferred to these offices which already have key basic staff for rural water system construction and supervision of existing water systems. Most of the urban water systems managed directly by SANAA now have separate accounting systems. The goal is to have all of them accounting separately by mid 1998.

An external midterm review of the Mission's STD/AIDS Prevention Program in August 1996 concluded that the accomplishments were remarkable given the short number of months the activity had been operable. Donors and implementing agencies, e.g. the MOH, UN agencies, PAHO and JICA praised the Mission's program for its close working relationship and support,

an "extremely unusual finding" for an activity of this nature. The close working relationship with media reporters was also cited as an exemplary activity. As a result, favorable AIDS-related articles appear frequently in the local press. Major recommendations stemming from the review include a redoubling of efforts in the areas of surveillance, syndromic STI treatment, and behavioral change communication. Proposed changes in the strategy indicators for STI/HIV also resulted from the review. The AIDS/STD Division of the MOH has made significant progress in implementing the recommendations of the review. Notable are the strengthening of sentinel surveillance and case reporting as well as the introduction of syndromic STI management, with timely and appropriate technical assistance from the Centers for Disease Control and Prevention.

Impressive HIV/AIDS prevention activities have been carried out in high risk groups through subagreements of AIDSCAP with ten local implementing agencies. However, in light of the imminent termination of the FHI/AIDSCAP contract, the Mission issued an RFA to competitively award (by mid-1997) a cooperative agreement to a Honduran non-governmental organization to become the country's first AIDS Prevention and Awareness Center. This Center will continue the STI/HIV prevention program, including serving as an umbrella group for sub-grants to Honduran voluntary agencies. It will also work on advocacy, policy dialogue and educational campaigns. Also in 1996, 26 nurses from all over Honduras attended a one month course in the U.S. on HIV/AIDS prevention and now are back in their health centers promoting preventive practices.

As part of the 1996 EFHS, the Mission collected baseline information for the STI/HIV indicators on condom use (3.3a, 3.3b and 3.3c). In addition, information was obtained on women aged 15-44 and men aged 15-59, regarding their knowledge of AIDS and ways to prevent the transmission of HIV. The findings indicate that the STI/HIV prevention efforts that USAID supports have been successful in increasing awareness of the HIV epidemic in Honduras and knowledge of how to prevent the transmission of STIs and the virus that causes AIDS. For example, only 1.6% of women and 3.3% of men had not heard of AIDS at the time of the survey. Among women knowledgeable of AIDS, 41% were able to spontaneously mention two or more ways to prevent the transmission of HIV. Among men, this proportion increases to 61%. The two ways most frequently mentioned by both men and women to prevent the transmission of HIV were the use of condoms and monogamous relationships. However, the survey data indicate that not all sexually active men are monogamous or use condoms consistently with their sexual partners. Twenty-nine percent of sexually active men aged 15-59 reported that they had two or more sexual partners in the last twelve months. Of these, only 29% percent used condoms with each of their sexual partners. The men reported higher condom use with prostitutes than with other women. Married men with multiple partners were least likely to use condoms with their spouses.

USAID's Improved Household Food Security Program (in Title II target areas) is proving successful. Since baseline data and targets were just established in 1996, the first year's progress is being measured using lower level intermediate results in the CARE Title II Development Activity Proposal's (DAP). (Please note that the Program was approved in December, 1995.) Of CARE's nine benchmarks for 1996, four were exceeded, two were met, and three fell short.

Especially notable, in this very productive initial year, were the enthusiasm and participation of local communities in working to resolve their own food security problems. A baseline survey and a household census were completed providing valuable information for targeting and monitoring

the program. Data were collected on family composition, household characteristics, health, income, agricultural production, nutritional status and dietary intake. The census information was provided to the local governments and community development committees as a basis for their active role in strategic planning and program monitoring.

In the rural development and employment opportunity component (PODER), more communities participated than were originally planned. Four of these communities have complemented the Title II resources with cash and construction materials from their own resources. Some 6,217 community members were trained in strategic planning versus the target of 960. Furthermore, the number of community extension volunteers was twice the planned figure. With more volunteers, each will cover fewer households more intensively.

Targets that were met included establishing 22 community-based health centers (HOGASA) instead of the 20 planned, and 24 municipal development committees, as planned. Long-range strategic plans for improving food security were written by 20 municipalities and 110 communities. The 1996 CDIE impact evaluation of food aid in Honduras states that "CARE's current efforts to stimulate local-level decision-making and empowerment have generated substantial enthusiasm in the areas where it is operating. This initiative is very recent, results will not be evident for several years, but the approach seems very promising."

Three targets fell short because CARE underestimated the amount of time and effort required for this intensive, participatory approach. Ninety-two communities have monitoring systems installed versus the target of 120. Thirteen km of new roads and 29 km of improvements were accomplished versus targets of 67 km and 43 km respectively. Reasons for the shortfall include: 1) excessive rainfall and flooding; 2) training activities took longer than programmed; and 3) the rugged topography made road work more difficult than anticipated.

Given that impact data will not be collected until the final evaluation in 2000, proxy indicators and targets as described below will be used to measure annual progress from 1997 onwards.

	Baseline				LOP
Proxy Indicator	1996	1997	1998	1999	2000
Increased average yields of basic grains (yields in quintals per hectare)	8.2	8.7	9.0	9.8	10.9
Increased % of children with adequate growth trends	TBD*	TBD	TBD	TBD	100%

^{*} Information on this indicator was not collected in the baseline survey. Baseline data will be available in May, 1997 from information on growth trends collected at health centers that are implementing the MOH's Integrated Child Care growth monitoring program. Yearly targets will be established based on these data. The HOGASA component of the CARE program started in March, 1997.

TABLE 2: STRATEGIC OBJECTIVE PERFORMANCE

Honduras						
STRATEGIC OBJECTIVE NO. 3 Improved Family Health						
Indicator: 3.A REDUCED INFANT MORTALITY RATE						
Unit: Infant Deaths per Thousand Live Births		Year	Planned	Actual		
Source: Epidemiology and Family Health Surveys (EFHS) 1991/1992; 1996; 2000		1985		61		
INDICATOR DESCRIPTION: The surveys provide an (indirect) estimate	Baseline	1989		50		
based on retrospective data provided by the mothers when interviewed. The 1996 survey provided an estimate for the year 1993 (42/1000).		1993	44	42		
National data for 1997 will be collected in an EFHS to be carried out in the year 2000.		1994	43			
PERFORMANCE: MET (105%)		1995	42			
COMMENTS: Infant mortality has fallen 31% since 1985 due to high coverage of effective child survival interventions. Honduras has the second lowest infant mortality rate after Costa Rica in Central America. There is no difference in rates by gender.		1996	41			
		1997	40	***		
	Target	1998	40			

Honduras						
STRATEGIC OBJECTIVE NO. 3 Improved Family Health						
Indicator: 3.B REDUCED LEVEL OF MALNUTRITION AMONG CHILDREN	12 - 23 MONTHS	OF AGE				
Unit: Percent of Children 12 - 23 Months of Age at Level 2 (less than or equal to -2 Standard Deviation) or Worse Malnutrition (Weight/Age)		Year	Planned	Actual		
Source: National Nutrition Survey, 1987; Epidemiology and Family Health Survey (EFHS) 1991/1992; National Micronutrient Survey 1996; Consumption, Income, Expenditure and Nutrition Status Survey (CIENS) 1998	Baseline	1987		30.0		
PERFORMANCE: FELL SHORT (85%)		1991		24.7		
Anthropometric data for 1994 reported in the 1996 R4 have been deemed unreliable by the Center for Disease Control (CDC) because the standard deviation of the mean Z-scores is wider than expected. Thus data for 1994 have been dropped from the series reported here. Furthermore, additional minor corrections were made by CDC upon re-analyses of data from earlier surveys in 1987 and 1991. A deteriorating economic situation characterized by high inflation (almost 25% in 1996) seriously eroded the purchasing power of all Honduran families, and had a major impact on the ability of poor families to obtain basic foods. The cost of the basic food basket (used to define the indigence line) rose from Lps. 25 per day for a family of five in 1991 to Lps. 61 per day in 1996. These are factors beyond USAID's control and seem to be the major explanation for why we fell short of the weight-for-age malnutrition reduction target. It should be noted, however, that the same 1996 survey found a very significant reduction in stunting (low height-forage) in this same age group from 40% in 1987 to 34% in 1996. In contrast, the increase in weight-for-age malnutrition between 1991 and 1996 is not statistically significant, but suggests a recent deterioration in food security, which, if it cannot be reversed soon; will begin to also affect						
		1994	24.0			
		1995	23.5			
		1996	23.0	27.2		
		1997	26.2			
children's height. There are no significant differences by gender. The 1997 and 1998 targets have been revised based on the results of 1996 national micronutrient survey.	Target	1998	25.0	***		

Honduras				
STRATEGIC OBJECTIVE NO. 3 Improved Family Health				
Indicator: 3.C REDUCED MATERNAL MORTALITY RATIO				
Unit: Number of Maternal Deaths per 100,000 Live Births		Year	Planned	Actual
Source: Epidemiology and Family Health Survey (1996 EFHS); Ministry of Health (MOH) Prospective Studies on Maternal Mortality	Baseline	1989		221
PERFORMANCE: DATA NOT AVAILABLE (see comments below)		1991	211	
COMMENTS: Currently, the Ministry of Health is conducting a prospective study similar to the one they conducted in 1989. Results of this study, which will provide an estimate of maternal mortality for 1996, should be		1992	206	
available late 1997. The "sisterhood" method was used in the 1996 Epidemiology and Family		1993	201	
Health Survey (EFHS). This methodology provided an estimate of 166 for the 14 year period prior to the survey (1982-1995).		1994	196	***
The data from the "sisterhood" methodology in the 1996 EFHS strongly suggest a steep decline in maternal mortality. However, the confidence interval around the estimate suggests that the anticipated maternal		1995	191	
mortality ratio from the pending results of the prospective study might be higher or lower than 166.		1996	186	***
Because maternal mortality is becoming a rare event in Honduras, the cost to reliably measure this event using the "sisterhood" methodology is prohibitive. Thus, future EFHS surveys will not be used to estimate the		1997	180	
maternal mortality ratio and we will rely on the prospective MOH study instead.	Target	1998	175	

Honduras				
STRATEGIC OBJECTIVE NO. 3 Improved Family Health				
Indicator: 3.D REDUCED TOTAL FERTILITY RATE OF WOMEN 15 - 44 YI	EARS OF AGE			
Unit: Average Number of Children Born Alive to a Woman During her Lifetime		Year	Planned	Actual
Source: Epidemiology and Family Health Surveys (EFHS) 1987; 1991/1992; 1996; 2000		1981		6.5
PERFORMANCE: MET (96%)	Baseline	1987		5.6
Data for the period 1989-91 were collected in the 1991/92 EFHS while data		1989 - 1991	5.1	5.1
for the 1993-95 period were collected in the 1996 EFHS. National estimates of fertility for the 1997-99 period will be collected in the 2000		1992	5.0	
EFHS.		1993	4.9	
Recent declines in fertility have occurred only in urban areas. In Honduras, age-specific fertility rates of women aged 35-44 are the highest in the		1994	4.8	
Central American region. Thus, future efforts to lower fertility in Honduras		1993-1995	4.7	4.9
will have to focus on women residing in rural areas and this will be a challenge.		1996-1997	4.6	
	Target	1997-1999	4.5	***

STRATEGIC OBJECTIVE NO. 3 Improved Family Health

Indicator: 3.E MAINTAINED HIV SEROPREVALENCE RATE IN COMMERCIAL SEX WORKERS AND WOMEN ATTENDING A PRENATAL CLINIC IN SAN PEDRO SULA

Unit: Seroprevalence Rate		Year	Planned	Actual
Source: Epidemiological Division, Ministry of Health (MOH)	Baseline Prenatal CSW	1991		3.6 14.0
INDICATOR DESCRIPTION: We are using seroprevalence rates at a prenatal clinic and in a Sexually Transmitted Infections (STI) clinic for prostitutes in the geographic epicenter of the AIDS epidemic, San Pedro Sula. This gives us information on transmission in the general population and in high risk groups, respectively. Commercial Sex Workers (CSWs)	Prenatal CSW	1992		2.8 16.3
refers to women. Data for 1994 were used to set maintenance targets for 1995 onwards. However, further analysis of the 1994 data for CSWs revealed that their	Prenatal CSW	1993		2.5 13.0
HIV seroprevalence was 12.1% rather than 13%, as reported in the 1996 R4.	Prenatal CSW	1994		4.0 12.1
From 1997 onwards we will collect HIV seroprevalence data in pregnant women attending sentinel site clinics in Tegucigalpa, in addition to San Pedro Sula. This broader geographic area will give more representative				
seroprevalence rates. In these two cities, and in Comayagua and La Ceiba as well, we will collect HIV seroprevalence in CSWs from street-based surveys, which are more accurate than sentinel surveillance in STI clinics. See Strategy for the new indicators. Their corresponding baseline will be	Prenatal CSW	1995	4.0 13.0	4.1 20.5
determined and targets set in 1997. PERFORMANCE: EXCEEDED PRENATAL: EXCEEDED (200%) CSW: EXCEEDED (118%)	Prenatai CSW	1996	4.0 13.0	2.0 11.0
COMMENTS: It is evident from the data shown for 1994, 1995 and 1996 that there are fluctuations in the seroprevalence presented for CSWs. These fluctuations occur because of sampling. We have concluded that health center-based surveys are not representative of the CSW population	Prenatal CSW	1997	4.0 13.0	***
and, thus are unreliable for estimating prevalence among CSWs. In 1997, we will initiate "street-based" surveys in Tegucigalpa, San Pedro Sula, La Ceiba and Comayagua in order to establish baseline prevalence among CSWs and to set realistic targets.	Target Prenatal CSW	1998	4.0 13.0	***

STRATEGIC OBJECTIVE NO. 3 Improved Family Health

INTERMEDIATE RESULT NO. 3.1 Increased Use of Reproductive Health Services Including Family Planning Services

Indicator: 3.1.a INCREASED CONTRACEPTIVE PREVALENCE IN WOMEN 15 - 44 YEARS OF AGE. IN UNION

Indicator: 3.1.a INCREASED CONTRACEPTIVE PREVALENCE IN WOMEN 15 - 44 YEARS OF AGE, IN UNION						
Unit: Percent of Women of Reproductive Age (15-44), in Union, Using Family Planning Methods (Total, Modern Methods, Traditional Methods)		Year	Planned	Actual		
Source: Epidemiology and Family Health Surveys (EFHS) 1987; 1991/1992; 1996; 2000	Baseline Total Modern Meth. Traditional Meth.	1987		41 33 8		
PERFORMANCE: MET (98%) MODERN METHODS: MET (105%) TRADITIONAL METHODS: EXCEEDED (133%)	Total Modern Meth. Traditional Meth.	1991	47 35 12	47 35 12		
COMMENTS: We are very encouraged by the decline in use of less effective traditional methods of family planning and the concomitant rise in use of modern methods. We had earlier thought the best that could be achieved was to keep the use of traditional methods from growing further. However, active promotion of modern methods has been very effective, despite the frequent attempts of conservative, religious groups to erode these gains. However, contraceptive prevalence in rural areas is approximately 20 percentage points below urban levels, indicating a need to redouble efforts to focus family planning interventions in the rural sector. Note: National data for 2000 will be collected in the 2000 EFHS. However,	Total Modern Meth. Traditional Meth.	1992	47 35 12			
	Total Modern Meth. Traditional Meth.	1993	48 36 12			
	Total Modern Meth. Traditional Meth.	1994	49 37 12			
surrogate data will be collected in a mini-EFHS survey of nine health areas planned for 1998, which will provide an estimate for 1998.	Total Modern Meth. Traditional Meth.	1995	50 38 12			
The 1997 and 1998 targets have been revised based on the results of the 1996 EFHS.	Total Modern Meth. Traditional Meth.	1996	51 39, 12	50 41 9		
	Total Modern Meth. Traditional Meth.	1997	51 42 9			
	Target Total Modern Meth. Traditional Meth.	1998	52 43 9			

STRATEGIC OBJECTIVE NO. 3 Improved Family Health

INTERMEDIATE RESULT NO. 3.1 Increased Use of Reproductive Health Services Including Family Planning Services

Indicator: 3.1.b INCREASED PERCENTAGE OF RURAL WOMEN AGED 15-44 WHO GAVE BIRTH WITHIN THE LAST 5 YEARS WHO HAD A PRENATAL VISIT AT A HEALTH FACILITY DURING LAST PREGNANCY

Unit: Percent of Women Who Made a Prenatal Visit to a Health Center		Year	Planned	Actual
Source: Epidemiology and Family Health Surveys (EFHS) 1991/1992; 1996	Baseline	1991-1992		67.1
PERFORMANCE: MET (99%)		1995	80.1	
COMMENTS: The majority of births in Honduras occur in rural areas, where access to health care is limited. Therefore, meeting this goal is an important achievement for the Ministry of Health and other health service providers.		1996	80.1	79.1
Data for 2000 will be collected in the 2000 EFHS.	į	1997	80.7	_
The 1997 and 1998 targets have been revised based on the results of the 1996 EFHS.	Target	1998	82.3	

Honduras

STRATEGIC OBJECTIVE NO. 3 Improved Family Health

INTERMEDIATE RESULT NO. 3.2 Increased Use of Selected Child Survival Interventions

Indicator: 3.2.a INCREASED PERCENTAGE OF CHILDREN 2 - 3.99 MONTHS WHO WERE EXCLUSIVELY BREASTFED DURING THE PREVIOUS 24 HOURS

Unit: Percent of Children 2 - 3.99 Months Exclusively Breastfed		Year	Planned 1	Actual
Source: Epidemiology and Family Health Surveys (EFHS) 1987; 1991/1992; 1996	Baseline	1987	_	19.8
PERFORMANCE: MET (94%)		1991-1992	25.0	23.2
COMMENTS: Exclusive breastfeeding in 1996 improved by 27% over the 1991/92 figure, as measured by the EFHS series.		1995	30.0	
		1996	31.5	29.5
The 1997 and 1998 targets have been revised based on the results of the 1996 EFHS.		1997	30.0	
	Target	1998	31.0	

STRATEGIC OBJECTIVE NO. 3 Improved Family Health

INTERMEDIATE RESULT NO. 3.2 Increased Use of Selected Child Survival Interventions

Indicator: 3.2.6 MAINTAINED COVERAGE OF MORE THAN OR EQUAL TO 90 PERCENT OF CHILDREN UNDER ONE VACCINATED FOR SELECTED DISEASES: DIPHTHERIA, PERTUSSIS, TETANUS (DPT), MEASLES, POLIO, AND TUBERCULOSIS

Unit: Percent Vaccinated		Year	Planned	Actual
Source: Ministry of Health Annual Reports D= Diphtheria, Pertussis, Tetanus (DPT) M= Measles P= Polio T= Tuberculosis	Baseline DPT Measles Polio Tuberculosis (BCG)	1990	••••	D= 84 M= 90 P= 87 T= 71
INDICATOR DESCRIPTION: We consider that the ≥ 90% level is a realistic target that the MOH can maintain as it makes the transition to greater self-reliance. In 1996, the MOH supported approximately 80% of the vaccination program with its own resources, with reduced support from USAID and other donors, such as UNICEF, the Spanish Cooperation, and PAHO. Maintaining immunization coverage in general will also be a key measure of sustaining the health system, as USAID reduces its support. PERFORMANCE: MET DPT: MET (106%) POLIO: MET (106%) TUBERCULOSIS: MET (106%) MEASLES: MET (101%) COMMENTS: The vaccination coverage of DPT, Polio, Measles and BCG has been maintained at or near 95% over the past four years, a testimony to the commitment of the MOH to achieving results from this program. This high achievement has made Honduras the best performer in immunization coverage in Latin America per PAHO. A shortage of measles vaccine in September 1995 resulted in lower coverage of this vaccine in 1995. However, the MOH has taken steps to correct the deficiency, as seen in the upward improvement in measles coverage in 1996.		1993	D= 92 M= 95 P= 92 T= 92	D= 94 M= 94 P= 95 T= 95
		1994	D= 93 M= 95 P= 93 T= 93	D= 94 M= 95 P= 96 T= 95
		1995	D= 95 M= 95 P= 95 T= 95	D= 95 M= 90 P= 95 T= 95
		1996	D= > 90 M= > 90 P= > 90 T= <u>></u> 90	D=95 M≃91 P=95 T=95
		1997	D= > 90 M= > 90 P= > 90 T= > 90	由 章章
	Target	1998	D= > 90 M= > 90 P= > 90 T= > 90	***

STRATEGIC OBJECTIVE NO. 3 Improved Family Health

INTERMEDIATE RESULT NO. 3.2 Increased Use of Selected Child Survival Interventions

Indicator: 3.2.c MAINTAINED COVERAGE OF MORE THAN OR EQUAL TO 90 PERCENT OF WOMEN AGED 12 - 49 VACCINATED WITH A SECOND DOSE OF TETANUS TOXOID WITHIN THE LAST 3 YEARS

Unit: Percent Vaccinated		Year	Planned	Actual
Source: Ministry of Health (MOH) Annual Reports	Baseline	1990		25
INDICATOR DESCRIPTION: The coverage rates are based on the cumulative		1993	80	85
number of second doses of Tetanus Toxoid. We consider that ≥ 90% coverage is a realistic maintenance level for the MOH as it makes the transition to		1994	85	87
greater self-reliance. Maintaining immunization coverage in general will also be a key measure of sustaining the health system as USAID reduces its support.		1995	90	93
PERFORMANCE: MET (108%)		1996	≥ 90	97
		1997	<u>≥</u> 90	***
	Target	1998	≥ 90	***

Honduras

STRATEGIC OBJECTIVE NO. 3 Improved Family Health

INTERMEDIATE RESULT NO. 3.2 Increased Use of Selected Child Survival Interventions

Indicator: 3.2.d REDUCED CHOLERA FATALITY RATE

Unit: Percent of Reported Cholera Cases that Are Fatal		Year	Planned	Actual
Source: Ministry of Health (MOH) Annual Reports	Baseline	1992	Less than 1	4.2
INDICATOR DESCRIPTION: This indicator will be dropped in 1997 as our special efforts to reduce cholera with assistance from LAC regional funds ended in FY 1996.		1993	Less than 1	2.6
PERFORMANCE: FELL SHORT (50%)		1994	Less than 1	2.0
COMMENTS: In 1995, 4,717 cases of cholera were reported, of which 77 died,				
giving a fatality rate of 1.6. In 1996, only 705 cases were reported, of which only 14 died, giving a fatality rate of 1.98. Thus, the numbers of reported cases (denominator) and fatalities (numerator) have dropped dramatically over those reported for 1995. The cholera case fatality rate at about 2 has varied little		1995	Less than 1	1.6
since 1994, but is less than half the 1992 baseline rate of 4.2. It appears that we have reached a maintenance level, and it will be difficult to lower the case fatality rate below 2. Thus, 2 is a more realistic target.	Target	1996	Less than 1	1.98

STRATEGIC OBJECTIVE NO. 3 Improved Family Health

INTERMEDIATE RESULT NO. 3.2 Increased Use of Selected Child Survival Interventions

Indicator: 3.2.e REDUCED PERCE	ENTAGE OF OUTPATIENT VISIT	S TO HEALTH CENTERS BY	CHILDREN UNDER FIVE DUE TO DIARRHEA

Unit: Percent of Total Outpatient Visits to Health Centers of Children Under Five Due to Diarrhea		Year	Planned	Actual
Source: Ministry of Health (MOH) Annual Reports	Baseline	1990		17.5
PERFORMANCE: EXCEEDED (143%)		1993	14.0	12.7
COMMENTS: The target was greatly exceeded probably due to: 1) continued health education campaign related to cholera; 2) more home treatment of		1994	13.5	13.7
arrhea with ORS; and 3) increased coverage of the rural population with table water and sanitation systems. We will continue monitoring activities to		1995	13.0	6.0
ensure that the targeted percentage is maintained. The figure presented for 1995 is an updated figure. According to further		1996	10 or less	7.0
analysis by the Ministry of Health of their statistics, the percent of total outpatient visits of children under five due to diarrhea was 6.0 percent rather		1997	10 or less	***
than the 9.9 percent reported in the previous R4.	Target	1998	10 or less	***

Honduras

STRATEGIC OBJECTIVE NO. 3 Improved Family Health

INTERMEDIATE RESULT NO. 3.2 Increased Use of Selected Child Survival Interventions

Indicator: 3.2.f INCREASED PERCENTAGE OF CHILDREN UNDER FIVE WITH DIARRHEA IN LAST 15 DAYS TREATED WITH ORS

Unit: Percent Children Under Five With Diarrhea in the Last 15 Days Who Were Treated With ORS		Year	Planned	Actual
Source: Epidemiology and Family Health Surveys (EFHS) 1987, 1991/1992; 1996	Baseline	1987		23.6
INDICATOR DESCRIPTION: For reasons related to measurement, this		1991-1992	29.5	31.7
indicator was changed to read "in the last 15 days" rather than "in the last 3 days." Thus, the baseline data for 1987 and the actual data for 1991-1992		1994	30.0	
were changed accordingly. The targets for 1994-1998 were also changed. PERFORMANCE: MET (96%)		1995	30.5	
		1996	31.0	29.9
		1997	31.5	
	Target	1998	32.0	

STRATEGIC OBJECTIVE NO. 3 Improved Family Health

INTERMEDIATE RESULT NO. 3.2 Increased Use of Selected Child Survival Interventions

Indicator: 3.2.g INCREASED NUMBER OF RURAL RESIDENTS BENEFITTING FROM USAID-SUPPORTED WATER AND SANITATION SYSTEMS

Unit: Rural Population Served With Water and Sanitation (Cumulative)		Year	Planned	Actual
Source: Health Sector II Project (HSII/522-0216)	Baseline	1988		335,000
PERFORMANCE: MET (101%)		1990	395,800	370,940
COMMENTS: This indicator will be dropped in 1998. Construction of		1991	431,000	406,806
water and sanitation systems under the Health Sector II Project will be completed in FY 1997. From FY 1998 onwards, the Mission will monitor percent of water systems maintained (see next indicator).		1992	466,200	471,828
		1993	501,400	516,535
This success is due primarily to the continued efficiencies introduced into the project that have enabled the water and sanitation agency (SANAA) to		1994	536,600	588,654
produce more water systems with less financial resources. In addition, SANAA has tapped into other sources of funding such as the Government of Honduras and some PVOs.		1995	547,000	746,000
		1996	796,000	802,515
	Target	1997	820,000	***

STRATEGIC OBJECTIVE NO. 3 Improved Family Health

INTERMEDIATE RESULT NO. 3.2 Increased Use of Selected Child Survival Intervention

Indicator: 3.2.h INCREASED PERCENTAGE OF RURAL WATER SYSTEMS OPERATING AT THE "A" LEVEL

Unit: Percentage of Rural Water System Operating at the "A" level		Year	Planned	Actual
Source: SANAA Operation and Maintenance Technicians (TOMs) data	Baseline	1996		6.5
INDICATOR DESCRIPTION: Maintenance activities will be carried out by the TOMs (Operation and Maintenance Technicians) with SANAA financial resources. The TOMs collected the baseline data and have worked with USAID to set the targets.		1997	21.4	***
PERFORMANCE: N/A - BASELINE DATA		1998	32.5	***
COMMENTS: A rural water system functioning at the "A" level is a challenging target as it is defined as having all of the following characteristics: a) water is				
disinfected, b) there is a water board that meets periodically (at least every three months), c) there is a water fee that is paid by users, d) there is a maintenance employee, and e) water is available from the system on a daily basis.	Target	1999	43.4	***

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STRATEGIC OBJECTIVE NO. 3 Improved Family Health

INTERMEDIATE RESULT NO. 3.3 Increased Use of STI/AIDS Prevention Practices

Indicator: 3.3.a INCREASED TOTAL NUMBER OF CONDOMS DISTRIBUTED (SOLD AND HANDED OUT)

Unit: Thousands of Condoms		Year	Planned	Actual
Source: Ministry of Health (MOH), Private Sector Population Program II and III (522-0369 and 522-0389), and Mission Procurement/Distribution Records	Baseline	1990	;	2,600
PERFORMANCE: MET (101%)		1991	3,982	3,176
COMMENTS: This indicator will be dropped in 1997. Last year three other indicators were proposed to replace this one as a measure of our STI/HIV		1992	3,524	5,150
prevention activities. However, due to methodological reasons, it has been decided not to use those indicators proposed in 1996. Instead alternative indicators are proposed in the Mission's strategy which we deem more feasible to measure and more reliable. The 1996 targets were met due to public and private promotion activities for		1993	5,500	5,400
		1994	5,700	5,700
		1995	6,000	7,000
STI/AIDS prevention.	Target	1996	7,200	7,300

STRATEGIC OBJECTIVE NO. 3 Improved Family Health

INTERMEDIATE RESULT NO. 3.3 Increased Use of STI/AIDS Prevention Practices

Indicator: 3.3.b INCREASED RATE OF REPORTED CONDOM USE IN THE MOST RECENT SEXUAL INTERCOURSE OF RISK IN TARGET POPULATION

POPULATION				
Unit: Percentage calculated by dividing the number of people aged 15-49 reporting the use of a condom during the most recent act of sexual intercourse of risk by total number of people aged 15-49 who report sexual intercourse of risk in the last 12 months		Year	Planned	Actual
Source: Annual Knowledge, Attitude, Behavior and Practice Studies (AIDSCAP 1995/1996)	Baseline CSW CSW Client Garifuna Male Female PWP Male Female MWM	1996		87 65 69 28 37 25 80
PERFORMANCE: N/A - BASELINE DATA CSW: Commercial Sex Worker Garifuna: Ethnic group of African heritage PWP: People in the Work Place (maquilas, factories) MWM: Men who have sex with men COMMENTS: This indicator was proposed last year. However, for methodological reasons, this indicator is being dropped in 1997. The baseline data for this indicator were collected in a series of KAP surveys, which were conducted in 1995/96. All were based on convenience	CSW CSW Client Garifuna Male Female PWP Male Female MWM	1997	89 70 75 35 40 28 85	
samples and the sample sizes were very small. Thus, sampling is strongly biased and populations poorly defined, making interpretation of results extremely difficult. If the surveys were to be repeated, it is likely that changes would be due to sampling and response bias rather than real changes in behavior of the target population. Beginning in 1997 three new indicators which will measure gender-specific rates of reported condom use in regular and "casual" relationships will be introduced. Baseline data will come from the 1996 EFHS. See the strategy for descriptions of these three new indicators and targets.	Target CSW CSW Client Garifuna Male Female PWP Male Female MWM	1998	92 75 80 40 43 31 90	

STRATEGIC OBJECTIVE NO. 3 improved Family Health

INTERMEDIATE RESULT NO. 3.3 Increased Use of STI/AIDS Prevention Practices

Indicator: 3.3.c DECREASED RATE OF REPORTED NON-REGULAR SEX PARTNERS IN TARGET POPULATIO	Indicator:	3.3.c	DECREASED R	ATE OF R	EPORTED NON-REGU	ILAR SEX PARTNE	RS IN TARGET POPULA	MOITA
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Unit: Percentage calculated by dividing the number of people aged 15-49 having at least one sex partner other than their regular sex partner(s) in the last 12 months by total number of people aged 15 - 49 who report having been sexually active in the last 12 months		Year	Planned	Actual
Source: Annual Knowledge, Attitude, Behavior and Practice Studies (AIDSCAP 1995/1996)	Baseline CSW CSW Client Garifuna Male Female PWP Male Female MWM	1996		 76 40 12 45 30 75
PERFORMANCE: N/A - BASELINE DATA COMMENTS: CSW: Commercial Sex Worker Garifuna: Ethnic group of African heritage PWP: People in the Work Place (maquilas, factories) MWM: Men who have sex with men	CSW CSW Client Garifuna Male Female PWP Male Female MVVM	1997	73 37 10 43 29 72	
This indicator was proposed last year. However, for methodological reasons, this indicator is being dropped. The baseline data for this indicator were collected in a series of KAP surveys, which were conducted early 1996. All were based on convenience samples and the sample sizes were very small. Thus, sampling is strongly biased and populations poorly defined, making interpretation of results extremely difficult. If the surveys were to be repeated, it is likely that changes will be due to sampling and response bias rather than real changes in behavior of the target population.	Target CSW CIENT CSW Client Garifuna Male Female PWP Male Female MWM	1998	70 35 9 41 28 ;	

STRATEGIC OBJECTIVE NO.3 Improved Family Health

INTERMEDIATE RESULT NO. 3.3 Increased Use of STI/AIDS Prevention Practices

Indicator: 3.3.d (old) INCREASED PERCENTAGE OF INDIVIDUALS PRESENTING WITH STI IN HEALTH FACILITIES ASSESSED AND TREATED APPROPRIATELY PER NATIONAL STANDARDS

Unit: Percentage calculated by dividing the number of individuals presenting with STI in health facilities assessed and treated appropriately per national standards by number of individuals presenting with STI in health facilities		Year	Planned	Actual
Source: G/PHN/HN AIDS Technical Assistance Contractor Facility Surveys	Baseline	1992		21.0
PERFORMANCE: N/A - This indicator is being dropped in 1997.		1996	30.0	
COMMENTS: No 1996 data are available for this indicator, which will be dropped in 1997. It will be replaced by a new indicator and targets as		1997	40.0	
described below.	Target	1998	60.0	

Honduras

STRATEGIC OBJECTIVE NO.3 Improved Family Health

INTERMEDIATE RESULT NO. 3.3 Increased Use of STI/AIDS Prevention Practices

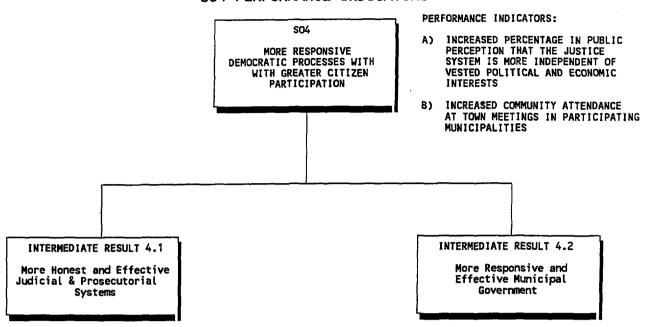
Indicator: 3.3.d (new) INCREASED NUMBER OF MINISTRY OF HEALTH HOSPITALS AND CLINICS WITH PHYSICIANS (CESAMO) AND SOCIAL SECURITY (IHSS) HOSPITALS AND CLINICS, IN THE USAID ASSISTED HEALTH REGIONS, ASSESSING AND TREATING SEXUALLY TRANSMITTED INFECTIONS (STI) SYNDROMICALLY

Unit: Total number of eligible hospitals and clinics in USAID target areas assessing and treating STIs syndromically		Year	Planned ',	Actual
Source: Ministry of Health (MOH) and IHSS Annual Reports	Baseline	1996	400	4.0
PERFORMANCE: N/A		1997	64	***
COMMENTS: Syndromic treatment of sexually transmitted infections (STI) relies totally on symptoms of the patient instead of on lab diagnosis.		1998	139	***

Honduras								
STRATEGIC OBJECTIVE NO.3 Improved Family Health								
INTERMEDIATE RESULT NO. 3.4 Improved Household Food Security								
Indicator: 3.4.a IMPROVED CALORIC ADEQUACY IN TARGET HOUSEHOLDS								
Unit: Caloric adequacy as a percentage calculated by dividing the daily caloric consumption of the household by the daily caloric requirements of the household and then averaging the caloric adequacy of all target households		Year	Planned	Actual				
Source: CARE Honduras baseline (1996) and final (2000) surveys	Baseline	1996		78.3				
PERFORMANCE: N/A - BASELINE DATA		1997	79.0					
COMMENTS: Baseline data for this indicator were collected in 1996. Targets were set based on the results of the baseline survey and were established by CARE with assistance from the Food Security and Nutrition		1998	81.0					
Monitoring Project (IMPACT, 936-5110). The severity of the situation at baseline confirms the appropriateness of CARE's targeting of the food security program in the poorest areas of Honduras and the challenge we will face in achieving these targets.		1999	84.0					
	Target	2000	86.0	***				

Honduras								
STRATEGIC OBJECTIVE NO.3 Improved Family Health								
INTERMEDIATE RESULT NO. 3.4 Improved Household Food Security								
Indicator: 3.4.b REDUCED PERCENTAGE OF INDIGENT HOUSEHOLDS IN TARGET AREAS								
Unit: Percent of target households that have insufficient income to purchase the households' basic food needs to satisfy energy requirements		Year	Planned ',	Actual				
Source: CARE Honduras baseline (1996) and final (2000) surveys	Baseline	1996	~	78.6				
PERFORMANCE: N/A - BASELINE DATA		1997	76.0					
Comments: Baseline data for this indicator were collected in 1996. Targets were set based on the results of the baseline survey and were established by CARE with assistance from the Food Security and Nutrition		1998	73.0					
Monitoring Project (IMPACT, 936-5110). The intention is to achieve a 20% indigent reduction by the end of the currently approved project in 2000. The severity of the situation at baseline confirms the appropriateness of CARE's targeting of the food security program in the poorest areas of Honduras and the challenge we will face in achieving these targets.		1999	68.0					
	Target	2000	63.0	***				

SO4 PERFORMANCE INDICATORS

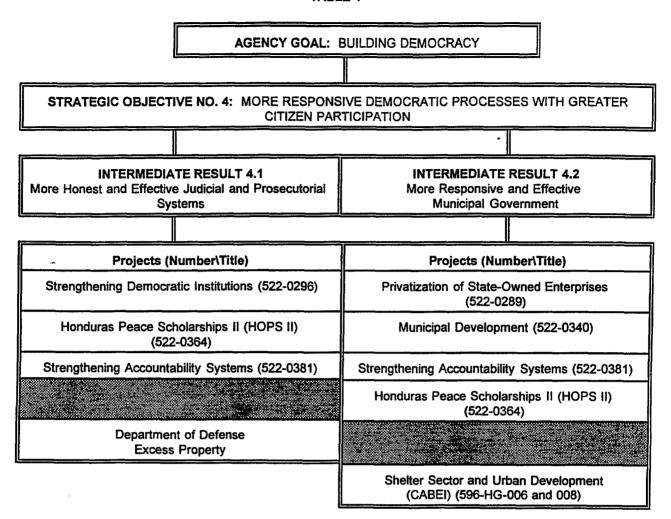


PROGRAM INDICATORS

- a) Increased Number of Cases Prosecuted by the Public Ministry on:
 - Corruption;
 - Crimes Against Women and Ethic Minorities;
 - 3. Environmental Liability and
 - 4. Others
- b) Increased Number of the Above Mentioned Public Ministry Cases Adjudicated by the Courts
- c) Increased Number of Court Officers Investigated by the Court's Inspector General of Tribunal's Office and Sanctioned by the Court
- d) Increased Number of Court Officers Prosecuted by the Public Ministry

- a) Increased Proportion of Municipal Budgets Going to Capital Projects
- b) Increased Coverage/Provision of Public Services (Water, Sewerage, Refuse Collection) by Municipalities

TABLE 1



E. SO4 RESULTS NARRATIVE: DEMOCRACY

Summary. Activities under SO4 continued to make excellent progress. In only its third year of operation, the Public Ministry (PM) continued its leadership role in strengthening the Rule of Law in Honduras. Despite interruptions caused by focused institution building efforts, the overall caseload of the PM remained high, and the number of corruption cases prosecuted nearly doubled over the previous year. Corruption cases and cases against women and ethnic minorities significantly exceeded the targets set. Prosecution of high level cases against previously untouchable defendants continued to raise the expectations of Hondurans that their justice system is in the process of making a quantum leap forward. The Ministry also continued its public awareness campaigns, greatly improving access to the system for common citizens, and giving them the courage to come forward.

Participating municipalities continued to make significant progress towards more responsive and effective municipal government, as did our principal NGO partners, the Honduran Association of Municipalities (AMHON), the Municipal Development Foundation (FUNDEMUN) and the Central American Technological University (UNITEC). Capital investment in basic infrastructure projects increased (from 43.7% of municipal budgets in 1995 to 46.0% in 1996). More citizens participated in the decision making process at the local level through open town meetings (from an average of 166 in 1995 to 180 in 1996). The service coverage for all three of the most basic of services (water, sewage and garbage collection) continued to grow in spite of significant population growth (from 29% in 1995 to 30% in 1996). End Summary.

During the past year the Public Ministry (PM) undertook a number of efforts designed to strengthen its capacity as an institution. A new medical forensic lab was opened in San Pedro Sula, and the forensic lab in Tegucigalpa continued to expand and upgrade. The number of prosecutors was increased by 65, from 183 to 248. Training was carried out in the new Criminal Procedure Code (for both prosecutors and private attorneys) and in complex substantive areas such as environmental prosecutions; in case-tracking and caseload management; and in interinstitutional cooperation. Specialists and auditors were hired, vastly improving the PM's capability to prosecute complex financial crimes.

The Court also had a strong performance in project-related activities over the past year. Although its overall adjudication rate remains quite low, it improved markedly over last year. The number of adjudications of special prosecutions increased to 49, compared to 8 for the previous year. Adjudications of common crimes climbed from 250 to 3,340. In part this is attributable to the focused attention of an implementing group established by the court, whose job was to analyze reasons for delays, provide training, and oversee compliance with time limits. Compliance with the merit selection requirements of the Judicial Career Law remained good, at 85% for judges above the justice of peace level, and 96% for public defenders. The Inspector General's Office continued to expand its scope, increasing regional offices from 3 to 6, and inspectors from 7 to 19. The IG investigated 415 complaints against judicial personnel, which resulted in 65 being sanctioned by the court.

Within the municipal development program, AMHON remained at the forefront of the national political scene, defending municipal autonomy and the decentralization process against attempted reforms/setbacks to the municipal law and efforts to block the decentralization of services and resources to municipal governments. FUNDEMUN continued to provide technical

assistance to the participating municipalities while increasing its donor base and level of activities through important projects from the GOH and the IDB, in addition to expanding its services in the Central American region. UNITEC significantly surpassed its goals in providing short-term training in municipal administration and legislation to municipal authorities and community members from 189 municipalities throughout Honduras.

Significantly, mayors and city council members took more of a leadership role in the project this past year, taking on a greater degree of responsibility for the project's direction and progress in their municipalities. This was most clearly evident in the last MDP mayor's conference which was largely conducted by panels of mayors and city council members for the first time since the project's inception.

TABLE 2: STRATEGIC OBJECTIVE PERFORMANCE

Honduras				
STRATEGIC OBJECTIVE NO. 4 More Responsive Democratic Processes With Gr	eater Citizen Partici	pation		
Indicator: 4.A INCREASED PERCENTAGE IN PUBLIC PERCEPTION THAT THE POLITICAL AND ECONOMIC INTERESTS	E JUSTICE SYSTEM	I IS MORE INDE	PENDENT OF \	/ESTED
Unit: Percent Favorable Respondents: Total, Female, Male		Year	Planned	Actual
Source: CID/Gallup Polls	Baseline Total Female Male	1994	15	16
PERFORMANCE: FELL SHORT (48.5%) COMMENTS: The Mission's democracy strategy has remained focused on strengthening the institutional side of the justice system (Judiciary and Public Ministry), as well as selected civil advocacy organizations. Although we have continued to use the public's perception of the justice system as the measure of success, public perception is influenced by a number of factors that do not reflect objective changes in the system, and we no longer believe that it gives us a reliable indication of success. We will, therefore, not be using this indicator beyond 1997.	Total Female Male Primary 1-6 Secondary 9-12 Superior Univ.	1995	25 25 25 25	26 21.2 31.0 21.7 34.3 43.5
In 1995 polls, respondents were asked to rate the Judiciary as "more", "less", or "equal" in corruption to that under the previous government. With the establishment of a separate Public Ministry in 1995-96, we determined that the question needed to be phrased more broadly to capture the same concept. Thus, in the mid-1996 poll, respondents were asked whether they thought "Honduran justice" had improved, remained the same, or worsened in comparison to the previous five years. Only 19.4% responded that it had improved, a 5.6% drop from the year before. However, there was a slight increase in confidence (2.3%) for those with higher education.	Total Fernale Male Primary 1-6 Secondary 9-12 Superior Univ.	1996	40 40 40	19.4 13.8 25.0 15.0 25.3 45.8
The overall decline in public confidence in the justice system may be attributable to the fact that high-profile cases of abuse of authority and corruption remain pending without resolution. Previously, these cases would never have been prosecuted or have gone to trial, demonstrating, in fact, that significant progress has been made in the past few years. However, when cases were not			,	
prosecuted, the actions of the justice system were not particularly visible to the general public. Now that high-profile cases are being prosecuted, the justice system is extremely visible. Not surprisingly, these cases have not been resolved quickly, and it's this impression of a lack of resolution that is left in the public mind. In 1997, revised targets reflect this trend. More detailed questions in the late 1996 poll reveal that the public is able to discern the reasons that impunity remains a problem. Nearly 50% judged these high-profile cases to be "a waste of time" primarily because the rich enjoy legislative immunity (including congressmen). Other reasons cited less frequently were incompetence and politization of the courts, insufficient evidence, and ill-prepared accusations.	Target Total Female Male Primary 1-6 Secondary 9-12 Superior Univ.	1997	50 50 50	***

STRATEGIC OBJECTIVE NO. 4 More Responsive Democratic Processes With Greater Citizen Participation

Indicator: 4.B INCREASED COMMUNITY, ATTENDANCE AT TOWN MEETINGS IN PARTICIPATING MUNICIPALITIES							
Unit: Average Number of Attendants per Town Meeting in Participating Municipalities, Total, Female, Male		Year	Planned		Actual		
Source: Municipal Development Project (MDP/522-0340), Municipal Data, Official Minutes of Town Meetings	Baseline Total Female Male	1990		·	0		
INDICATOR DESCRIPTION: As noted in last year's R4, the project is now assisting several smaller municipalities and has separate indicator targets for these new participating municipalities. The "A" category municipalities represent the medium and large municipalities that have been participating, and the "B" category	Total Female Male	1991			20 15 5		
municipalities represent the smaller, recently participating municipalities. PERFORMANCE: MET (100%)	Total Female Male	1992	50 40 10		110 75 35		
COMMENTS: Initially, more women than men participated in town meetings, due to women's greater interest in public services. Since community training activities have increased and the perceived importance of these meetings as decision-making fora have also increased, there has been more male participation. The project has a	Total Female Male	1993	120 75 45		116 74 42		
training component for municipal authorities on gender issues which promotes more widespread female participation. Two participating municipalities have held open town meetings exclusively for women to try and elicit their input into municipal matters; both of these meetings were attended by more participants than the average town meeting. One participating municipality has established a special	Total Female Male	1994	140 85 55		144 96 84		
office to deal with women's issues. Participating mayors recognize the need to elicit more participation from women in municipal government. An important element of the Mission's strategy (1998-2003)	Total Female Male	1995	160 100 60		166 64 97		
will be to implement more effective strategies to increase women's participation, both in meetings as community members, but more importantly as decision makers and authorities within local government.	Baseline Total for "B" Female Male	1996	180 (A) 90 90	***	180 (A) 75 105	97 (B) 28 69	
We will continue to look at ways to increase citizen participation in the local decision making process by working with municipal governments AND directly with community members. FUNDEMUN is training community members in effective and constructive ways to participate in local government.	Target Total Female Male	1997	200 (A) 100 100	125 (B) 62 63	***	***	

STRATEGIC OBJECTIVE NO. 4 More Responsive Democratic Processes with Greater Citizen Participation

INTERMEDIATE RESULT 4.1: More Honest and Effective Judicial and Prosecutorial Systems

Indicator: 4.1.a. INCREASED NUMBER OF CASES PROSECUTED BY THE PUBLIC MINISTRY ON CORRUPTION, CRIMES AGAINST WOMEN AND ETHNIC MINORITIES, ENVIRONMENTAL LIABILITY AND OTHERS

				<u>, </u>
Unit: Number of Cases Prosecuted by the Public Ministry (PM)		Year	Planned	Actual
Source: Strengthening Democratic Institutions Project (SDI/522-0296), Court, and Attorney General's Office Records	BaselineCases On: Corrupt. Women/Min. Environ. Others	1994	 	26 23 19 207
INDICATOR DESCRIPTION: Legend: Types of cases nationally: Corrupt. = Corruption Women/Min. = Crimes against women and ethnic minorities Environ. = Environmental liability Other SP = All other cases handled by special prosecutors (SP), including constitutional rights, protection of children and handicapped, human rights, consumers and historical/archaeological sites Other Prosec. = All other criminal cases managed by prosecutors assigned to Court's of first and second instance (i.e. non-SP cases)*	Cases on: Corrupt. Women/Min. Environ. Other SP. Other Prosec.*	1995	35 80 20 300 	73 453 59 317 11,098
PERFORMANCE: CORRUPT: EXCEEDED (340%) WOMEN/MIN: EXCEEDED (135%) ENVIRON: FELL SHORT (80%) OTHER SP: FELL SHORT (39%) OTHER PROSEC: FELL SHORT (42%) COMMENTS: Despite the fact that the 1996 data show an overall decrease in cases prosecuted as compared to 1995, we continue to be highly satisfied with the strong performance shown by the Public Ministry in only its third year of operation. While the PM focused on expansion and upgrading staff during 1996 it also continued to prosecute a large number of cases. Corruption cases prosecuted nearly doubled over the previous year. For example, prosecution of the cases involving women and ethnic minorities also significantly exceeded set targets. Most importantly, the Public Ministry has established itself as a very visible and positive force.	Cases on: Corrupt. Women/Min. Environ. Other SP. Other Prosec.	1996	40 160 30 400 15,000	136 216 24 157 6,368
We attribute the decline to the unreliability of our data rather than to any real shortcoming in performance. The PM concluded that caseload could not have declined, but that the 1995 data were unreliable because there were no real controls in place on the number of cases reported by each prosector, and statistical and management systems were just beginning to be put in place. Furthermore, it is very difficult to establish a very realistic target for the prosecution of special cases, and baseline data were minimal. Finally, allocation of data between special and all other prosecutions is unreliable because cases that could be included in the special categories may sometimes be prosecuted by the general prosecutors. Therefore, planned targets for 1997 have been adjusted taking into account actual data for 1996.	Target Cases on: Corrupt. Women/Min. Environ. Other SP. Other Prosec.	1997	50 240 30 200 9,000	***

STRATEGIC OBJECTIVE NO. 4 More Responsive Democratic Processes with Greater Citizen Participation

INTERMEDIATE RESULT 4.1: More Honest and Effective Judicial and Prosecutorial Systems

Indicator: 4.1.b. INCREASED NUMBER OF PUBLIC MINISTRY CASES AS DESCRIBED IN 4.1.a. ABOVE ADJUDICATED* BY THE COURT							
Unit: Increased Number of Cases Successfully Adjudicated		Year	Planned	Actual			
Source: Strengthening Democratic Institutions Project (SDI/522-0296), Public Ministry (PM) and Court Records	Baseline Cases on: Corrupt. Women/Min. Environ. Other SP. Other prosec.	1995	12 25 8 101 —	0 4 0 4 250			
INDICATOR DESCRIPTION: Legend: See previous indicator (4.1.a) PERFORMANCE: CORRUPT.: FELL SHORT (29%) WOMEN/MIN.: FELL SHORT (36%) ENVIRON.: FELL SHORT (0) OTHER SP: FELL SHORT (24%) OTHER PROSEC.: EXCEEDED (over 1,000%) COMMENTS: This indicator is meant to measure the Court's effectiveness in handling cases presented by the Public Ministry. The 1995 data reflect a very low rate of adjudication by the Courts of Public Ministry special prosecutor cases, which frequently involve accusations against powerful political and economic interests who are very skilled in forestalling adjudication. Although the numbers for these cases still remain relatively low in 1996, there was nevertheless a notable increase, from 8 special prosecutor cases adjudicated in 1995 to 49 cases in 1996, signifying a marked improvement. Although all performance categories except "other prosecutors" fell short of the set targets,	Cases on: Corrupt. Women/Min. Environ. Other SP. Other prosec.	1996	24 50 8 101 300	7 18 0 24 3,340			
we consider this to be mainly attributable to not having realistic targets, as baseline data was unreliable or unavailable. Therefore, projections for 1997 have been revised. The number of adjudications in the "other prosecutors" category showed a substantial increase, from 250 cases adjudicated in 1995 to 3,340 cases in 1996, which reflects the Court's efforts to address the massive influx of new cases presented by the Public Ministry. This upsurge is the result of the following actions taken by the Supreme Court: a) new guidance on criminal case handling (the "auto acordado"), b) a general judicial efficiency and performance evaluation mandated in August 1996, which includes disciplinary action for poor performance, and c) the creation in April 1996 of an implementing unit (the "Grupo Ejecutor") which has also conducted evaluations in the highest volume criminal courts regarding compliance with the "auto acordado", expediting criminal cases, and compliance with legal timeframes. Another factor that contributed to the increase in cases being resolved is the increase in prosecutors and judges being assigned to tribunals throughout the country. * Cases resolved in lower-level and appeals courts. Also includes dismissals.	Target Cases on: Corrupt. Women/Min. Environ. Other SP. Other prosec.	1997	12 25 5 30 3,500	***			

STRATEGIC OBJECTIVE NO. 4 More Responsive Democratic Processes with Greater Citizen Participation

INTERMEDIATE RESULT 4.1: More Honest and Effective Judicial and Prosecutorial Systems

Indicator: 4.1.c INCREASED NUMBER OF COURT OFFICERS INVESTIGATED BY THE COURT'S INSPECTOR GENERAL OF TRIBUNAL'S OFFICE AND SANCTIONED BY THE COURT

Unit: Number of Court Officers Investigated and Sanctioned		Year	Planned	Actual
Source: Strengthening Democratic Institutions Project (SDI/522-0296) and Court Records	Baseline Complaints Comp. Inv. Comp. Sanct.	1994	200 150 12	319 258 46
INDICATOR DESCRIPTION: Legend: Complaints = Official corruption complaints received by the Court Comp. Inv. = Complaints investigated by the Court Inspector General Comp. Sanct.= Complaints sanctioned	Complaints Comp. Inv. Comp. Sanct.	1995	250 188 25	469 401 64
PERFORMANCE: COMPLAINTS: FELL SHORT (83%) COMP. SANCT.: EXCEEDED (203%)				
COMMENTS: Support for the Court's Inspector General Office (IG) remains key in our efforts to assist the Court in combatting corruption. Responding positively to new authority and independence granted to that office in 1995 by the Supreme Court, inspectors made an extraordinary effort that year to respond to the increasing inflow of public complaints against judicial officials and employees. In 1996, the IG nearly tripled its professional workforce, doubled its number of offices nationwide, and underwent a major jurisdictional and administrative reorganization. This rapid expansion, as well as institution building efforts that have included upgrading of the procedures applied for IG inspections and investigations, on-the-job-training of new inspectors by senior inspectors, and receipt of outside technical assistance, may have slowed down the intensity of the IG work in the short run. While results for 1996 were similar to those in 1995, "complaints received" and "complaints investigated", came up short of their	Comp. Inv. Comp. Sanct.	1996	550 450 32	456 415 65
targets. Noteworthy, however, "complaints sanctioned", again exceeded the planned number by more than 100%. This most positive outcome may be the result of more professional development of IG cases and better presentation of evidence, areas in which technical assistance and training have focused consistently. Complaints sanctioned include the following Court personnel actions: dismissals, 25; fines, 6; transfers, 9; suspensions, 5; and, early retirements, 2.	Target Complaints Comp. Inv. Comp. Sanct.	1997	450 415 65	***
Over time the indicator data will likely flatten out, as judicial officials and employees to engage in fewer irregularities and malfeasance, given a more watchful Court IG, thus planned targets for 1997 have been adjusted slightly.				

STRATEGIC OBJECTIVE NO. 4 More Responsive Democratic Processes with Greater Citizen Participation

INTERMEDIATE RESULT 4.1: More Honest and Effective Judicial and Prosecutorial Systems

Indicator: 4.1.d INCREASED NUMBER OF COURT OFFICERS PROSECUTED BY THE PUBLIC MINISTRY

Unit: Increased Number of Cases Prosecuted		Year	Planned	Actual
Source: Strengthening Democratic Institutions Project (SDI/522-0296) and Court IG and Public Ministry Records	Baseline Total Referred by IG Referred by others	1994	10 10 0	37 31 6
INDICATOR DESCRIPTION: This indicator assesses the level of cooperation between both the Court Inspector General of Tribunals Office and the public at large and the Public Ministry in overall investigation, referral and prosecution of alleged cases of judicial malfeasance and corruption.	Total Referred by IG Referred by others	1995	35 35 0	21 11 10
PERFORMANCE: MET (90%) IG: FELL SHORT (31%) OTHERS: EXCEEDED (185%)				
COMMENTS: The 54 cases of judicial misconduct referred to the Public Ministry for criminal prosecution in 1996 represent a sustained and very satisfactory effort by the Court IG and the public to attack judicial malfeasance and corruption, and a significant improvement over last year's performance. However, three factors kept the IG from meeting its target. (1) By the account of some Court officials and legal practitioners, judges are being more careful in their judicial activities as a result of an enhanced IG presence and coverage nationwide; therefore, there is a perceived decline in irregularities in the judicial process (a positive outcome). (2) Court IG cooperation with special PM prosecutors investigating judicial corruption was initially limited as the Court was slow in both granting sufficient authority and operational independence to IG inspectors and in accepting a direct bilateral	Total Referred by IG Referred by others	1996	60 40 20	54 17 37
relationship between the IG and the Public Ministry. While coordination between the IG and the PM has improved, it should become more dynamic with the signing of an IG-PM interinstitutional cooperation agreement, which is expected to be signed shortly. (3) Indications are that IG case referrals are more rigorous in content, which reduces the numbers, but enhances the Public Ministry's ability to prosecute. Revised targets for 1997 reflect these considerations. However, considering that indicators 4.1.a and 4.1.c already assess Public Ministry's prosecutorial performance and IG investigative function, this indicator will be dropped in 1998.	Target Total Referred by IG Referred by others	1997	60 20 40 :	***

STRATEGIC OBJECTIVE NO. 4 More Responsive Democratic Processes With Greater Citizen Participation

INTERMEDIATE RESULT 4.2: More Responsive and Effective Municipal Government

Indicator:	4.2.a	INCREASED	PROPORTION	OF MUNICIPAL	BUDGETS	GOING TO	CAPITAL P	ROJECTS

Unit: Average Percent of Municipal Budget for Capital Projects in Participating Municipalities		Year	Planned	Actual
Source: Municipal Development Project (MDP/522-0340), Municipal Records	Baseline	1991		14.5
INDICATOR DESCRIPTION: As noted in last year's R4, the project is now assisting several smaller municipalities and has separate indicator targets for these new participating municipalities. The "A" category municipalities represent the medium and large municipalities that have been participating and the "B" category municipalities represent the smaller, recently incorporated municipalities.		1992	16	13.7
PERFORMANCE: MET (92%)		1993	30	31.3
COMMENTS: In 1991 and 1992 technical assistance efforts were concentrated on organizing the planning and investment process in the participating municipalities. As a result, these municipalities substantially increased investment in municipal services from 1993 to 1996.				
To achieve progress in this indicator has required municipalities to undertake a complete overhaul of their operations, breaking with traditions of inefficient local government. Municipalities participating in the Municipal Development Project have drastically cut their operations outlays by reducing staff, privatizing commercial enterprises (markets, bus terminals) and relying increasingly on the private sector for the maintenance of vehicles, parks, cemeteries, etc. It will continue to be a		1994	40	32.4
challenge for municipal corporations to implement these changes that break with local tradition and culture.		1995	45	43.7
Progress has been slightly lower than originally anticipated due to three factors: 1.) legislation was passed that raised the threshold for property tax collection and this reduced local government revenue collection; 2.) other donor sources for				
project financing have been very limited; and 3.) a 1995 amendment to the Honduran labor law required that employers now pay 14 months of salaries (two additional months to be neid each year) which eroded funds that could have been		1996 "A" *	50	46
additional months to be paid each year) which eroded funds that could have been used for capital projects in 1995. It is expected that any increases in this indicator will be very modest over the next period and it may be difficult to reach the target. 1997 is an election year and Honduran electoral law requires mayors running for re-election to resign six months before the end of their term and allows the political parties to name an interim mayor. The interim mayors rarely are from the local government and many times do not respect the fiscal policies and investment plans of their predecessors. The project will be working very closely with the municipal governments during this difficult transition period to try and insure continuity and fiscal responsibility.	Baseline for "B"	1996 "B"		32
	Target	1997 "A" 1997 "B"	52 37	***

Honduras

STRATEGIC OBJECTIVE NO. 4 More Responsive Democratic Processes With Greater Citizen Participation

INTERMEDIATE RESULT 4.2: More Responsive and Effective Municipal Government

Indicator: 4.2.b. INCREASED COVERAGE/PROVISION OF PUBLIC SERVICE	

Indicate	or: 4.2.b	INCREASED (COVERAGE/PROVISION OF PUBLIC SERVICES (W	ATER, SEWERA	GE, REFUSE COI	LECTION) BY M	UNICIPALITIES
Unit: 1 Particip	otal Perd	entage of Urba	n Inhabitants Receiving all Three Services in		Year	Planned	Actual
Source	: Munici	oal Developmen	t Project (MDP/522-0340), Municipal Data	Baseline	1991		17.0
assistir new pa mediun	ig severa irticipating n and larg	l smaller munic g municipalities. ge municipalitie:	s noted in last years R4, the project is now ipalities and has separate indicator targets for these The "A" category municipalities represent the s that have been participating and the "B" category aller, recently incorporated municipalities.		1992	20	18.5
PERFO	RMANC	E: MET (102%)			1993	22	26.7
investn each 1	nent by lo % increas	cal government se in coverage (ress in this indicator requires a substantial capital its and international donors. It is estimated that (all three basic services) requires an investment of esources continue to decline, it will become				
increas growth same o	ingly diffi in these communit	cult to provide a communities is	additional coverage of basic services. Population high and this combined with migration into these difficult to keep total service coverage growing		1994	24	28.8
project of the a municip	s is targe areas who palities ar	ted at neighbori ere basic servic re poor, urban a	ID Housing Guarantee loan financing for capital hoods that are below the median income level. Most e coverage deficits exist in participating treas that are now benefitting directly from the overage of water, sewage and refuse collection.		1995	26	29.70
	Average	e coverage by s	service		4000 41 +		
Year	Water	Sewerage	Refuse collection	Baseline for	1996 "A" * 1996 "B"	28;	30 3
1995 1996	75 75	29.5 34	46 47				
is keep particip	ing indica ating mu	ator progress lo	e services are lagging behind water services which w. MDP is making a concerted effort with crease refuse collection and sewerage services and by 1998.	Target	1997 "A" * 1997 "B"	30 8	***

III. STATUS OF THE MANAGEMENT CONTRACT

A. OVERVIEW

This R4 document reflects no significant substantive changes to the Management Contract approved in last year's R4. However, after approval of the Management Contract in April 1996 significant changes were made in the level of resources available for FY96; these changes are discussed in Section B below. Section C discusses the difficulties associated with the budgeting process during the last four years. Sections D and E discuss Mission experience with Reengineering and with the New Management System (NMS).

Our proposed Management Contract for next year's Program Week is contained in this R4. If our requested levels of resources are available, we are confident we can achieve the results and indicator targets indicated in Part II of this R4. This year, 1997, is a transition year between our current strategy and our new Strategic Plan for FY98-03. We expect next year's R4 to complete this transition by linking our current indicators and targets with those in the new Strategic Plan.

B. BUDGET CHANGES IN THE 1996 MANAGEMENT CONTRACT

The Mission's FY96 budget levels were changed dramatically after review of the R4 Management Contract in April 1996, more than half way through the fiscal year. On the positive side, the Mission got \$5M in PL 480 Title III resources which were not formally requested in the R4 on the explicit instructions of USAID/Washington. On the negative side, the DA level was cut from \$18,457M to \$16,619M. The total amount of this cut was no where near as disruptive to the program as the cuts in specific funding categories. The environment (SO2) budget was slashed from \$4.174M to \$0.500M. This 88% cut forced the SO2 team to spend enormous effort deciding which activities to terminate, searching for other possible sources of funding, maintaining NGO commitments while delaying the award of important grants for environmental protection, and generally being unable to give full attention to achieving development results. The democracy budget cut from \$1.629M to \$1.349M contributed to the delay of several important FY97 procurements. In contrast, budgets were increased in the categories where the pipelines were already generous, namely, basic education, population, child survival, and AIDS. As a result of the drastic budget changes in FY97, considerable Mission technical staff resources had to be diverted from achieving development results to seemingly endless budgeting exercises and program adjustments to accommodate the substantial cuts from minimum needs for economic growth, environment and democracy.

C. MULTI-YEAR TREND OF DECLINING RESOURCE LEVELS

In recent years the Mission has tried to implement its Management Contract with lower-thanexpected funding levels. Severe budget cuts have made rational planning virtually impossible and have diverted staff attention from achievement of results. During the last four years (FY 1993-1996), USAID/Honduras actual obligations (from all spigots) were cut by 59% from the Action Plan levels, 54% from our Annual Budget Submission (ABS) planning figures, and 36% from our Congressional Presentation (CP) levels. The cuts for DA funding were 46% from Action Plan, 43% from ABS, and 38% from CP. In some sectors, the effect was more drastic. For example in SO1 (Economic Growth), the average cuts over the four year period were 65% from the Action Plan and 68% from the ABS. These cuts forced the Mission to break seven commitments to the GOH, thus undermining our credibility with all our Honduran partners and adversely affecting our strategic planning process.

Since 1990, irrespective of obligation levels, the Mission has been delivering projectized goods and services at an average annual rate of \$36M per year (FY 1990-FY 1996, see table below). USAID assisted projects have also benefitted from sizeable expenditures of ESF and PL 480 Title III generated local currency. As a result of budget cuts, in recent years the Mission has reduced annual dollar expenditures of DA and projectized ESF from \$42M per year for FY 1990-93 to \$28M for FY 1994-6. During the last three years (FY93-96) net new obligations for development projects averaged \$13M per year, less than half the amount of project expenditures (\$28M/year)¹. To fill this gap and maintain the pace of implementation, the Mission had to draw \$15M per year from its pipeline. Unfortunately, project pipelines no longer have excess funds.

A 15-month end of fiscal year pipeline is the minimum required by a USAID activity to cover adequately earmarks and contract/grant commitments sufficiently prior to expenditures to avoid momentum-losing disruptions due to lack of funds. During the fall, the Mission's partners submit their annual work plans for the following calendar year. To approve and fund these annual work plans, the Mission must have sufficient funds on October 1 to cover expenditures for the first quarter of the FY and annual work plans for the subsequent <u>calendar year</u>. Many activities require more than a fifteen month pipeline; for example, participant training must be fully funded up front. While long-term, institutional technical assistance contracts can operate with only a fifteen month pipeline, this requires incremental funding which is staff intensive and can diminish contractor performance and disrupt smooth implementation. Sufficient pipeline also is needed to cover situations such as slow government ability to meet Conditions Precedent, contractual problems, audit difficulties, and delays in closing and decommitting remaining funds from terminated Washington-based contracts.

At the end of FY96, the Mission's total pipeline was \$37M which was sufficient to cover the expected FY97 expenditures of \$26.0M. With expected FY97 net new obligations at the Mission of \$21.1M, the total pipeline at the end of FY97 is expected to be \$32.2M which will be less than the required fifteen-month pipeline of \$34.0M needed to cover the expected FY98 expenditures of \$27.2M. During FY 1998, the situation will get worse. If the full FY98 CP level of \$16.0M (excluding transfers to Global), is forthcoming, the end of FY98 pipeline will be only \$21.0M. This amount will be far less than the \$27.4M needed to cover the planned FY99 expenditures of \$21.9M. In summary, budget constraints will limit the ability of the Mission to achieve its targets in FY98 and FY99.

When USAID-generated local currency are brought into the analysis, the picture becomes considerably bleaker. Since 1990, an average of \$26M was spent each year in generated local currency (at current exchange rates at the time of expenditure) in support of the Mission's four SOs. Thus, since 1990, the Mission has been sustaining its program with average dollar and local currency expenditures of \$62M per year. With the phasing-out of ESF and PL 480 Title III, local currency generations and expenditures have declined dramatically and are expected to be

¹ Excludes both the expenditures and the obligations associated with OYB transfers to Global.

only about \$5.5M in 1997 and \$3.3M in 1998. Given the dramatic reductions in dollar and local currency resources, it is impressive that the Mission has been able to continue achievement of its results targets in recent years. Unfortunately, without new sources of generated local currency and with declining dollar resources, achievement of target results will be very difficult in future years.

Table 3. Pipeline Analysis

Table: Net Project Obligation, Expenditures, and Year End Pipeline (In Millions of U.S. Dollars or Equivalent in Local Currency) Legend Net Project Obligations: Includes both DA and projectized ESF, but excludes OYB transfers. Expenditures: From table used in R4 budget analysis, excludes OYB transfers. From Pipeline: Equals Net Obligations minus Expenditures. Local Currency: From Mission local currency records. Year Net. Proj. FY end Local **Total Spent** Expended From **Pipeline** Currency Oblig. (\$) **Pipeline** (\$) (\$) Spent (\$) (\$) (\$) 100.9 1990 43.5 52.1 8.5 35.8 87.9 1991 35.7 43.8 8.1 92.9 30.7 74.5 1992 40.2 35.7 97.4 49.1 84.8 (4.6)1993 23.6 38.3 14.7 82.7 31.1 69.4 1994 12.5 14.2 32.5 18.3 64.4 45.0 11.Q⁻ 1995 11.7 27.5 15.8 48.7 38.5 1996 12.0 23.6 11.6 37.1 9.7 33.3 1997 21.1* 26.0* 4.9* 32.2* 5.5* 31.5* 27.2* 21.0* 3.3* 1998 16.0* 11.2* 30.5*

Note: \$2.125M in FY96 POP carryover funds are included in FY97, not in FY96.

^{* =} estimated

D. REENGINEERING

USAID/Honduras continues to make significant progress in reengineering. Highlights of our accomplishments are listed below.

- · Mission initiated implementation of the New Management System (NMS See next section).
- Mission has revised and reclassified all FSN positions in order to reflect the vast changes in responsibilities under reengineering. Personnel experts hired by the Mission indicated that during such position reviews, usually 10% of the employees are recommended for an "upgrade," 10% for a "downgrade," and 80% for no change in grade. However, after intense study, they recommended that approximately 38% of those positions reviewed be "upgraded" and less than 8% "downgraded," thus reflecting the increased responsibilities assumed by our FSN employees under reengineering.¹
- The Office of Contract Management (O/CM) staff is completely "cross-trained" in the procurement of commodities and services. These employees now provide a full range of services to their SO Teams, substantially improving the efficiency O/CM.
- The Controller's Office has been completely reengineered and fully "cross-trained"; financial analysts now perform accounting services and accountants contribute to financial reviews. Office efficiency has increased dramatically. In 1996 staff was cut by 35%, workload decreased only 15%, and productivity increased 31%. USAID/Honduras has one of the leanest Controller operations in the region.
- The Mission reviewed all its 144 mission orders and deleted 60 of them which were superseded by the ADS or otherwise were no longer needed in the reengineered Mission.

Some Lessons Learned:

- Despite the excellent results of the FSN position reclassification exercise, many employees with increased workloads (resulting from sharp staff reductions) were disappointed when they didn't get "upgrades". This affected morale in early CY 1997. Unfortunately, increased work load does not imply increased compensation or recognition through a promotion.
- The reengineered operating procedures have already added welcome flexibility to the planning process. For example, we are extending our policy project enabling us to provide high-level policy advice during the critical transition to the new Honduran Administration. Under the old system, we would have had to either design and authorize a completely new project or obtain a waiver from the AA/LAC.

¹The percentage of positions recommended for reclassification, however, may have been unusually high in part because the Mission requested a revision of those positions (approximately 50% of all FSN positions) that were believed to have undergone the greatest changes in recent years.

E. NEW MANAGEMENT SYSTEMS (NMS)

The major focus of reengineering efforts since the last R4 has been on installing, training for, and using the New Management Systems (NMS). This was a frustrating, very staff intensive experience; for example, after three months of trying, the Mission was able in mid-February 1997 to use the system to obligate emergency assistance for a disaster in October 1996. In recent weeks, parts of the NMS have finally started to work more or less as their architects intended. More specific comments on the status of the NMS at USAID/Honduras follow.

<u>Users:</u> The Mission has over 60 trained and registered NMS users. At USAID/W's instruction, all of these users hold at least the rank of Program Assistant and their NMS role assignments have all been approved at the Mission Director level.

<u>Training:</u> In November and December 1996, the firm PaL-Tech provided training to a core group of users in Acquisitions and Assistance (A&A), Operations, Budget, and AWACS. Since then, the Mission has held in-house training for additional users in A&A, given all employees access to the NMS training data base, and has encouraged all users to practice their NMS skills in this data base by using the NMS Learning Exercises prepared in Washington.

<u>Data Migration:</u> None of USAID/Honduras' FY 1996 or prior year funds have yet been migrated to the NMS. Thus, the Mission is unable to complete procurement actions using these resources in the NMS, but rather must rely on a work-around through MACS to sub-commit or sub-obligate funds.

<u>Operations (OPS):</u> The Mission's Results Framework and several associated indicators are available for worldwide viewing in the Operations (OPS) application. The Results Framework will be revised upon approval of the Strategic Plan.

Acquisitions and Assistance (A&A): Advance procurement planning has been completed in the A&A application, and all procurement actions funded with FY 1997 resources are taken using this application.

<u>AWACS/Budget:</u> Most of the components of these applications are now functioning as intended, albeit more slowly than intended. To date, AWACS has been used to receive O.E. funds and to distribute the OYB to Strategic Objectives.

Next Steps:

The Mission is prepared to convert entirely to use of the NMS when, and if, the NMS becomes fully functional.

IV. RESOURCE REQUEST

A. FINANCIAL PLAN: FY 1997 - FY 1999

Resources Required to Achieve Target Results

To achieve the target results indicated in this R4 and in the Strategic Plan, the Mission will require the resources indicated under "strategy" in Table 4. below Title III, which is discussed in more detail below, represents an extremely vital resource for achieving our development results. If the requested levels of DA and Title III are not forthcoming, then significant portions of the new Strategic Plan will have to be eliminated. In the table below, the FY97 levels represent the currently agreed to OYB. The columns labeled "R4" conform to the R4 guidance, i.e. the Congressional Presentation (CP) level for FY98 and the amount required in FY99 to cover all expected expenditures through July 2000.

Table 4. Resource Request

	FY97		Y98		Y99
	F197		190	Г	199
		R4	Strategy	R4	Strategy
SO1					
DA	4,493	4,600	5,750	7,263	6,800 ¹
Title III	0	0	2,500	0	2,500
SO2					
DA	2,500	2,750	2,750	2,600	2,600
Title III	0	0	2,500	0	2,500
SO3					
DA (Mission)	8,022²	6,204	6,204	5,806	6,200
DA (Global)	2,661	2,346	2,346	2,000	1,800
Title II	4,735	4,735	4,828	4,735	4,466
SO4				-	
DA	6,100	2,450	3,590	6,285	6,600
TOTAL					
DA (Mission)	21,115 ²	16,004	18,294	21,954	22,200
DA (Global)	2,661	2,346	2,346	2,000	1,800
DA Total	23,776²	18,350	20,640	23,954	24,000
Title II	4,735	4,735	4,828	4,735	4,466
Title III	0	0	5,000	0	5,000
GRAND TOTAL	28,511	23,085	30,468	28,689	33,466

¹This amount is 463 less that the "R4" amount to make up for 1,150 (5,750-4,600) shortfall in SO1 DA in FY98.

²Includes 2,125 in POP carryover from FY96.

(4555)													00.30 AM	
Country/Progra	ım:	USAID/HC	ONDURAS (522)										
	Bilateral/	Pipeline	FY 1997 Ro FY 1997	Basic	Other		Child		Other			Est Expend.	Est Total cost	Mortgage at end
Acct	Field Spt	FY 96	Total Request	for Chidm	Economic Growth	Population	Survival	HIV/AIDS	Health	Environ	D/G	FY 97	life of SO	of 1997
SO 1: Enhance														
	Bilateral Field Spt	14,996	4,493 0	1,625 0	2,868 0	0	0	0	0	0	0	9,865	102,258 0	10,942
Total	r lold Opt	14,996	4,493	1,625	2,868	0	Ö		o	0	0	0 9,865	102,258	10,942
SO 2: Effective	s Stewards	hip of Key		ources										
	Bilateral	6,031	2,500	0	0	0	0	0	0	2,500	0	4,900	47,140	9,383
Total	Field Spt	6,031	0 2,500	0	0 0	0	0	0	0	0 2,500	0	0 4,900	0 47,140	9,383
SO 3: Improve	ed Family H	leaith												
oo o. mprore	Bilateral	10,049	8,022	0	0	4,425	2,470	1,127	0	0	0	6,400	93,742	10,473
	Field Spt		2,661	0	0	1,700	580	381	Ö	Ō	Ō	2,851	6,807	4,196
Total		11,152	10,683	0	0	6,125	3,050	1,508	0	0	0	9,251	100,549	
SO 4: Democi		5 005	0.400		•			_	_					
	Bilateral Field Spt	5,985	6,100 0	0	0	0	3,800 0		0	0	2,300 0	4,860 0	48,687	11,568
Total	r ielu opt	5,985	6,100	ŏ	Ö	Ö	3,800		Ö	Ö	2,300	4,860	48,687	11,568
SSO (Type in	n approved	Sull sittle of	SO ham)				•					.,	,	
330 (Type II	Bilateral	inii nne oi «	0	0	0	0	0	0	0	0	0			
	Field Spt		ŏ	ō	Ŏ	ă	ā		ă	ŏ	Ö			
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FY 97 Budget	Request by	y Appropria	ition - (\$000'	's)										
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Micro & Small Ent. Dev. Credit Program

Housing Investment Guarantee Program

Enhanced Credit Program

Disaster Assistance

Mortgage

6,342

6,342

6,633

6,633

4,269

1.850

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9,118

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Country/	Program:		(Type in r	name of Country/Pro	ogram here)										
S.O.#,	Title Approp Acct		Est. SO Pipeline at end of FY 97	FY 1998 Request FY 1998 Total Request	Basic Education for Chidrn		Populatio	Child Survival	HIV/AIDS H	Other lealth	Environ	D/G	Est Expend. FY 98	Est Total cost life of SO	Mortgage at end of 1998
SO 1:	Enhance	d Economic													
		Bilateral Field Spt	9,624 0	4,600 0	2,400 0	1,485 0	0	0	0	0	715	0	7,359	102,258	
	Total	rieia Spt	9,624	4,600	2,400	1,485	0	0 0	0	0	0 715	0 0	0 7,359	0 102,258	
SO 2:	Effective	Stewardship	of Key Na	atural Resources											
		Bilateral	3,631	2,750	0	0	0	0	0	0	2,750	0	4,819	47,140	
	Totai	Field Spt	0 3,631	0 2,750	0	0 0	0	0	0	0 0	0 2,750	0	4,819	0 47,140	
SO 3:	Improve	d Family Hea	iith												
		Bilateral	11,671	6,204	0	0	3,084	1,950	1,170	0	0	0	8,715		
	Total	Field Spt	913	2,346 8,550	0	0	1,416	700	230	0	0	0	2,158		1,850
	Total		12,584	6,550	U	U	4,500	2,650	1,400	U	ď	0	10,873	100,549	6,119
SO 4:	Democra	acy Bilateral	7,225	2,450	0	0	0	0	0	0	250	2,200	6,296	48,687	9,118
		Field Spt	0	0	0	0	0	0	0	0	0	0		·	
	Total		7,225	2,450	0	0	0	0	0	0	250	2,200	6,296	48,687	9,118
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S.O. # , '	Title Approp Acct	Bilateral/ Field Spt	Est. SO Pipeline at end of FY 98	FY 1999 Request FY 1999 Total Request	Basic Education for Chidm		Populatio	Child Survival	HIV/AIDS	Other Health	Environ	D/G	Est Expend. FY 99	Est Total cost life of SO	Mortgage at end of 1999
SO 1:	Enhanced	Bilateral	Participatio 6,865	n 7,263	2,500	4,763	0	0	0	0	0	0	6,226	102,258	8,079
	Total	Field Spt	6,865	0 7,263	0 2,500	0 4,763	0	0	0	0 0	0	0 0	6,226	0 102,258	8,079
SO 2:	Effective S	Stewardship	of Kev Na	tural Resources											
		Bilateral	1,562	2,600	0	0	0	0	0	0	2,600	0	2,274	47,140	4,033
		Field Spt		0	0	0	0	0	0	0	0	0		0	
	Total		1,562	2,600	0	0	0	0	0	0	2,600	0	2,274	47,140	4,033
SO 3:	Improved	Family Hea	ilth												
		Bilateral	9,160	5,806	0	0	3,706	1,050	1,050	0	0	0	8,264	93,742	20,863
	* -441	Field Spt	1,101	2,000	0	0	1,230	540	230	0	0	0	2,080	6,807	0
	Total		10,261	7,806	0	0	4,936	1,590	1,280	0	0	0	10,344	100,549	20,863
SO 4:	Democrac	7 y													
		Bilaterai	3,379	6,285	0	0	0	1,200	0	0	0	5,085	5,166	48,687	4,833
		Field Spt		0	0	0	0	0	0	0	0	0			
	Total		3,379	6,285	0	0	0	1,200	0	0	0	5,085	5,166	48,687	4,833
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		Bilaterai		, O	0	0	0	0	0	0	0	0			
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Total Bila			20,966	21,954	2,500	4,763	3,706	2,250	1,050	0	2,600	5,085	21,930	291,827	37,808
	Id Support PROGRAM		1,101 22,067	2,000 23,954	0 2,500	0 4,763	1,230 4,936	540 2,790	230 1,280	0	0 2,600	0 5,085	2,080 24,010	6,807 298,634	0 37,808
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GLOBAL FIELD SUPPORT USAID/HONDURAS (522)

						Estimated Fu	nding (\$000)		
Objective	Field Support:			FY :	1997	FY 1	998	FY 1	1999
Name	Activity Title & Number	Priority	Duration	Obliga	ted by:	Obliga	ted by:	Obliga	ted by:
				Operating Unit	Global Bureau	Operating Unit	Global Bureau	Operating Unit	Global Bureau
S.O.3: Improved Family Health	936-3030 Strategies for improving Service Delivery Follow on (Frontiers)	Hìgh	2 years (1997-98)	0	356	. 0	356	0	0
	936-3038 (Family Planning Logistics Management (CDC)	High	3 years (1997-99)	0	85	0	25	0	250
	936-3038 (Family Planning Logistics Management (JSI)	Medium-High	2 years (1997-98)	0	43	0	10	0	0
	936-3051 Contraceptive Social Marketing (SOMARC) Follow on	Medium-High	3 years (1997-99)	0	67	0	35	0	50
	936-3052 Population Communication Services	High	3 years (1997-99)	0	124	0	100	0	100
	936-3055 Family Planning Management Development	High	2 years (1997-98)	0	65	0	100	0	0
	936-3057 Central Contraceptive Procurement	High	3 years (1997-99)	0	543	0	543	0	535
	936-3068 Voluntary Surgical Contraception Program	Medium-High	2 years (1997-98)	0	61	0	90	0	0
	938-5968.07 Mothercare Follow on	High	3 years (1997-99)	0	160	0	150	0	215
	936-5970 Technical Advisors in AIDS & Child Survival Follow on	High	3 years (1997-99)	0	109	0	135	0	200
	938-XXXX AIDSCAP Follow on	High	3 years (1997-99)	0	251	0	100	0	100
	936-5974.13 Partnerships in Health Reform	High	3 years (1997-99)	0	116	0	120	0	300
	936-5992 ARCSS (Quality Assurance)	High	3 years (1997-99)	0	150	0	185	0	100
	936-5994.03 Environmental Health Project (CDC PASA)	Medium	2 years (1997-98)	0	250	0	250	0	0
	938-6006 Basic Support for Institutionalizing Child Survival Follow on	High	2 years (1997-98)	0	256	0	147	0	0
	936-3050 The Population Council Program	High	1 year (1997)	0	25	0	0	0	0
	938-XXX4 Demographic Data Initiatives Follow on	High	1 year (1997)	0	0	0	0	0	150
GRAND TOTAL		***************************************		. 0	2,661	0	2,346	0	2,000

Title III Program Rationale

Despite a perennial uncertainty over annual approvals and a full 50% cut (to \$15 million) in funding for our multi-year FY95-97 Title III program, Title III has clearly contributed to greater food security (i.e., improved availability, better access, and more efficient dietary utilization of food) for thousands of poor Honduran families. Nevertheless, food consumption in the majority of Honduran households still falls short of meeting the minimal caloric needs (and micronutrient requirements), and evidence of improved utilization over the past decade is mixed.¹

A primary reason for continuing food insecurity is a sluggish economy. Constraints to broad-based economic growth (as discussed elsewhere in this section), especially the lack of GOH commitment to durable free trade and market reforms in the face of high inflation, are key factors underlying household food insecurity and poor nutritional status. Fundamental macro and sectoral policy reforms aimed at stimulating growth and reducing inflation need to be implemented and sustained. Critically important is sustaining those vanguard institutions which are actively pushing a reform agenda, including UDAPE, UPEG (in the Ministry of Agriculture) and COHEP (private sector). These institutions have been supported by Title III local currency and other types of USAID assistance.

USAID will be working with a new Honduran Administration in January 1998 on our new strategic objective of promoting "expanded and equitable access to productive resources and markets". A critical intermediate result in this causal relationship is "improved policy environment conducive to poverty reduction through economic growth". However, it is doubtful whether the level of DA "unrestricted economic growth" funds available to the Mission will be sufficient to achieve fully these results without a complementary Title III program.

Current Title III Program

The FY95-97 Title III program has focused principally (though not exclusively) on policy reforms promoting broad-based economic growth, especially in the agricultural sector. This program also has combined Title III local currency generations with DA funds to advance the Mission's strategic objectives. Additionally, the Title III wheat donation has helped to bridge one of the most serious per capita cereal food deficits in the hemisphere without adding to the Government's already sizeable current account deficit, or acting as a disincentive to local production. With no ESF available to Honduras and severe DA budget cuts for Economic Growth during the past four years, Title III has emerged as the Mission's most important instrument for directly advancing economic and sectoral policy reforms and their implementation. Moreover, through the policy analysis and the dialogue it engenders, Title III funding has also helped to secure a highly prominent role for USAID (with the IFIs and other bilaterals) in formulating a common-GOH donor policy agenda. In particular, Title III funding has contributed to a better understanding of the need for continued policy reform to advance the GOH's food security objectives.

¹ One the one hand, stunting (i.e., chronic malnutrition) among children 12-59 months declined from 43.9% in 1987 to 37.8% in 1996 (with the greatest gains in rural areas) probably in part as a result of improvements in water and sanitation coverage and decreases in incidence of diarrhea. On the other hand, the prevalence of underweight children (a better indicator of current dietary intake) has not decreased since 1991.

The Mission's current Title III economic and sectoral policy agenda has focused primarily on developing competitive markets and open trade (primarily for agricultural products), private land titling, sustainable environmental practices, and private savings and investment in the rural sector. These policy efforts have been successful. (See Part II, Section C for more detail on Title III policy accomplishments). During the past four years, the policy analysis and dialogue activities of UDAPE and UPEG, funded with Title III, provided the basis for important policy reforms in the given priority areas. Though not yet fully implemented, the legislative framework is now largely in place to promote greater private savings and investment, more cost-effective production and free trade, and rationale environmental regulations.

The achievements of the activities funded with generated local currency have been particularly impressive. Examples include: CARE's well-targeted Title II food security activities, enhanced cost-effectiveness of basic health and nutrition services by promoting decentralized management of water and sanitation services; the very successful land titling program; the impressive agricultural market information program; the rapid increase in small farmer production of NTAEs; and the enormously success of the hillside agriculture program. (See Part II for a more complete description of the accomplishments of these activities.)

Proposed \$15 million Title III Program for FY98-00

Honduras's eligibility and need for a modest FY98-00 Title III program are clear. In 1996, Honduras had a per capita income of \$667, rural poverty rate of over 75%, widespread food insecurity, 60% of all households consuming less than 80% of minimal daily caloric requirements; stunting (chronic malnutrition) of 38% among 1 to 5 year olds, and more than 20% of children under five significantly underweight.

The proposed FY98-2000 Title III wheat donation will reduce this cereal food deficit, help consolidate growth promoting structural reforms, improve the effectiveness and efficiency of social service programs targeted for the poor, and significantly enhance the ability of the Mission to achieve its strategic objectives. Moreover, by effectively combining PL 480 local currency generations with DA funds, the Title III program will continue to serve as a model for the Agency in effective program integration. A \$5M/year Title III program for FY98-00, when integrated with our DA and Title II resources, would make a significant contribution to our ability to achieve our Strategic Objectives 1-3.

Policy Agenda and Matrix

Development of the policy agenda and matrix for Honduras will begin in late 1997, if USAID/Washington approves the Title III program. The final agenda, however, will need to be negotiated and agreed to with the new Honduran Government that will take office in January 1998. The Mission expects the new matrix will deal with such issues as sustaining and expanding policies related to free trade, elimination of price controls, land titling, and investment in basic food production. We anticipate that the new Administration will appreciate the need to implement rapidly a number of policy reforms, some of which have been tied up by electoral year politics, and reach agreement with the IMF and IFIs on monetary and fiscal targets. Thus we

expect that we will have a unique window of opportunity early next year to collaborate with the GOH in setting the policy agenda for the new Administration.

Local Currency Use

Local currency would be used for: (1) advancing economic, agricultural and food security policy analysis, dialogue, and reform; (2) supporting NGO and bilateral activities, which have a direct and immediate impact on food security and poverty alleviation; and (3) promoting effective, efficient, and fiscally sustainable income transfer programs that reach those most in need. Not surprisingly, there are far more good examples of programs and activities that meet these criteria than funds available. For example, effective policy reform dialogue would, at a minimum, entail information collection, analysis and dissemination (e.g., through planned surveys on income and expenditure, family health, agriculture and nutrition) as well as technical and financial assistance to those GOH and private sector institutions which are advancing policy reform aimed at alleviating poverty and improving food security.

NGO and bilateral activities are likely to include: opening access by small farmers to markets and to key factors of production, expansion of an effective market information system for agricultural products, furthering land titling objectives and continuation of rural sanitation programs. In addition, Title III local currency would support municipal construction or rehabilitation of farm-to-market roads in the rural west where "inaccessibility" seems to best explain the region's extraordinarily high incidence of poverty and malnutrition. Furthermore, local currency would sustain the highly effective fragile hillside agricultural extension activities which are now benefitting thousands of poor farm families.

Local currency also would promote the most cost-effective and fiscally sustainable income transfer programs to reach those most in need; for example CARE's Title II program to enhance food security among the most vulnerable groups.

Action Requested

On October 25, 1996 the Mission responded to a USAID/W request by providing ideas for the policy agenda and local currency uses for a possible Title III program in FY98. We stated then that a new Title III program would be part of this R-4 presentation and that - if this resource request were approved - we would by the fall of 1997 begin work with LAC, BHR and our development partners to develop a detailed proposal for a multi-year Title III program. The Mission now requests authorization to proceed with this new design.

B. PRIORITIZATION OF OBJECTIVES

The Mission's priorities are based on an analysis of several important factors, including U.S. foreign policy interests in Honduras, Agency and Bureau priorities, USAID's strengths and comparative advantages, development needs and opportunities in Honduras, commitment and capability of GOH partners, planned activities by major partners such as other donors and NGOs, and staff and budget resources. As a result of this analysis, the Mission identified "highest", "high" priority areas, and those that would become vulnerable if budgets continued to be cut.

Highest Priority

The Mission's four highest priorities (not in priority order) are implementation of economic policies which promote free trade and stimulate growth of small enterprises including farms, basic education, reproductive health including family planning, and strengthening the Rule of Law. USAID has played a vital leadership role in all four of these areas and should continue to do so.

Free trade, both internationally and domestically, is the stated policy of the GOH; however implementation of policies to bring this about has been uneven and inconsistent. For example, the GOH closed the regional borders to basic grains trade for part of 1996 as a result of misguided efforts to promote food security. Such closures violate free trade agreements, but more importantly, reduce prices of the only products produced by the poorest of Honduran farmers.

Improved basic education is the key to Honduras future. It will not only lead to increased national productivity and economic growth, but also will increase individual incomes, especially for the poor. Improved basic education also will contribute to smaller and healthier families, improved environmental awareness and protection, more empowered civil society and communities, and a more democratic Honduras.

Reproductive health, including family planning, is also extremely important to Honduras' future. Expanded efforts are needed in rural areas to close the gap between actual and desired fertility, and to reduce maternal mortality, which is among the highest in Latin America. Family planning, is the most effective means to reduce reliance on abortion, help prevent sexually transmitted infections, and increase birth spacing which will improve maternal and child health. Furthermore, reduced population growth will greatly improve the country's ability to increase per capita incomes as well as to meet future needs for schools and other social services, for infrastructure, for environmental protection, and for employment.

Strengthening the Rule of Law in Honduras is at a crucial moment. The proposed new Criminal Procedures Code is expected to pass this year opening the door for revolutionary changes in the judicial system, which will lead to more transparency and improved justice, better protection of human rights, as well as reduced corruption and impunity. These in turn will lead to other legal improvements and contribute to improving the environment in Honduras for stimulating investment, growth, poverty alleviation, and sustainable natural resource management.

High Priority

In the high priority category are several other important activities including direct assistance to small enterprises including farms, sustained use of child survival services, alleviating poverty by improving household food security in Honduras' poorest rural areas, and empowering local communities and municipal government.

Impact of Budget Shortfalls

The top and high priority areas above are extremely important. Efforts should be made to continue USAID support for these areas even under the severest budget limitations. While still critically important, some of the ongoing activities in this R4 and in the new Strategic Plan are of relatively lower priority under severe budget constraints. As a result of resource limitations, the Mission has or may have to reduce or eliminate a number of very worthwhile ongoing or proposed activities. The Mission has already decided to phase-out of construction of rural water and sanitation systems, which is one of the most important factors in reducing infant mortality and also a major contributor to alleviation of rural poverty. Mission support is also being eliminated for hillside agriculture activities, which have increased on-farm incomes by 50% or more for thousands of very poor families as well as protecting watersheds and biodiversity.

If budget shortfalls continue, the Mission will be forced to drop several of the activities which are included in the new Strategic Plan. The first to go, would be USAID support for a proposed new program to foster more genuine and competitive political processes. In preparing the Strategic Plan, our customers identified this as one of the biggest obstacles to consolidated democracy in Honduras. Unfortunately, without additional resources, the Mission cannot initiate a program in this area without terminating midstream support for ongoing high priority activities.

Additional budget cuts would force the Mission to drop infrastructure support for municipal government, one of the central and most important aspects of our municipal development strategy. Unfortunately, infrastructure is costly; USAID is increasing its efforts to identify other sources of financing for this vital program.

Deeper budget cuts would force the Mission to terminate assistance to the HIV prevention program which is just starting to show real progress and is addressing the worst AIDS problem in Central America. Further cuts will result in eliminating support for pine forest management efforts at a time when the sector is almost ready for takeoff and we are poised to realize the real benefits of USAID's investments in the sector over the past ten years.

C. LINKAGES OF FIELD SUPPORT AND PL - 480 TITLES II & III

The linkages of field support are presented in Table 5, "Centrally and Regionally Funded Projects in Honduras by Strategic Objective". Linkages to Title III are presented throughout the narratives of this R4, particularly in the section above entitled "Title III Program Rationale". Linkages to Title II are discussed in the results narrative for IR 3.4 "Household Food Security".

TABLE 5

CENTRALLY AND REGIONALLY FUNDED PROJECTS IN HONDURAS BY STRATEGIC OBJECTIVE SO NO. 1 WASHINGTON 1997 FUNDING PART OF MISSION **PROJECT** CATE-MISSION CONTACT INTERMEDIATE NUMBER PROJECT NAME GORY* CONTACT NAME/OFFICE/ **RESULT COMMENTS/STATUS** SOURCE*** MISSION PHONE # **MECHANISMS**** 596-0178 Project in Support Α Duty Silvia de None 596-0178 Intermediate Result (IR) Will help to increase regional preparedness of Central Cordova 1.2 "Expanded Access Greene for hemispheric participation in free trade American X 2511 ROCAP and Opportunity through agreements. PACD is August 31, 2000. Improved Functioning of Participaton in (502) 232-0202 Free Trade Area Markets", Policy of the Americas Analysis and Implementation (PAIP) (PROARCA) (522-0325) 598-0807 Agriculture and Α Mike Wise None 598-0807 SO1, SO2 Provides analyses for development of Natural Resources X2656 Mission's new strategy. Management Technical Services (LACTECH II) 598-0822 Hemispheric Free В Duty John Becker None 598-0822 IR 1.2, PAIP Assists with the Free Trade Area of the LAC/RD Trade Expansion Greene Americas (FTAA). X 2511 (202) 647-2012 Project 598-0823 598-0823 Partnership for Α Tony Sarah Wright None IR 1.3, BEST Promotes education reforms in the region to Educational Vollbrecht (202) 647-8044 improve the quality, efficiency and equity of Revitalization X2481 education by sponsoring seminars. conducting research and evaluations, and publicizing successful educational reforms and strategies. В Mike Wise Gary Bittner 936-5063 None 936-5063 University Supports collaboration of developing country G/R&D/UC Development X 2676 education institutions to U.S. colleges and Linkages Project (703) 875-4656 universities. In Honduras, Cornell University is working with Zamorano to establish longterm collaboration in the areas of sustainable agriculture, natural resources management. and human resources development. Includes a pilot Masters Degree Program.

A. Supports Mission SO and is within Mission capacity to manage.

B. Supports Mission SO but is beyond Mission capacity to manage.

C. Does not support Mission SO.

Buy-in, OYB Transfer, None, Other.

Project Number, G Research, Global Field Support (GFS), Other.

STRATEGIC OBJECTIVE NO. 1 (Continued)

STRATEGIC	OBJECTIVE NO. 1 (C	Continued)						
PROJECT	<u> </u>	CATE-	MISSION	WASHINGTON CONTACT	1997 FUN	IDING	PART OF MISSION	
NUMBER	PROJECT NAME	GORY*	CONTACT	NAME/OFFICE/ PHONE #	MISSION MECHANISMS**	SOURCE***	RESULT	COMMENTS/STATUS
936-5470	Implementing Policy Change II	A	John Chudy X 2684	Pat Isman G/DG (202) 647-8085	Buy-in	522-0325	IR 1.2, PAIP	Assists the GOH Policy Analysis and Implementation Unit (UDAPE) to improve policy decision-making and implementation of reform programs in conjunction with our PAIP.
936-5848	Girls' and Women's Education	A	Tony Vollbrecht X2481	Susie Clay G/MID (703) 816-0263	None	596-5848	IR 1.3 "Expanded Access and Opportunity through Investment in People", Basic Education and Skills Training (BEST) (522- 0388)	Provides funding for research to improve female participation and achievement levels in basic education.
938-0158	Freedom from Hunger (Matching Grant)	В	Roberta Cavitt X 2515	Sallie Jones BHR/PVC/MGD (703) 351-0219	None	938-0158		Provides technical assistance and training to its local affiliate in the area of financial management and poverty lending.
938-0158	World Relief Corporation (Matching Grant)	В	Roberta Cavitt X 2515	Sallie Jones BHR/PVC/MGD (703) 351-0235	None	938-0158		Provides credit programs for micro- enterprises. Project ends in September, 1998.
938-0705	Farmer to Farmer (NAPA)	В	Mike Wise X 2676	Don Drga BHR/PVC/MGD (703) 351-0227	None	938-0705		Supports sustainable development efforts by promoting cooperation, democratic principles, and practices that demonstrate self-reliance. Includes activities, that target women involved in nontraditional and sustainable agricultural activities.
940-0404	Institute for Contemporary Studies	A	John Chudy X 2684	Orest Koropecky G/EG/EIR (202) 663-2358	Buy-in	522-0325	IR 1.2, PAIP	Provides technical assistance to the Government Economic Policy Analysis and Implementation Unit (UDAPE).
940-0406	Microenterprise Innovation Impact Component	A	Bernai Velarde X 2613	Elizabeth Rhyne G/EG/MD (202) 663-2360	None	940-0406 FY 1996 and FY 1997 funding	IR 1.1 " Expanded Access by the Poor to Productive Resources", Small Business Development II (SB II) (522-0241)	Provides financial assistance to help establish a regulatory framework for microfinance institutions and technical assistance to upgrade the capacity of formal financial intermediaries to offer services to microenterprises.

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C. Does not support Mission SO.

Buy-in, OYB Transfer, None, Other.

Project Number, G Research, Global Field Support (GFS), Other.

STRATEGIC OBJECTIVE NO. 2

PROJECT		CATE-	MISSION	WASHINGTON CONTACT	1997 FUN	DING	PART OF MISSION INTERMEDIATE	COMMENTS/STATUS
NUMBER	PROJECT NAME	GORY*	CONTACT	NAME/OFFICE/ PHONE #	MISSION MECHANISMS**	SOURCE***	RESULT	COMMENTS/STATUS
596-0180	Central America Regional Environmental Project (PROARCA)	A	Peter Hearne X 2657	Alex Dickle G-CAP (502) 232-0202	Cooperation for in-country activities		Intermediate Result (IR) 2.3 "Improved Management of Protected Areas" (IR 2.3) Honduran Environmental Protection Fund (HEPF) (522-0385) and IR 4.2 "More Responsive and Effective Municipal Government" Municipal Development (MDP) (522-0340)	Works in protected areas, coastal zones and environmental protection. The project has opened and maintained good communication with bilateral missions.
598-0782	Parks in Peril	В	Peter Hearne X2667	Eric Fajer LAC/RSD/E (202) 647-5677	None	598-0782	IR 2.3 HEFP	The project will be implemented by an US NGO, The Nature Conservancy (TNC), in the Río Plátano Biosphere Reserve, and will promote more sustainable resource management.
931-1310	Bean/Cowpea CRSP	В	Peter Hearne X2667	Harvey Hortik G/EG/AFS/ST (202) 663-2558	None	G-Research	IR 2.2 "Sustainable and More Productive Hillside Agriculture", Land Use and Productivity Enhancement (LUPE) (522-0292)	Provides assistance on bean/cowpea varieties to the LUPE project.
931-1311	Soil Management CRSP	A	Peter Hearne X 2667	Charles Slager G/EG/AFS/ST (202)663-2437	None	G-Research	IR 2.2, LUPE	Researches topsoil loss to measure LUPE impact.
936-4198	Sustainable Agriculture and Natural Resources Management CRSP (SANREM)	В	Peter Hearne X 2667	Jim Bonner G/R&D/AGR /ARP (703) 351-4006	None	G-Research	IR 2.2, LUPE and Small Farmer Export Development (SFED) (522-0399)	Is developing indicators for sustainability of environmental activities (with Zamorano). It is also developing an environmental monitoring system.

Buy-in, OYB Transfer, None, Other.
Project Number, G Research, Global Field Support (GFS), Other.

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C. Does not support Mission SO.</sup>

STRATEGIC OBJECTIVE NO. 2 (Continued)

PROJECT		CATE-	MISSION	WASHINGTON CONTACT	1997 FUN	DING	PART OF MISSION	OOMISHTO/OTATUS
NUMBER	PROJECT NAME	GORY*	CONTACT	NAME/OFFICE/ PHONE #	MISSION MECHANISMS**	SOURCE***	INTERMEDIATE RESULT	COMMENTS/STATUS
936-5554	Conservation of Biological Diversity Project	A	Peter Hearne X 2667	Steve Osotsky G/ENV/ENR (703) 812-2269	None	936-5554	IR 2.3 HEPF	This project is funded under a PASA signed between USAID and the U.S. Department of the Interior on May 25, 1995, and an agreement signed between the U.S. Department of the Interior and the Peace Corps in April 1995. The Rio Plátano Biosphere Reserve in Honduras is one of 3 sites worldwide. The project is working in biodiversity, sustainable economic development, and institutional strengthening, and will continue through 1998.
936-5554	Conservation of Biological Diversity Project	A	Armando Busmail X2685	Jerry Bisson G/ENV/ENR (703) 875-4539	Buy-in to Cooperative Agreement DHR 5554-A-00- 8044-00	522-0385	IR 2.3 HEPF	Will provide technical assistance and training in environmental strategy, project development, conservation finance and organizational development to Fundación VIDA. The objective is to strengthen VIDA's capacity to effectively manage the environmental fund with the aim of achieving financial self-sustainability.
936-5855	Global Training for Development (GTD)	A	Tony Volbrecht X 2481	John Jessup G/HCD/PELS (703) 875-4039	Buy-in	522-0246	IR 2.1 Forestry Development IR 2.3 HEPF	Provides administrative support to four Honduran long-term students (two in forest management and two in protected areas) in the United States.
DAN-4023- G-00-0031- 00	Pond Dynamics CRSP	В	Albert Merkel X 2680 Peter Hearne X 2667	Lamar Trout G/R&D/AGR /RNR (703) 875-4300	None	Other and G- Research	Complements but is not part of IR 2.3	Is actively measuring water quality in the Choluteca Watershed and Golf of Fonseca areas, where many USAID projects have been or are active.
LAG-1254- G-00-6009- 00	INTSORMIL CRSP	В	Peter Hearne X 2667	Phil Warren G/EG/AS/ST (202)663-2521	None	G-Research	IR 2.2, LUPE	Researches crop production levels among LUPE farm families. Ends in June, 2001.

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C. Does not support Mission SO.</sup>

Buy-in, OYB Transfer, None, Other.

Project Number, G Research, Global Field Support (GFS), Other.

STRATEGIC OBJECTIVE NO. 3

DDO IECT		CATE-	Modon	WASHINGTON	1997 FU	NDING	PART OF MISSION	
PROJECT NUMBER	PROJECT NAME	GORY*	MISSION CONTACT	CONTACT NAME/OFFICE/ PHONE #	MISSION MECHANISMS**	SOURCE***	INTERMEDIATE RESULT	COMMENTS/STATUS
596-0179	LAC Central American HIV/AIDS Project	A	Richard Monteith X 2482	Stan Terrell G-CAP (502) 232-0202	None	LAC	Intermediate Result (IR) 3.3 "Increased Use of STD/AIDS Prevention Practices", Health Sector II (HS II) (522-0216)	Provides assistance to the National AIDS Prevention Program.
598-0786	LAC Accelerated Immunization II	Α	David Losk X 2488	Carol Dabbs LAC/RSD/PHN (202) 647-5136	None	LAC	IR 3.2 HS II	Provides assistance through PAHO to the national immunization program.
936-3030	Strategies for Improving Service Delivery (The Population Council) (INOPAL)	A	María del Carmen Miranda X 2329	Sarah Harbison G/PHN/POP/R (703) 875-4676	Buy-In	Global Field Support (GFS)	IR 3.1: "Increased Use of Reproductive Health Services Including Family Planning Services", Private Sector Population (PSPP) II (522-0369), Private Sector Population (PSPP) III (522-0389), and HSII	Approves and manages small grants to local PVOs and the Ministry of Health (MOH) for family planning reproductive health operations research.
936-3038	Family Planning Logistics Management (CDC)	A	Richard Monteith X2482	John Crowley G/PHN/POP (703) 875-4650	None	GFS	IR 3.1: PSPP II, PSPP III 3.2: HSII	Assists with the 1996 Epidemiology and Family Health Survey (EFHS).
936-3038	Family Planning Logistics Management (JSI)	Α	María del Carmen Miranda X 2329	John Crowley G/PHN/POP (703) 875-4650	None	GFS	IR 3.1: HSII PSPP II, PSPPIII	Assists in contraceptive logistics and needs projections.
936-3051	Contraceptive Social Marketing III (SOMARC III)	A	Maria del Carmen Miranda X 2329	Ellen Starbird G/PHN/POP (703) 875-4773	None	GFS	IR 3.1: PSPP II, PSPP	Provides technical assistance to the Honduras Family Planning Association (ASHONPLAFA) in contraceptive social marketing.
936-3052	Population Communication Services	A	María del Carmen Miranda X 2329	Sandra Buffington G/PHN/POP/CMT (703) 875-4487	None	GFS	IR 3.1: PSPP II, PSPP	Provides technical assistance and training to ASHONPLAFA in Information, Education and Communications (IEC) strategies.

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Buy-in, OYB Transfer, None, Other.

Project Number, G Research, Global Field Support (GFS), Other.

STRATEGIC OBJECTIVE NO. 3 (Continued)

PROJECT	PROJECT NAME	CATE-	MISSION	WASHINGTON CONTACT	1997 FUI	NDING į	PART OF MISSION INTERMEDIATE	COMMENTS/STATUS
NUMBER		GORY*	CONTACT	NAME/OFFICE/ PHONE #	MISSION MECHANISMS**	SOURCE***	RESULT	COMMENTS/STATUS
936-3055	Family Planning Management Development	A	María del Carmen Miranda X 2329	Maria Busquets- Moura G/PHN/POP (703) 875-4768	None	GFS	IR 3.1: PSPP II, PSPP III	Provides assistance to ASHONPLAFA in the areas of administrative efficiency and financial self-sufficiency.
936-3057	Central Contraceptive Procurement	A	Angel Coca X 2491	Mark Rilling G/PHN/POP (703) 875-4492	None	GFS	IR 3.1: PSPP II, PSPP III, HSII IR 3.3 HSII	Supplies contraceptives to Mission's family planning and AIDS control and prevention programs.
936-3065	Expansion and Improvement of FP Services in Latin America (IPPF/WHR)	A	Maria del Carmen Miranda X 2329	John Rose G/PHN/POP/FPSD (703) 875-4533	None	GFS	IR 3.1: PSPP II, PSPP III	Provides assistance to ASHONPLAFA in management systems and cost accounting.
936-3068	Program for Voluntary and Safe Contraception	Α	Maria del Carmen Miranda X 2329	John Rose G/PHN/POP (703) 875-4533	None	GFS	IR 3.1: PSPP II, PSPP III, HSII	Provides training and technical assistance in high quality contraceptive services.
936-3082	Breastfeeding and Related Complementary Feeding and Maternal Nutrition (LINKAGES)	A	David Losk X 2488	Susan Anthony G/PHN/HN (703) 875-4521	None	GFS	IR 3.2: HSII	Contributes to the "La Liga de Lactancia Materna" and MOH Program to promote breastfeeding. As part of the multi-donor effort, we are supporting a program to train breastfeeding counselors.
936-5110	Food, Nutrition Monitoring and Support (IMPACT) - (ISTI)	A	David Losk X 2488	Eunyong Chung G/PHN/HN (703) 875-7618	None	Micronutrient funds	IR 3.2: PL 480 Title II CARE, complements HS II IR 3.4: PL 480 Title II CARE	Supports micronutrient activities including fortification of sugar with vitamin A, adding iodine to salt, and adding iron to wornen's and children's diets. Assists CARE with the design of the monitoring and evaluation system for Title II.
936-5122	Opportunities for Micronutrient Interventions (JSI) (Field Support/TA)	. A	David Losk X 2488	Frances Davidson G/PHN/HN (703) 875-4118	None	Micronutrient funds	IR 3.2: complements HS II	Provides assistance with micronutrient interventions.

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Buy-in, OYB Transfer, None, Other.

Project Number, G Research, Global Field Support (GFS), Other.

STRATEGIC OBJECTIVE NO. 3 (Continued)

PROJECT	PROJECT NAME	CATE-	MISSION	WASHINGTON CONTACT	1997 FUN	DING	PART OF MISSION INTERMEDIATE	COMMENTS/STATUS
NUMBER		GORY*	CONTACT	NAME/OFFICE/ PHONE #	MISSION MECHANISMS**	SOURCE***	RESULT	OOMMENTS/STATUS
936-5966	Breastfeeding and Maternal and Neonatal Health Mother Care II	A	David Losk X 2488	Mary Ellen Stanton G/PHN/HN (703) 875-4529	None	GFS	IR 3.1: HSII, PSPP II, PSPP III IR 3.2: HS II	Assists with design and implementation of maternal and neonatal health and nutrition initiatives.
936-5970	Technical Advisors in AIDS and Child Survival	Α	David Losk X 2488	Dale Gibb G/PHN/HN (703) 875-4556	None	GFS	IR 3.1: HS II, PSPP II, PSPP III IR 3.2: HSII IR 3.3, HSII	Provides one full time AIDS/child survival advisor.
936-5972	AIDS Technical Support AIDS Control and Prevention (AIDSCAP)	A	Richard Monteith X 2482	Victor Barnes G/PHN/HN/AIDS (703) 875-4636	Buy-in	GFS	IR 3.3: HS II	Provides technical assistance to the National AIDS Prevention Program.
936-5974	Partnerships for Health Reform	Α	David Losk X 2488	Katie McDonald G/PHN/HN (703) 812-2271	None	GFS	IR 3.2: HSII	Provides technical assistance to the MOH on health reform —financing and sustainability— issues under Health Sector II.
936-5992	Quality Assurance	A	David Losk X 2488	James Heiby G/PHN/HN (703) 875-4566	Add-on	GFS	IR 3.1: HS II, PSPP II, PSPP III IR 3.2: HSII	Provides technical assistance and support to the MOH and ASHONPLAFA on the improvement of the quality of services provided to their customers.
936-6006	Basic Support for Institutionalizing Child Survival (BASICS)	Α	David Losk X 2488	Melody Trott G/PHN/HN (703) 875-4525	None	GFS	IR 3.2: HS II	Provides technical assistance to help plan and implement child survival interventions.
936-9998	Results Package #2 Country/Regional Assistance 97-3092	Α	Richard Monteith X 2482	Holly Fluty G/PHN/HN/AIDS (703) 875-4645	None	GFS	IR 3.3: HSII	Provides technical assistance to the National AIDS Prevention Program.
938-0158	Freedom from Hunger (Matching Grant)	В	Herbert Caudill X 2489	Regina Coleman BHR/PVC/MGD (703) 351-0213	None	938-0158		Uses poverty lending and adult education to promote health and nutrition of the poor. This activity terminates in September, 1998.

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Buy-in, OYB Transfer, None, Other. Project Number, G Research, Global Field Support (GFS), Other.

STRATEGIC OBJECTIVE NO. 3 (Continued)

PROJECT	PROJECT NAME	CATE-	MISSION	WASHINGTON CONTACT	1997 FUN	IDING	PART OF MISSION	COMMENTS/STATUS
NUMBER	PROCEST WAILE	GORY*	CONTACT	NAME/OFFICE/ PHONE #	MISSION MECHANISMS**	SOURCE***	RESULT	COMMENTS/STATES
938-0158	The People to People Health Foundation (Project Hope) (Matching Grant-CS)	В	Herbert Caudill X 2489	Regina Coleman BHR/PVC/MGD (703) 351-0213	None	938-0158		Supports income generating activities for women, so they can afford more food and health services; formation of community participation and banks; and health education. This activity terminates in September, 1997.
938-0284	Adventist Development and Relief Agency International (Child Survival Grant)	В	Herbert Caudill X 2489	Jaime Henriquez BHR/PVC/MGD (703)351-0213	None	938-0284		Increases child survival interventions in Tegucigalpa by providing services, skills transfer, and income generation activities. This activity terminates in September, 1999.
938-0284 938-0500	International Eye Foundation (Child Survival Grant)	В	Herbert Caudill X 2489	Jaime Henriquez BHR/PVC/MGD (703) 351-0213	None	938-0500 938-0284		Improves child health in Honduras by increasing intake of vitamin A through distribution of capsules, community gardens, nutrition education and treatment of disease. This activity terminates in September, 1997.
938-0500	Save the Children Federation (Child Survival Grant)	В	Herbert Caudili X 2489	Jaime Henriquez BHR/PVC/MGD (703) 351-0213	None	938-0500		Strengthens community groups and public health services (MOH) in child survival interventions. This activity ends in September, 1997.
FAO-0500-A- 00-5034-01	HOPE/CARE Technical Assistance	В	Herbert Caudill X2489	Katherine Jones BHR/PVC/MGD (703) 351-0213	None	FAO-0500-A- 00-5034-01	IR 3.2: HSII	Provides technical assistance in Child Survival (CS) and Maternal Care to the Metropolitan Health Region. This activity terminates September, 1999.
FAO-0500-A- 6055-00	Esperanza/ FEDECOH Child Survival Program	В	Herbert Caudill X2489	Cathy Bowes BHR/PVC/MGD (703) 351-0190	None	FAO-0500-A- 6055-00	IR 3.2: HSII	Provides CS services in Lempira Department. This activity terminates September, 2000.

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Buy-İn, OYB Transfer, None, Other. Project Number, G Research, Global Field Support (GFS), Other.

STRATEGIC OBJECTIVE NO. 4

	BJECTIVE NO. 4			f	 			<u> </u>
PROJECT	PROJECT NAME	CATE-	MISSION	WASHINGTON CONTACT	1997 FUN	IDING	PART OF MISSION INTERMEDIATE	COMMENTS/STATUS
NUMBER		GORY*	CONTACT	NAME/OFFICE/ PHONE #	MISSION MECHANISMS**	SOURCE***	RESULT	
596-0167	Local Government Regional Outreach Program (LOGROS)	В	Todd Sloan X 2756	Lawrence Odle RHUDO (502) 232-0202	None	596-0167	Intermediate Result (IR) 4.2 "More Responsive and Effective Municipal Government" Municipal Development Project (MDP) (522-0340)	Provides assistance to the Municipal Development Project.
596-HG-006 and 008	Shelter Sector and Urban Development (CABEI)	A	Todd Sloan X 2756	Lawrence Odle RHUDO (502) 232-0202	Other	596-HG-006 and 008	IR 4.2, MDP	Project supports the Housing Guarantee program and finances infrastructure in the municipalities.
598-0644	International Investigative Training Assistance Program (ICITAP)	В	Gail Lecce X2752	David Diaz ICITAP 653-9122	None	598-0644	IR 4.1 "More Honest and Effective Judicial and Prosecutorial Systems", Strengthening Democratic Institutions (SDI)(522-0296)	Improves delivery of investigative services with emphasis on supporting Public Ministry skill building and investigative forensic science.
598-0813	Partners of the Americas/Civic Education	В	Gail Lecce X 2752	John Swallow LAC/DI (202) 647-4385	None	598-0831	IR 4.1, SDI	Builds upon a 1993 civic education project to train selected leaders in democracy.
936-5466	Interagency Agreement Between USAID and the Judicial Conference	В	Gail Lecce X2752			936-5466	IR 4.1, SDI	Provided support to send Judges to conference of court issues.
936-5468	Department of Justice Democracy Sector Support	В	Gail Lecce X 2752	Debra McFarland G/DG (202) 736-7878	None	936-5468	IR 4.1, SDI	Provides assistance to the SDI Rule of Law activity.
LAG-0806- G-00-3027- 00	American Institute for Free Labor Development (AIFLD)	В	Gail Lecce X 2752	Deborah Norton G/DG (202) 663-2696	None	LAG-0806-G- 00-3027-00	IR 4.1, SDI	Provides technical services for the development and strengthening of free democratic labor unions and related organizations in the Latin American and Caribbean region. Completion date of this grant is June 30, 1998.

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C. Does not support Mission SO.</sup>

Buy-in, OYB Transfer, None, Other.

Project Number, G Research, Global Field Support (GFS), Other.

OTHER	CENTRALLY AND REGIONALLY FUNDED PROJECTS IN HONDURAS BY STRATEGIC OBJECTIVE OTHER													
PROJECT		CATE-	MISSION	WASHINGTON CONTACT	1997 FUN	DING	PART OF MISSION							
NUMBER	PROJECT NAME	GORY*	CONTACT	NAME/OFFICE/ PHONE #	MISSION MECHANISMS**	SOURCE***	INTERMEDIATE RESULT	COMMENTS/STATUS						
596-0147	Economic Policy Research	С	Duty Greene X 2511	Silvia de Cordova ROCAP (502) 232-0202	None	59 6 -0147		Helps SIECA (Secretaría de Integración Centroamericana) to increase economic research on critical economic policy issues, and to raise the level of public understanding and dialogue on these issues. Includes seminars on tariff system, rules of origin, custom valuation and telecommunications. The PACD is 6/30/97.						
596-0177	Support for Partnership for Democracy and Development	.	Duty Greene X 2511	Silvia de Cordova ROCAP (502) 232-0202	None	596-0177		Assists SIECA to establish an information center on trade and investment. Supports regional seminars on telecommunications. PACD is 6/24/97.						
598-0661	Evaluation of Caribbean and LA Scholarship Programs (CLASP)	В	Tony Volibrecht X2481	John Jessup LAC/DR/EHR (202) 647-8044	None	598-0661 FY 1996-FY 1997 funding	Honduras Peace Scholarship II (HOPS II) (522-0364)	Carries out periodic evaluations of CLASP Programs.						
598-0661	Cooperative Association of States for Scholarships (CASS)	В	Tony Volibrecht X2481	John Jessup LAC/DR/EHR (202) 647-8044	None	598-0661	HOPS II	Provided 470 scholarships for Hondurans to study in the U.S.						
598-0791	Regional Technical Aid Center II	С	Tony Vollbrecht X2481	John Jessup LAC/DR/EHR (202) 647-8044	None	598-0791	RTAC II (522-0384)	Has expanded the number of participating book outlets in Honduras from 3 to 12. The project ended in August 1996.						
930-0185	USAID/Israel Cooperative Development Program	С	Albert Merkel X 2680	Ed Lijewski R&D/AGR (703) 875-4300	None	930-0185		,Will provide training in Israel, in country training, and short-term consultancies in Honduras.						

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Buy-in, OYB Transfer, None, Other. Project Number, G Research, Global Field Support (GFS), Other.

OTHER (Continued)

PROJECT	PROJECT PROJECT NAME CA		MISSION	WASHINGTON CONTACT	1997 FUNI	DING	PART OF MISSION	001111111111111111111111111111111111111
NUMBER	PROJECT NAME	CATE- GORY*	CONTACT	NAME/OFFICE/ PHONE #	MISSION MECHANISMS**	SOURCE***	INTERMEDIATE RESULT	COMMENTS/STATUS
936-5730	Renewable Energy Application/Training (REAT)	С	Duty Greene X 2511	Ross Pumfrey G/E/E&I (203) 875-4694	None	936-5730		Includes a prefeasibility study on policy and regulatory reform for hydropower development; funding of a participant to a geothermal energy seminar; and a workshop on renewable energy joint implementation.
936-5743	Energy Efficiency Project (EEP)	С	Duty Greene X 2511	Carla Koppell G/ENV/EET (703) 875-4047	None	936-5743		Provides services in global climate change, energy efficiency and environmental improvement, technology cooperation and capacity building and information. Through the Latin American Fund for Environment (LAFE) water and wastewater equipment has been sold in Honduras. The PACD is October 30, 2002.
936-5740	Energy Training Program (ETP)	С	Duty Greene X 2511	Carol Pierstoff G/ENV.EET (703) 875-4092	None	936-5740		Provides training in how best to identify, utilize and manage energy resources. A GOH official is to participate in the USEA/USAID Energy Efficiency Executive Exchange, 6/7-19, 1997.
936-5838	United States Telecommunications Training Institute (USTTI)	С	Tony Vollbrecht X 2481	Carol Pierstorff G/ENV.EET (703) 875-4092	None	936-5838		Provides tuition-free training in privatization, telephone network management, broadcast studio design, and satellite communications. Currently is giving technical training to HONDUTEL, the Honduran Telephone Company.

Buy-in, OYB Transfer, None, Other.

Project Number, G Research, Global Field Support (GFS), Other.

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D. WORKFORCE AND OE: FY1997, FY1998 AND FY1999

Over the past several years, USAID/Honduras has made every possible effort to reduce operating expense costs; the Mission has skimped, saved, and made do. Mission senior management has led a continuous and comprehensive review of the Mission's Operating Expense (OE) Budget Requirements. Budgets have been scrutinized line by line and costs have been examined item by item, all done in an effort to insure the most efficient and effective utilization of OE resources. Budgets were reduced to the lowest reasonable levels, and then cut again. The OE amounts shown in the attached tables are the end result of these years of budget reduction exercises and reflect the minimum requirements necessary to operate the Mission and support the indicated work force levels.

USAID/Honduras has slashed all categories of staff over the past four fiscal years. In FY 1996 alone, U.S. Direct Hire (USDH) staff reduction was 30%, totalling 6 positions. This new round of staff cuts continued a drastic downsizing which began in FY92 and has resulted in a reduction in the Mission USDH staff of more than 62% over the four year period. Foreign Service National (FSN) staffing was cut by 28 positions in FY96 and will be cut 8 positions in FY97 to reach 1998 levels. This decrease, combined with earlier cuts, represents a reduction in FSN staff of more than 47% since the FY92 cutbacks began. The Mission also took major reductions in U.S. Personal Service Contractor (USPSC) staffing, cutting four additional positions in order to meet FY97 mandated levels, with overall reduction in the four year period exceeding 50%.

While minimizing staffing costs, the Mission has also made every effort to realize savings in other areas. All but the most critical non-expendable property (NXP) procurement for FY97 and FY98, has been deferred or eliminated. Extensive efforts and appropriate control steps have been taken to hold recurring operating costs to the bare minimums. However, this process suffered a setback when an audit ruling forced the Mission to assume office building costs of more than \$170,000 which, based on earlier policy guidance, had been charged to project funded contractors.

Despite the audit mandated cost increase and significant FSN salary increases, overall operating expenses for USAID/Honduras are projected to drop by \$185,000 from FY97 to FY98.

Personnel Ceilings

There are two OE and two WF tables attached. Tables OE25522A and WF25522A present data using a staff level of 140 positions for FY97, 132 positions for FY 98 and 131 positions for FY99, as per USAID/Honduras' reclama. Tables OE25522B and WF25522B present data using AID/W staff level mandates for the same period, i.e. 140, 129, and 128 respectively for 1997, 1998, and 1999.

As stated in the Mission reclama to the LAC Bureau of 3/21/97, the Mission is cutting 8 positions in 1997 to reach a level of 132 positions for 1998. While the Mission will meet the mandated 1998 ceilings of 14 USDHs and 35 program funded positions with the cuts it is taking this year, it cannot meet the levels of 80 local hire OE funded positions. We request that our ceiling for OE financed local hire positions be raised from 80 to 83, thus raising our overall ceiling to 132 in 1998. We will take an additional cut in 1998 to reach a ceiling of 131 in 1999.

Any cuts beyond an overall ceiling of 132 positions in 1998 and 131 in 1999 will seriously compromise the integrity of our oversight responsibilities in the areas of financial and real property management. The Mission has very few OE funded local hire technical or program staff left and these are either direct hire FSNs or those who serve across the entire portfolio and who must be OE funded. Thus cuts in the category of local hire OE positions must come principally from our administrative (EXO) and financial management staffs. These staffs are already well below the numbers for other equivalent "full" Missions in Latin America.

Our 1997 cuts include two additional financial management positions from an office that already has been hit very hard over the last several years, bringing local hire financial management staff to 17, including one USPSC. The other two local hire FSNs in FM are administrative clerical staff. Further cuts here would be patently irresponsible. We are running MACS and struggling to make AWACS work. At some point we expect to have to run both systems simultaneously for an extended period of time, official prognosis to the contrary. Our Controllers Office has also assumed increased responsibilities for audits as a result of the IGs retrenchment in this area. Until AWACS is proven to be functional, reliable, and efficient we cannot cut additional FM staff. With the cuts in FM taken to date in this Mission, we have already increased our vulnerability to financial mismanagement, fraud and abuse to uncomfortable levels. Mission Management has decided that under no circumstances can the Controllers Office effectively function with less than 20 staff. Please note that both workforce submissions (WF25522a and WF25522b) reflect a staffing level of 20 positions in the Controllers Office.

To achieve additional cuts, below 132, in FY98 and 131 in FY99 the Mission will be forced to eliminate positions in an already depleted property management section. Total savings in FSN salaries and benefits as a result of this reduction would be insignificant, just under \$11,000 in FY98 and an additional \$3,500 in FY99. However, the bottom line would not change as these savings would have to be used to fund an institutional contractor to provide these services. The Mission estimates that the cost of contracting on this basis, in addition to being at least twice as expensive annually, would increase vulnerability and reduce our ability to effectively manage our \$3 million dollar inventory.

The Mission has also explored the option of procuring property management services through the ICASS at post. This has not been considered seriously as the cost under ICASS would exceed current costs by more than \$50,000 per year. This option would also result in a lower level of service and a reduced capacity for managing and accounting for USAID property.

Analysis of 1997-1999 Trends by Function Code

There is a sudden increase in USPSC salaries in 1998 because of the need for a short term contractor to cover the Controller function during home leave. This will be offset by expected decreases in NXP in 1998.

For FSN Personnel, there is an estimated increase due to expected adjustments to the salary scale. This may be offset somewhat by gains in the exchange rate although this is by no means certain.

For the Utilities and Maintenance Costs, there is an estimated annual increase for the period. There are, or soon will be, ESAP/IMF requirements to increase the per unit cost of electricity and other services. This increase will hopefully be offset by Mission efforts to conserve energy. The Mission also expects reduced demand for expenses related to office maintenance and repairs, travel and transportation, and supplies and miscellaneous services costs. This trend continues until 1999 and is consistent with the personnel cuts in FY97.

For the NXP category, there is furniture and equipment that will reach the end of the replacement cycle in FY97 and therefore are due for replacement that year. There is a reduced need in FY98, and again there is a projected increase in 1999 when other furniture and equipment will need replacement.

The major variable in NXP costs will undoubtedly be related to ADP equipment. Changes in operating systems, communications, and hardware will be needed and the source of funding has not been determined. This is an area of great concern as we work to support the Mission on a constant budget over at least the next three years.

In FY98 and FY99 we have added the cost of ICASS to our overall reduced budget ceiling. This results in a total budget which is essentially equal to the 1997 budget but must support the cost of ICASS. It should be noted that, in Honduras, ICASS is almost 5 times as expensive as FAAS and it will be a challenge for the Mission to support this additional burden at the same funding level. In addition, we are concerned about the future costs of ICASS. Current proposals to include Regional Security costs, FSN severance, and other services under ICASS will, if approved, be impossible to support under the current ceiling.

Ore.	Title: USAID/HONDURAS
Org	
OC	
11.1	
11.1	Base Pay & pymt. for annual leave balances - FNDH
	Subtotal OC 11.1
11.3	
11.3	Base Pay & pymt. for annual leave balances - FNDH
	Subtotal OC 11.3
11.5	Other personnel compensation
11.5	USDH
11.5	FNDH
	Subtotal OC 11.5
11.8	Special personal services payments
11.8	USPSC Salaries
11.8	
11.8	IPA/Details-In/PASAs/RSSAs Salaries
11.0	
	Subtotal OC 11.8
12.1	Personnel benefits
12.1	USDH benefits
12.1	Educational Allowances
12.1	Cost of Living Allowances
12.1	Home Service Transfer Allowances
12.1	Quarters Allowances
12.1	Other Misc. USDH Benefits
12.1	FNDH Benefits
12.1	Payments to the FSN Separation Fund - FNDH
12.1	Other FNDH Benefits
12.1	US PSC Benefits
12.1	FN PSC Benefits
12.1	Payments to the FSN Separation Fund - FN PSC
12.1	Other FN PSC Benefits
12.1	IPA/Detail-In/PASA/RSSA Benefits
	4
	Subtotal OC 12.1
13.0	Benefits for former personnel
13.0	FNDH
13.0	Severance Payments for FNDH
13.0	Other Benefits for Former Personnel - FNDH
13.0	FN PSCs
13.0	Severance Payments for FN PSCs
13.0	Other Benefits for Former Personnel - FN PSCs
	Onici Denomic to ormer i discinici . 11 1 000

Subtotal OC 13.0

	FY 97 FY 98					Pag	uested FY	ng	Targeted FY 99			
Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	
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3.9	206.4	210.3	3.9	209.6	213.5	3.9	213.5	217.4	3.9	213.5	217.4	
3.9	206.4	210.3	3.9	209.6	213.5	3.9	213.5	217.4	3.9	213.5	217.4	
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	64.5	64.5		66.8	66.8		67.7	67.7		67.7	67.7	
0.0	64.5	64.5	0.0	66.8	66.8	0.0	67.7	67.7	0.0	67.7	67.7	
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177.6	•	177.6	211.9		211.9	178.8		178.8	178.8		178.8	
380.4	625.5	1,005.9	447.7	561.4	1,009.1	470.3	550.4	1,020.7	475.3	530.9	1,006.2	
		0.0			0.0			0.0			0.0	
558.0	625.5	1,183.5	659.6	561.4	1,221.0	649.1	550.4	1,199.5	654.1	530.9	1,185.0	
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136.7		136.7	139.7		139.7	140.2		140.2	140.2		140.2	
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3.9	23.5	27.4	3.9	24.9	28.8	3.9	25.4	29.3	3.9	25.4	29.3	
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	16.0	16.0		16.7	16.7		17.6	17.6		17.6	17.6	
		0.0			0.0			0.0			0.0	
142.7	39.5	182.2	147.8	41.6	189.4	146.9	43.0	189.9	146.9	43.0	189.9	
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	28.8	28.8			0.0		4.6	4.6		5.3	5.3	
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0.0	28.8	28.8	0.0	0.0	0.0	0.0	4.6	4.6	0.0	5.3	5.3	
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Org. Title: USAID/HONDURAS	 	FY 97			FY 98		Ren	uested FY 9	9	Tare	eted FY 99	
Org. No: 522 OC	Dollars		Total	Dollars		Total	Dollars	TF	Total	Dollars	TF	Total
OC .	2011112											
21.0 Travel and transportation of persons	Do not e	nter data on	this line	Do not e	nter data on	this line	Do not e	nter data on t	his line	Do not ente	r data on this	s line
21.0 Training Travel	22.8		22.8	19.8		19.8	14.8		14.8	12.3		12.3
21.0 Mandatory/Statutory Travel	Do not e	nter data on	this line	- Do not e	enter data ori	this line	Do not e	nter data on t	his line		r data on this	
21.0 Post Assignment Travel - to field	12.7		12.7	12.0		12.0	9.6		9.6	9.6		9.6
21.0 Assignment to Washington Travel	10.0		10.0	8.4		8.4	7.8		7.8	7.8		7.8
21.0 Home Leave Travel	28.0		28.0	19.2		19.2	30.0		30.0	30.0		30.0
21.0 R & R Travel	11.9		11.9	17.0	•	17.0	16.3		16.3	16.3 4.0		16.3
21.0 Education Travel	4.0		4.0	4.0		4.0	4.0 5.0		4.0 5.0	4.0 5.0		5.0
21.0 Evacuation Travel	10.0		10.0	8.0		8.0 0.0	3.0		0.0	5.0		0.0
21.0 Retirement Travel	ĺ		0.0 0.0			0.0			0.0			0.0
21.0 Pre-Employment Invitational Travel	1		0.0			0.0			0.0			0.0
21.0 Other Mandatory/Statutory Travel	Do not e	nter data on		Do not e	nter data on		Do not e	nter data on t	his line	Do not ente	r data on this	s line
21.0 Operational Travel 21.0 Site Visits - Headquarters Personnel	11.2		11.2	11.2	1, 7	11.2	11.2		11.2	11.2		11.2
21.0 Site Visits - Mission Personnel	8.8	15.7	4 24.5	6.4	15.4	21.8	6.4	15.4	21.8	6.4	15.4	21.8
21.0 Conferences/Seminars/Meetings/Retreats	20.7		20.7	1, 22.4		22.4	22.4		22.4	19.9		19.9
21.0 Assessment Travel	11.1		0.0	. :		0.0	• 1,		0.0			0.0
21.0 Impact Evaluation Travel	1 :		0.0			0.0			0.0			0.0
21.0 Disaster Travel (to respond to specific disasters)			0.0	· . 		0.0			0.0			0.0
21.0 Recruitment Travel			0.0	4.0		0.0 4.8	4.8		4.8	4.8		4.8
21.0 Other Operational Travel	6.8	,	6.8	4.8		4.0	4.0					1
Subtotal OC 21.0	146.9	15.7	162.6	133.2	15.4	148.6	132.3	15.4	147.7	127.3	15.4	142.7
22.0 Transportation of things	Do not e	nter data on	this line	Do not	enter data on	this line		nter data on t			r data on this	1
22.0 Post assignment freight	113.5		113.5	118.0		118.0	90.0		90.0	90.0		90.0
22.0 Home Leave Freight	12.5		12.5	8.0	•	8.0	≥ 12.5		12.5	12.5		12.5
22.0 Retirement Freight	1		0.0			0.0			0.0 6.0	6.0		0.0 6.0
22.0 Transportation/Freight for Office Furniture/Equip.	7.7		7.7	3.4		3.4 1.1	6.0 1.5		1.5	1.5		1.5
22.0 Transportation/Freight for Res. Furniture/Equip.	5.8		5.8	1.1								l l
Subtotal OC 22.0	139.5	0.0	139.5	130.5	0.0	130.5	110.0	0.0	110.0	110.0	0.0	110.0
23.2 Rental payments to others	Do not e	nter data on	this line	Do not	enter data or	this line		nter data on i	this line		r data on thi	
23.2 Rental Payments to Others - Office Space	360.0	:	360.0	360.0		360.0	360.0		360.0	360.0		360.0
23.2 Rental Payments to Others - Warehouse Space	82.2		82.2	82.2		82.2	82.2		82.2	82.2		82.2
23.2 Rental Payments to Others - Residences	182.0		182.0	182.0	i ·	182.0	182.0		182,0	182.0		182.0
Subtotal OC 23.2	624.2	0.0	624.2	624.2	0.0	624.2	624.2	0.0	624.2	624.2	0.0	624.2
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23.3 Communications, utilities, and miscellaneous charges	Donote	100.7	100.7	DO HOL.	102.1	102.1	201107	104.7	104.7		104.7	104.7
23.3 Office Utilities 23.3 Residential Utilities		30.3	30.3		32.4	32.4		33.9	33.9		33.9	33.9
·	18.0	37.3	55.3	18.9	37.8	56.7	19.8	38.8	58.6	19.8	38.8	58.6
23.3 Telephone Costs 23.3 ADP Software Leases	1	_	0.0			0.0			0.0			0.0
23.3 ADP Hardware Lease	1		0.0			0.0			0.0			0.0
23.3 Commercial Time Sharing			0.0			0.0			0.0			0.0
23.3 Postal Fees (Other than APO Mail)	1		0.0	*		0.0			0.0			0.0
23.3 Other Mail Service Costs			0.0			0.0		3.6	0.0		2.6	0.0 2.6
23.3 Courier Services		2.4	2.4		2.5	2.5		2.6	2.6			1
Subtotal OC 23.3	18.0	170.7	188.7	18.9	174.8	193.7	19.8	180.0	199.8	19.8	180.0	199.8

Org. Title: <u>USAID/HONDURAS</u>	<u> </u>								<u> </u>			
Org. No: 522		FY 97	19		FY 98 _		Requ	ested FY 9	9	Targ	eted FY 99	
OC A COMPANY OF THE PARTY OF TH	Dollars	TF 1	rotal '	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
24.0 Printing and Reproduction	S		0.0			0.0			0.0			0.0
Subtotal OC 24.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.1 Advisory and assistance services 25.1 Studies, Analyses, & Evaluations 25.1 Management & Professional Support Services 25.1 Engineering & Technical Services	Do not er	nter data on this	s line 0.0 16.0 0.0	Do not er	nter data on	this line 0.0 4.0 0.0	Do not ent	er data on :	this line 0.0 4.0 0.0	Do not ente	r data on this	s lin e 0.0 4.0 0.0
Subtotal OC 25.1	16.0	0.0	16.0	4.0	0.0	4.0	4.0	0.0	4.0	4.0	0.0	4.0
25.2 Other services 25.2 Office Security Guards 25.2 Residential Security Guard Services 25.2 Official Residential Expenses 25.2 Representation Allowances 25.2 Non-Federal Audits 25.2 Grievances/Investigations 25.2 Insurance and Vehicle Registration Fees 25.2 Vehicle Rental 25.2 Manpower Contracts 25.2 Records Declassification & Other Records Services 25.2 Recruiting activities 25.2 Penalty Interest Payments 25.2 Other Miscellaneous Services 25.2 Staff training contracts 25.2 ADP related contracts	Do not er 53.6 50.2 1.0	1.5 45.2 1.8	s fine 53.6 50.2 0.0 1.0 0.0 0.0 1.5 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	7.5 25.0	1.6 15.8 1.9	this line 54.2 51.7 0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 23.3 26.9 0.0	Do not ent 55.9 53.2 1.0	1.8 8.1 2.0	this line 55.9 53.2 0.0 1.0 0.0 0.0 1.8 0.0 0.0 0.0 17.1 20.6 0.0	Do not enter 55.9 53.2 1.0	1.8 26.9 2.0	55.9 53.2 0.0 1.0 0.0 0.0 1.8 0.0 0.0 0.0 0.0 0.0 35.9 20.6 0.0
Subtotal OC 25.2	145.4	48.5	193.9	139.4	19.3	158.7	137.7	11.9	149.6	137.7	30.7	168.4
25.3 Purchase of goods and services from Government accounts 25.3 ICASS 25.3 All Other Services from Other Gov't, accounts	Do not en	ter data on this	0.0 0.0	Do not en 194.5	iter data on	this line 194.5 0.0	Do not ent	er data on t	his line 194.5 0.0	Do not enter 194.5	data on this	s line 194.5 0.0
Subtotal OC 25.3	0.0	0.0	0.0	194.5	0.0	194.5	194.5	0.0	194.5	194.5	0.0	194.5
25.4 Operation and maintenance of facilities 25.4 Office building Maintenance 25.4 Residential Building Maintenance	Do not en 20.0	ter data on this 30.7 11.8	line 30.7 31.8	Do not en	ter data on 32.7 11.4	this line 32.7 32.4	Do not ent	er data on t 33.0 12.1	33.0 34,2	Do not enter	data on this 33.0 12.1	33.0 34.2
Subtotal OC 25.4	20.0	42.5	62.5	21.0	1 44.1	65.1	22.1	45.1	67.2	22.1	45.1	67.2
25.6 Medical Care			0.0			0.0			0.0			0.0
Subtotal OC 25.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.7 Operation/maintenance of equipment & storage of goods 25.7 ADP and telephone operation and maintenance costs 25.7 Storage Services 25.7 Office Furniture/Equip. Repair and Maintenance 25.7 Vehicle Repair and Maintenance 25.7 Residential Furniture/Equip. Repair and Maintenance	20.2 8.0	ter data on this 30.0 10.0	0.0 0.0 50.2 18.0 0.0	20.5 9.0	31.0 11.0	this line 0.0 0.0 51.5 20.0 0.0	20.5 9.5	32.0 11.4	0.0 0.0 52.5 20.9 0.0	Do not enter 20 5 9.5	data on this 32.0 11.4	0.0 0.0 52.5 20.9
Subtotal OC 25.7	28.2	40.0	68.2	29.5	42.0	71.5	30.0	43.4	73.4	30 0	43.4	73.4

Org. Title: USAID/HONDURAS													
Org. No: <u>522</u>		FY 97			FY 98			uested FY 9			geted FY 9		
OC	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	
25.8 Subsistance and support of persons (by contract or Gov't.)			0.0	i		0.0			0.0			0.0	
Subtotal OC 25.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
26.0 Supplies and materials	85.0	25.0	110.0	50.0	25.0	75.0	50.0	25.0	75.0	50.0	25.0	75.0	
Subtotal OC 26.0	85.0	25.0	110.0	50.0	25.0	75.0	50.0	25.0	75.0	50.0	25.0	75.0	
31.0 Equipment 31.0 Purchase of Residential Furniture/Equip. 31.0 Purchase of Office Furniture/Equip. 31.0 Purchase of Vehicles 31.0 Purchase of Printing/Graphics Equipment 31.0 ADP Hardware purchases	Do not 45.0 70.0	enter data on	this line 45.0 70.0 0.0 0.0 20.0	Do not et 20.0 18.0	nter data on	this line 20.0 18.0 0.0 0.0	20.0 30.0	nter data on	this line 0.0 20.0 0.0 0.0 30.0	20.0 30.0	er data on th	0.0 20.0 0.0 0.0 0.0 30.0	
31.0 ADP Software purchases	15.0		15.0	V		0.0	20.0		20.0	20.0		20.0	
Subtotal OC 31.0	150.0	0.0	150.0	38.0	.: 0.0	38.0	70.0	0.0	70.0	70.0	0.0	70.0	
32.0 Lands and structures 32.0 Purchase of Land & Buildings (& construction of bldgs.) 32.0 Purchase of fixed equipment for buildings 32.0 Building Renovations/Alterations - Office 32.0 Building Renovations/Alterations - Residential	Do not (enter data on	this line 0.0 0.0 0.0 0.0 0.0	Do not er	nter data on (this line 0.0 0.0 0.0 0.0	Do not er	nter data on t	this line 0.0 0.0 0.0 0.0	Do not ente	er data on th	0.0 0.0 0.0 0.0 0.0	
Subtotal OC 32.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
42.0 Claims and indemnities	į		0.0	:		0.0			0.0			0.0	
Subtotal OC 42.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL BUDGET	2,077.8	1,307.1	3,384.9	2,194.5	1,200.0	3,394.5	2,194.5	1,200.0	3,394.5	2,194.5	1,200.0	3,394.5	

The following line is to be used to show your estimate of FY 98 and FY 99 Program Funded ICASS costs. Enter dollars in thousands - same format as above.

	FY 98	FY 99
	ν Est.	Est.
ICASS - Program Funded	77.0	77.0

Org. Title: USAID/HONDURAS												····		
Org. No: 522 OC			FY 97 :::	14 34		F	Y 98		Reg	uested FY	9	Tan	geted FY 99	,
OC of the control of the spatial spati	,De	ilars	TF i:	Total 7	Doll	ars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
Personnel compensation, full-time permanent Base Pay & pymt. for annual leave balances - FNDH		Do not ent 3.9	er data on a 206.4			o not enter	r data on 209,6	this line 213.5		nter data on 213.5	this line 217.4	Do not ente	er data on th	is line 217.4
Subtotal OC 11.1	,	3.9	206.4	210.3	i e s	3.9	209.6	213.5	3.9	213.5	217.4	3.9	213.5	217.4
11.3 Personnel compother than full-time permanent and 11.3 Base Pay & pymt. for annual leave balances - FNDH	,	Do not ent	er data on i	this line 0.0		o not enter	r.data on	this line 0.0	Do not er	nter data on	this line 0.0	Do not ente	er data on th	is line 0.0
Subtotal OC 11.3	1	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.5 Other personnel compensation the management of the second of the se				thi s line . 0.0 64.5	1.0	o not enter	data on 66.8	this line 0.0 66.8	Do not er	nter data on 67.7	this line 0.0 67.7	Do not ente	er data on th	is line 0.0 67.7
Subtotal OC 11.5	1. 1.4	0.0	64.5	64.5	u 7 /	0.0	·· 66.8	66.8	0.0	67.7	67.7	0.0	67.7	67.7
11.8 Special personal services payments 11.8 USPSC Salaries 11.8 FN PSC Salaries 11.8 IPA/Details-In/PASAs/RSSAs Salaries	1, 4	177.6 380.4		177.6	2 4	o not enter 11.9		211.9	Do not er 178.8 475.3	ster data on	this line 178.8 1,006.2 0.0	Do not ente 178.8 475.3	r data on thi	is line 178.8 1,006.2 0.0
Subtotal OC 11.8 CHE CHARACTERS OF THE CALL	166-7	558.0	625.5	1,183.5	6	66.6	543.4	1,210.0	654.1	530.9	1,185.0	654.1	530.9	1,185.0
12.1 Personnel benefits 12.1 USDH benefits 12.1 Educational Allowances (1)		Do not ente Do not ente 136.7	er data on t	his line his line 136.7	- D	o not enter o not enter 39.7				nter data on nter data on			r data on thi r data on thi	
12.1 Cost of Living Allowances 12.1 Home Service Transfer Allowances		130,7 / 4	•	0.0 0.0		39.1		0.0 0.0	140.2		0.0 0.0	140.2		0.0 0.0
12.1 Quarters Allowances 12.1 Other Misc. USDH Benefits 12.1 FNDH Benefits		2.1 Do not ente	er data on t	0.0 2.1 his line	ne D i	4.2 o not enter	data on t	0.0 4.2 this line	2.8 Do not er	nter data on	0.0 2.8 this line	2.8 Do not ente	r data on th	0.0 2.8 is line
12.1 Payments to the FSN Separation Fund • FNDH 12.1 Other FNDH Benefits			23.5	0.0	31	3.9	24.9	0.0 28.8 0.0	3.9	25.4	0.0 29.3 0.0	3.9	25.4	0.0 29.3 0.0
12.1 FN PSC Benefits 12.1 Payments to the FSN Separation Fund - FN PSC	airs	Do not ente		his line 0.0	iu D e	o not enter		0.0	Do not er	nter data on	this line 0.0	Do not ente	r data on thi	is line 0.0
12.1 Other FN PSC Benefits 12.1 IPA/Detail-In/PASA/RSSA Benefits			16.0 :	16.0 0.0			16.7	16.7 0.0		17.6	17.6 0.0		17.6	17.6 0.0
Subtotal OC 12.1	2.5	142.7	39.5	182.2	1	47.8	41.6	189.4	146.9	43.0	189.9	146.9	43.0	189.9
13.0 Benefits for former personnel		Do not ente Do not ente	er data on t er data on t	his line his line 0.0	Do	o not enter o not enter	data on t	this line this line		nter data on nter data on			r data on thi r data on th	
13.0 Severance Payments for FNDH 13.0 Other Benefits for Former Personnel - FNDH 13.0 FN PSCs 13.0 Severance Payments for FN PSCs 13.0 Other Benefits for Former Personnel - FN PSCs		Do not ente	er data on t 34.4	0.0		o not enter	data on t	0.0	Do not er	nter data on 5.3	0.0	Do not ente	r data on thi 5.3	0.0
Subtotal OC 13.0	1	0.0	34.4	34.4		0.0	0.0	0.0	0.0	5.3	5.3	0.0	5 .3	5.3

Orø.	Title: USAID/HONDURAS	Γ												
Org.		FY 97 FY 98				. Requested FY 99			Targeted FY 99					
oc	The second of t	Dollars		Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	
						<u> </u>		Donats		3000	Dollars		IUIAI	
21.0	Travel and transportation of persons	. Do not	enter data o	n this line is a	Do not	enter data o	n this line	Do not	enter data on	this line	Do not an	ter data on ti	sia lina	
21.0	Training Travel	22.8	;	22.8			14.8	12.3	unioi dala on	12.3	12,3	ici uata on u	12.3	
21.0	Mandatory/Statutory Travel	Do not	enter data o			enter data o			enter data on			ter data on ti		
21.0	Post Assignment Travel - to field	12.7		12.7	12.0		12.0	9.6		9.6	9.6	ici duli oli u	9.6	
21.0	Assignment to Washington Travel	10.0	i	10.0	8.4		8.4	7.8		7.8	7.8		7.8	
21.0	Home Leave Travel	28.0		28.0	19.2		19.2	30.0		30.0	30.0		30.0	
21.0	R & R Travel	11.9		11.9	17.0		17.0	. 16.3		16.3	16.3		16.3	
21.0	Education Travel	4.0		4.0	4.0		4.0	4.0		4.0	4.0		4.0	
21.0	Evacuation Travel	10.0	•	10.0	. 8.0		8.0	5.0		5.0	5.0		5.0	
21.0	Retirement Travel			0.0	11 (1)		0.0			0.0			0.0	
21.0	Pre-Employment Invitational Travel	}		0.0	1240		0.0			0.0			0.0	
21.0	Other Mandatory/Statutory Travel			0.0	40.55	_	0.0		_	0.0			0.0	
21.0	Operational Travelore Base of the Lorent Statement of Service	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			
21.0	Site Visits - Headquarters Personnel	,	11.	11.2	11.2		11.2	11.2		11.2	11.2		11.2	
21.0	Site Visits - Mission Personnel	8.8	15.7		6.4	15.4	21.8 20.4	6.4 19.9	15.4	21.8	6.4	15.4	21.8	
21.0	Conferences/Seminars/Mcetings/Retreats	20.7	1	20.7 0.0	20.4	1 - 1	0.0	19.9		19.9	19.9		19.9	
21.0	Assessment Have			0.0			0.0			0.0			0.0 0.0	
21.0	Impact Evaluation Travel Disaster Travel (to respond to specific disasters)			0.0			0.0			0.0			0.0	
21.0 21.0	Recruitment Travel			0.0	6.41		0.0			0.0			0.0	
21.0	Other Operational Travel	6.8		6.8	4.8	1	4.8	4.8		4.8	4.8		4.8	
				ĺ						- (1	
;	Subtotal OC 21.0	146.9	15.7	162.6	126.2	15.4	141.6	127.3	15.4	142.7	127.3	15.4	142.7	
22.0	Transportation of things	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			
22.0	Post assignment freight	113.5		113.5	118.0		118.0	90.0		90.0	90.0		90.0	
22.0	Home Leave Freight	. 12.5	i	12.5	8.0		8.0	12.5		12.5	12.5		12.5	
22.0	Retirement Freight			0.0			0.0			0.0			0.0	
22.0	Transportation/Freight for Office Furniture/Equip.	7.7		7.7	3.4	***	3.4	: 6.0		6.0	6.0		6.0	
22.0	Transportation/Freight for Res. Furniture/Equip.	5.8		5.8	1.1		1.1 [1.5		1.5	1.5		1.5	
	Subtotal OC 22.0	139.5	0.0	139.5	130.5	0.0	1/130.5	110.0	0.0	110.0	110.0	0.0	110.0	
				ا در میاند ایسا	.			D		ship line	D= ========			
23.2	Rental payments to others		20 1101 01101 011 011 011			Do not enter data on this line:			Do not enter data on this line			Do not enter data on this line 360.0 360.0		
23.2	Rental Payments to Others - Office Space	360.0				*****		82.2		82.2	82.2		360.0 82.2	
23.2	Rental Payments to Others - Warehouse Space	82.2 182.0		82.2 182.0	82.2 182.0	6.7	82.2 182.0	182.0		182.0	182.0		182.0	
23.2	Rental Payments to Others - Residences			102.0			1			• 1			ì	
į.	Subtotal OC 23.2	624.2	0.0	624.2	624.2	- 0.0	624.2	624.2	0.0	624.2	624.2	0.0	624.2	
23.3	Communications, utilities, and miscellaneous charges	Do not e	enter data or	this line	Do not	enter data ot	this line	Do not e	nter data on	this line	Do not ent	er data on th	is line	
23.3	Office Utilities	1 1	100.7		1 - 4	102.1	102.1		104.7	104.7		104.7	104.7	
23.3	Residential Utilities	1 1	30.3	30.3	11	32.4	32.4		33.9	33.9		33.9	33.9	
23.3	Telephone Costs	18.0	37.3	55.3	18.9	37.8	56.7	19.8	38.8	58.6	19.8	38.8	58.6	
23.3	ADP Software Leases	1		0.0	14		0.0			0.0			0.0	
23.3	ADP Hardware Lease			0.0	::		0.0			0.0			0.0	
23.3	Commercial Time Sharing			0.0			0.0			0.0			0.0	
23.3	Postal Fees (Other than APO Mail)			0.0	•		0.0		•	0.0			0.0	
23.3	Other Mail Service Costs			0.0	•		0.0		2.6	0.0		2.0	0.0	
23.3	Courier Services		2.4	2.4		2.5	2.5		2.6	2.6		2.6	2.6	
	Subtotal OC 23.3	18.0	170.7	188.7	18.9	174.8	193.7	19.8	0.081	199.8	19.8	180.0	199.8	
•	JUDIUIAI VV #J.J			•			•			•			•	

Org	Title: USAID/HONDURAS													
	. No: 522		-	FY.97	4	T	FY 98		Rec	uested FY)9	Tar	geted FY 99	
oc		Dc	llars	TF ;	Total	Dollars	. TF	Total	Dollars	TF	Total	Dollars	TF	Total
24.0	Printing and Reproduction				0.0			0.0			0.0			
	Subtotal OC 24.0	1				;		•			0.0			0.0
	Subtotal OC 24.0	1	0.0	. 0.0	0.0	0,0 د	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.1			Do not en	iter data o	n this line.	Do not o	enter data or		Do not e	nter data on	this line	Do not ente	er data on th	is line
25.1 25.1	Studies, Analyses, & Evaluations				0.0			0.0			0.0			0.0
25.1 25.1	Management & Professional Support Services Engineering & Technical Services	1	16.0	•	16.0 0.0	4.0	:	4.0 0.0	4.0		4.0	4.0		4.0
		1									0.0			0.0
	Subtotal OC 25.1	1	16.0	0.0	16.0	4.0	0.0	4.0	4.0	0.0	4.0	4.0	0.0	4.0
25.2	The state of the s	1.	-	iter data or			enter data on			nter data on			r data on thi	is line
25.2	Office Security Guards		53.6		53.6	54.2	× 1	54.2	55.9		55.9	55.9		55.9
25.2	Residential Security Guard Services		50.2		50.2	51.7		51.7	53.2		53.2	53.2		53.2
25.2	Official Residential Expenses	()			0.0	1.0		0.0			0.0			0.0
25.2	Representation Allowances Non-Federal Audits	1	1.0	• • •	1.0 0.0	1.0		1.0 0.0	1.0		1.0	1.0		1.0
25.2 25.2	Grievances/Investigations				0.0			0.0			0.0 0.0			0.0
25.2 25.2	Insurance and Vehicle Registration Fees	1 "		1.5	: . 1.5		1.6	111		1.8	1.8		1.8	0.0
25.2	Vehicle Rental	1		1.5	0.0		1.0	1.6 (0.0		1.0	0.0		1.0	1.8 0.0
25.2	Manpower Contracts		<u> </u>		0.0			0.0	11111		0.0			0.0
25.2	Records Declassification & Other Records Services	٠, .			0.0			0.0			0.0			0.0
25.2	Recruiting activities	ĺ			0.0			0.0			0.0			0.0
25.2	<u> </u>		. (.		0.0			0.0	. :		0.0			0.0
25.2		}	10.2	39.6	49.8	7.5	33.8	41.3	9.0	26.9	35.9	9.0	26.9	35.9
25.2		100	30.4	1.8	32.2	25.0	1.9	26.9	18.6	2.0	20.6	18.6	2.0	20.6
25.2		y i			0.0			0.0			0.0			0.0
	Subtotal OC 25.2	•	145.4	42.9	188.3	139.4	37.3	· · 176.7	137.7	30.7	168.4	137.7	30.7	168.4
25.3	Purchase of goods and services from Government accounts	112	Do not en	ter data or	this line	Do not e	nter data on	this line	Do not e	nter data on t	this line	Do not ente	er data on thi	is line
25.3	ICASS		100		0.0	194.5	: 1	194.5	194.5		194.5	194.5		194.5
25.3	All Other Services from Other Gov't. accounts	1			0.0			0.0			0.0			0.0
	Subtotal OC 25.3		0.01	0.0	0.0	194.5	e : 0.0	194.5	. 194.5	0.0	194.5	194.5	0.0	194.5
25.4	Operation and maintenance of facilities and that the state of the stat		Do not en	ter data or	this line	Do not e	nter data on	this line	Do not e	nter data on	this line	Do not ente	r data on thi	s line
25.4		l		30.7	30.7		32.7	32.7	1.2	33.0	33.0		33.0	33.0
25.4		. :	20.0	· 11.8	31.8	21.0	- 11.4	32.4	22.1	12.1	34.2	22.1	12.1	34.2
	Subtotal OC 25.4	1.3.1	20.0	42.5	43 62.5	21.0	144.1	- 65.1	22.1	45.1	67.2	22.1	45.1	67.2
25.6	_				0.0	:		0.0			0.0			0.0
	Subtotal OC 25.6	. 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
26.2	Operation/maintenance of equipment & storage of goods	} . 1	Do not en	ter data on	this line	Do not e	nter data on	this line	Do not e	nter data on t	his line	Do not ente	r data on thi	is line
25.7		. '			0.0			0.0			0.0			0.0
25.7 25.7	Storage Services				0.0			0.0			0.0			0.0
25.7	Office Furniture/Equip. Repair and Maintenance	ł	20.2	30.0	50.2	20.5	31.0	51.5	20.5	32.0	52.5	20.5	32.0	52.5
25.7 25.7	Vehicle Repair and Maintenance		8.0	10.0	18.0	₹ 9.0	11.0	20.0	9.5	11.4	20.9	9.5	11.4	20.9
25.7	Residential Furniture/Equip. Repair and Maintenance	l			0.0			0.0			0.0			0.0
 .,		1	28.2	40.0	68,2	29.5	42.0	71.5	30.0	43.4	73.4	30.0	43.4	73.4
	Subtotal OC 25.7	ı	a. U . 4	10.0	00.2		,		30.0		1			1

Org. Title: USAID/HONDURAS						:								
Org. No: 522			(¥.97 ic.			!	FY:98			uested FY 9	9		geted FY 99	
OC (A)	:::Do	llars 🗟 🖽 .	TF (1)	Total :	: Dol	lars ::	TF	Total	Dollars	TF	Total	Dollars	<u>TF</u>	Total
25.8 Subsistance and support of persons (by contract or Gov't.)		!		0.0	 	:		0.0	i .		0.0			0.0
Subtotal OC 25.8		0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
26.0 Supplies and materials		85.0	25.0	110.0	1,0	50.0	25.0	75.0	50.0	25.0	75 .0	50.0	25.0	75.0
Subtotal OC 26.0		85.0	25.0	: 110.0		50.0	25.0	75.0	50.0	25.0	75.0	50.0	25.0	75.0
31.0 Equipment a service state to the service of the service service service services	. :	Do not ente	r data on	this line	lis I	o not e	nter:data on	this line	Do not e	nter data on	this line	Do not ente	er data on th	is line
31.0 Purchase of Residential Furniture/Equip. 31.0 Purchase of Office Furniture/Equip. 31.0 Purchase of Vehicles 31.0 Purchase of Printing/Graphics Equipment 31.0 ADP Hardware purchases 31.0 ADP Software purchases		45.0 70.0 20.0 15.0		45.0 70.0 0.0 0.0 20.0 15.0		20.0 18.0	74. 144	20.0 18.0 0.0 0.0 0.0 0.0	20.0 30.0 20.0		0.0 20.0 0.0 0.0 30.0 20.0	20.0 30.0 20.0		0.0 20.0 0.0 0.0 30.0 20.0
Subtotal OC 31.0	115	150.0	0.0	150.0	11.5	38.0	0.0	.38.0	70.0	0.0	70.0	70.0	0.0	70.0
132.0 Lands and structures 132.0 Purchase of Land & Buildings (& construction of bldgs.) 132.0 Purchase of fixed equipment for buildings 132.0 Building Renovations/Alterations Office 132.0 Building Renovations/Alterations - Residential	10 to	Do not ente	er data on	this lines (0.0 0.0 0.0 0.0	*1 (.) (3 *)	Do not e	nter-data on	0.0 0.0 0.0 0.0		nter data on a	0.0 0.0 0.0 0.0		er data on th	0.0 0.0 0.0 0.0
Subtotal OC 32.0		0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
42.0 Claims and indemnities				0.0	1		n'n	0.0	0.0	0.0	0.0 0.0	0.0	0.0	0.0
Subtotal OC 42.0	1	0.0	0.0	0.0		0.0	0.0	0.0	;0.0	0.0	0.0	0.0	0.0	0.0
TOTAL BUDGET	1 2	;077.8	1,307.1	3,384.9	2,	194.5	1,200.0	3,394.5	3 2,194.5	1,200.0	3,394.5	2,194.5	1,200.0	3,394.5

The following line is to be used to show your estimate of FY 98 and FY 99 Program Funde ICASS costs. Enter dollars in thousands - same format as above.

	FY 98 Est.	FY 99 Est.
ICASS - Program Funded	77.0	77.0

Orø.	Title: USAID/HONDURAS													
Org.			FY 97	1 /	T		FY 98		Requ	ested FY 9	9	Tar	geted FY 9	9
oc	to the control of the	Dollars	TF	Total	: Do	llars .	TF	Total	Dollars	TF	Total	Dollars	TF	Total
11.1 11.1	Personnel compensation, full-time permanent Base Pay & pymt. for annual leave balances - FNDH	Do not e 0.4	enter data on 66.6	this line 1.		Do not en 0.4	ter data on 70.1	this line 70.5	Do not er 0.4	nter data on 1	this line 73.9	Do not er 0.4	nter data on 73.5	this line 73.9
	Subtotal OC 11.1	0.4	66.6	67.0		0.4	70.1	70.5	0.4	73.5	73.9	0.4	73.5	73.9
11.3 11.3	Personnel comp other than full-time permanent Base Pay & pymt. for annual leave balances - FNDH	. Do not e	enter data on	this line 0.0		Do not en	ter data on t	this line 0.0	Do not er	iter data on i	this line 0.0	Do not er	nter data on	this line 0.0
	Subtotal OC 11.3	: 0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.5 11.5 11.5	Other personnel compensation USDH FNDH	Do not e	enter data on 22.1	0.0		Do not en	ter data on t	0.0	Do not er	nter data on t	this line 0.0 24.5	Do not er	nter data on 24.5	this line 0.0 24.5
	Subtotal OC 11.5	0.0	22.1	22.1	. :	0.0	23.6	23.6	0.0	24.5	24.5	0.0	24.5	24.5
11.8 11.8 11.8 11.8	Special personal services payments USPSC Salaries FN PSC Salaries IPA/Details-In/PASAs/RSSAs Salaries	Do not e 53.7 137.2	enter data on 189.5		40.3		ter data on t	this line 92.8 331.7 0.0	Do not er 60.3 140.7	nter data on t	this line 60.3 337.2 0.0	Do not er 60.3 140.7	nter data on 196.5	this line 60.3 337.2 0.0
	Subtotal OC 11.8	190.9	189.5	380.4		232.1	192.4	424.5	201.0	196.5	397.5	201.0	196.5	397.5
12.1 12.1 12.1 12.1 12.1 12.1 12.1 12.1	Personnel benefits USDH benefits Educational Allowances Cost of Living Allowances Home Service Transfer Allowances Quarters Allowances Other Misc. USDH Benefits FNDH Benefits Payments to the FSN Separation Fund - FNDH Other FNDH Benefits US PSC Benefits FN PSC Benefits Payments to the FSN Separation Fund - FN PSC Other FN PSC Benefits IPA/Detail-In/PASA/RSSA Benefits	Do not e 0.4	enter data on enter data on 10.4 enter data on 3.5	this line 85.0 0.0 0.0 0.0 0.0 this line 0.0 0.0 this line 0.0 0.0 0.0 this line 0.0 0.0 0.0 this line 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.		Do not en 71.3 Do not en 0.4	ter data on ter data on 11.0 ter data on 3.3	this line 71.3 0.0 0.0 0.0 0.0 this line 11.4 0.0 0.0 this line 0.0	Do not er 71.3 Do not er 0.4	nter data on the d	this line 71.3 0.0 0.0 0.0 0.0 this line 11.9 0.0 0.0	Do not er 71.3 Do not er 0.4	nter data on nter data on 11.5 nter data on 4.1	this line 71.3 0.0 0.0 0.0 0.0 this line 11.9 0.0 0.0
12.1	Subtotal OC 12.1	85.4	13.9		[71.7	14.3	86.0	71.7	15.6	87.3	71.7	15.6	87.3
13.0 13.0 13.0 13.0 13.0	Benefits for former personnel FNDH Severance Payments for FNDH Other Benefits for Former Personnel - FNDH FN PSCs Severance Payments for FN PSCs	Do not e	enter data on enter data on enter data on 15.7	this line 0.0 0.0		Do not en	ter data on ter data on ter data on	this line 0.0 0.0	Do not er	nter data on a nter data on a nter data on a	this line 0.0 0.0 this lin e 0.0	Do not er	nter data on nter data on nter data on	this line 0.0 0.0 this line 0.0
13.0	Other Benefits for Former Personnel - FN PSCs	0.0	15.7	0.0 15.7		0.0	0.0	0.0	0.0	0.0	0.0 0.0	0.0	0.0	0.0 0.0
	Subtotal OC 13.0	, 0.0		•	٠,			1						0

Org. Title: USAID/HONDURAS												
Org. No: 522		FY 97			FY 98	. 1	Rec	uested FY	9	Tan	geted FY 9	0
OČ s Transis s take s til s t	Dollars		Total	Dollars : .		Total	Dollars	TF	Total	Dollars	TF	Total
												70.0
21:0 Travel and transportation of persons	Do not	enter data on	this line	Do not e	nter data on	this line	Do not e	enter data on	this line	Do not er	nter data on	this line
21.0 Training Travel	3.8		3.8	3.8		3.8	3.8		3.8	3.8		3.8
21.0 Mandatory/Statutory Travel	Do not	enter data on	this line	Do not e	nter data on	this line	Do not e	nter data on	this line	Do not er	nter data on	
21.0 Post Assignment Travel - to field			0.0	2.4		2.4			0.0			0.0
21.0 Assignment to Washington Travel	. 1		0.0	2.4		2.4			0.0			0.0
21.0 Home Leave Travel			0.0	4.8		4.8			0.0			0.0
21.0 R & R Travel	2.6		2.6			0.0	2.6		2.6	2.6		2.6
21.0 Education Travel 21.0 Eyacuation Travel	2.0		0.0			0.0	•		0.0			0.0
21.0 Evacuation Travel 21.0 Retirement Travel	2.0		2.0	2.0		2.0	2.0		2.0	2.0		2.0
21.0 Pre-Employment Invitational Travel	61		0.0 0.0			0.0			0.0 0.0			0.0
21.0 Other Mandatory/Statutory Travel			0.0			0.0	The state of the s		0.0			0.0
21.0 Operational Travel restaurable of the Albertan autores of the	Do not e	enter data on:		Do not e	nter data on		Do not e	nter data on		Do not er	nter data on	
21.0 Site Visits - Headquarters Personnel	3.0		3.0		:	5.3	5.3		5.3	5.3	nor ware Off	5.3
21.0 Site Visits - Mission Personnel		2.2	2.2	. = ==	2.2	2.2		2.2	2.2	Ţ. .	2.2	2.2
21.0 Conferences/Seminars/Meetings/Retreats	3.5		3.5	3.5	i *	3.5	3.5		3.5	3.5		3.5
21.0 Assessment Travel	•		0.0			0.0			0.0			0.0
21.0 Impact Evaluation Travel	•		0.0			0.0			0.0			0.0
21.0 Disaster Travel (to respond to specific disasters)	• •		0.0	4		0.0			0.0			0.0
21.0 Recruitment Travel	•		0.0			0.0			0.0			0.0
21.0 Other Operational Travel	2.0	•	2.0	2.0		2.0	2.0		2.0	2.0		2.0
Subtotal OC 21.0	16.9	2.2	19.1	26.2	2.2	28.4	19.2	2.2	21.4	19.2	2.2	21.4
22.0 Transportation of things	Do not e	enter data on t	his line	Do not e	nter data on	this line	Do not e	nter data on	this line	Do not er	nter data on	this line
22.0 Post assignment freight			0.0	29.0		29.0			0.0	- 0 1.00 -		0.0
22.0 Home Leave Freight			0.0	2.0		2.0			0.0			0.0
22.0 Retirement Freight	:		0.0			0.0			0.0			0.0
22.0 Transportation/Freight for Office Furniture/Equip.	1.4		1.4	0.6		0.6	0.9		0.9	0.9		0.9
22.0 Transportation/Freight for Res. Furniture/Equip.	0.3		0.3	0.1		0.1			0.0			0.0
Subtotal OC 22.0	1.7	0.0	1.7	31.7	0.0	o 6 - 31. 7	0.9	0.0	0.9	0.9	0.0	0.9
23.2 Rental payments to others a sentent of south to the artist of the second s	Do not e	enter data on t	his line	Do not e	nter data on	this line	Do not e	nter data on	this line	Do not er	iter data on	this line
23.2 Rental Payments to Others - Office Space	50.4		50.4	50.4		50.4	50.4		50.4	50.4		50.4
23.2 Rental Payments to Others - Warehouse Space	11.5		11.5	11.5	i	11.5	11.5		11.5	11.5		11.5
23.2 Rental Payments to Others - Residences	18.0		18.0	18.0		18.0	18.0		18.0	18.0		18.0
Subtotal OC 23.2	79.9	0.0	79.9	79.9	. 0.0	79.9	79.9	0.0	79.9	79.9	0.0	79.9
						[41.:-1:	D		,
23.3 Communications, utilities, and miscellaneous charges	Do not e	enter data on 1 14.1	14.1	Do not e	nter data on 14.3	this line 14.3	Do not e	nter data on 14.7	this line	Do not er	nter data on 14.7	this line
23.3 Office Utilities		2.3	2.3		2.6	2.6		2.8	2.8		2.8	2.8
23.3 Residential Utilities	2.5	4.0	6.5	2.7	4.3	7.0	2.8	4.4	7.2	2.8	4.4	7.2
23.3 Telephone Costs 23.3 ADP Software Leases	2.3	7.0	0.0	4.1	7.3	0.0	. 2.0	7.7	0.0	2.0	चरच	0.0
23.3 ADP Hardware Lease			0.0			0.0			0.0			0.0
23.3 Commercial Time Sharing			0.0			0.0			0.0			0.0
23.3 Postal Fees (Other than APO Mail)			0.0			0.0			0.0			0.0
23.3 Other Mail Service Costs			0.0	•		0.0			0.0			0.0
23.3 Courier Services		1.6	1.6		1.5	1.5		1.4	1.4		1.4	1.4
Subtotal OC 23.3	2.5	22.0	24.5	2.7	22.7	25.4	2.8	23.3	26.1	2.8	23.3	26.1

Org. Title: USAID / HONDURAS Org. No: 522 OC Dollars	FY 97 TF	Total	Dollars	FY 98	·		ested FY 99	,	Targe	eted FY 99	
	TF	Total	Dallana								,
		I ULAI	DOMBLE	TF	Total	Dollars	TF	Total	Dollars	TF	Total
			Ì					İ			-
24.0 Printing and Reproduction		0.0	,		0.0			0.0			0.0
Subtotal OC 24.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.1 Advisory and assistance services Do n	ot enter data on	this line	Do not e	nter data on	this line	Do not en	ter data on th	nis line	Do not ent	er data on tl	his line
25.1 Studies, Analyses, & Evaluations		0.0			0.0			0.0			0.0
25.1 Management & Professional Support Services		0.0			0.0			0.0			0.0
25.1 Engineering & Technical Services		0.0			0.0			0.0			0.0
Subtotal OC 25.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.2 Other services Do n	ot enter data on	this line	Do not e	nter data on t	this line	Do not en	ter data on th	nis line	Do not ente	er data on ti	his line
25.2 Office Security Guards 7.		7.5	7.6	r	7.6	7.8		7.8	7.8		7.8
25.2 Residential Security Guard Services 4.	.0	4.0	4.1	i :	4.1	4.3		4.3	4.3		4.3
25.2 Official Residential Expenses		0.0			0.0			0.0			0.0
25.2 Representation Allowances		0.0	•		0.0			0.0			0.0
25.2 Non-Federal Audits		0.0			0.0			0.0			0.0
23.2 Grievances/investigations		0.0	,		0.0 0.0			0.0			0.0 0.0
25.2 Insurance and Vehicle Registration Fees		0.0 0.0			0.0	4 -		0.0			0.0
25.2 Vehicle Rental		0.0	.,		0.0			0.0			0.0
25.2 Manpower Contracts 25.2 Records Declassification & Other Records Services		0.0			0.0			0.0			0.0
25.2 Records Declassification & Other Records Services 25.2 Recruiting activities		0.0			0.0			0.0			0.0
25.2 Penalty Interest Payments		0.0			0.0			0.0			0.0
25.2 Other Miscellaneous Services 5	.7 4.4	10.1	2.0	2.7	4.7	3.9	2.0	5.9	3.9	2.0	5.9
25.2 Staff training contracts	2.4	2.4	2.6		2.6			0.0			0.0
25.2 ADP related contracts		0.0			0.0			0.0			0.0
Subtotal OC 25.2	.2 6.8	24.0	16.3	2.7	19.0	16.0	2.0	18.0	16.0	2.0	18.0
25.3 Purchase of goods and services from Government accounts (5) Do n	ot enter data on	this line	Do not e	nter data on	this line	Do not en	ter data on th	nis line	Do not ent	er data on ti	his line
25.3 FAAS		0.0			0.0			0.0			0.0
25.3 ICASS		0.0	27.2		27.2	27.2		27.2	27.2		27.2
25.3 All Other Services from Other Gov't, accounts		0.0			0.0			0.0			0.0
Subtotal OC 25.3	.0 0.0	0.0	27.2	0.0	27.2	27.2	0.0	27.2	27.2	0.0	27.2
	ot enter data on	thic line	Do not a	nter data on	this line	Do not en	ter data on th	his line	Do not ent	er data on ti	his line
25.7 Operation and the second	4.3	4.3	. Do not e		4.6	20 1101 611	4.6	4.6	20 not on	4.6	4.6
25.4 Office building Maintenance 25.4 Residential Building Maintenance	.6 0.9		1.7	0.9	2.6	1.8	1.0	2.8	1.8	1.0	2.8
23.4 Residential Dundring Filantenation								7.4	1.0		j
Subtotal OC 25.4	.6 3 5.2		1.7	5.5	7.2	1.8	5.6	7.4	1.8	5.6	7.4
25.6 Medical Care		0.0			0.0			0.0			0.0
Subtotal OC 25.6	.0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	ot enter data on	this line	Do not e	nter data on		Do not en	ter data on th	1	Do not ent	er data on ti	
25.7 ADP and telephone operation and maintenance costs		0.0			0.0			0.0			0.0
25.7 Storage Services		0.0			0.0			0.0			0.0
25.7 Office Furniture/Equip. Repair and Maintenance 4	.0 3.0	7.0		3.0	3.0	4.2	3.1	7.3	4.2	3.1	7.3
25.7 Vehicle Repair and Maintenance	2.6	2.6	4.1	2.9	7.0	•	3.0	3.0		3.0	3.0
25.7 Residential Furniture/Equip. Repair and Maintenance		0.0			0.0			0.0			0.0
Subtotal OC 25.7	.0 5.6	9.6	4.1	5.9	10.0	4.2	6.1	10.3	4.2	6.1	10.3

Org. Title: USAID / HONDURAS												$\overline{}$
Org. No: 522		FY 97				• • •		uested FY	99	Tai	geted FY 99	
OC The second of the second of	Dollar	TF	Total .	Dollars	· TF	Total	. Dollars	TF	Total	Dollars	TF	Total
25.8 Subsistance and support of persons (by contract or Gov't.)	- 1		0.0			0.0			0.0			0.0
Subtotal OC 25.8	. 0	.0 0	.0 0.0	0.0	0.0	. 0.0	0.0	0.0	0.0	0.0	0.0	0.0
26.0 Supplies and materials	11	.9 3	.5 15.4	7.0	3.5	10.5	7.0	3.5	10.5	7.0	3.5	10.5
Subtotal OC 26.0	5 5 11	.9 3	.5 15.4	7.0	3.5	10.5	7.0	3.5	10.5	7.0	3.5	10.5
31.0 - Equipment (1995) (1995) (1995) (1995) (1995) (1995)	, Dor	ot enter data	on this line	Do not	enter data or	this line	. Do not	enter data on	this line	Do not e	nter data on t	his line
31.0 Purchase of Residential Furniture/Equip.	: 6	.3	6.3	2.8		2.8			0.0			0.0
31.0 Purchase of Office Furniture/Equip.	9	.8	9.8	1	÷ .	2.5	2.8		2.8	2.8		2.8
31.0 Purchase of Vehicles	1		0.0	1		0.0			0.0			0.0
31.0 Purchase of Printing/Graphics Equipment	10%	_	0.0	1 .		0.0			0.0			0.0
31.0 ADP Hardware purchases	1/2 . 2	-	2.8	1		0.0	4.2		4.2	4.2		4.2
31.0 ADP Software purchases	2	.1	2.1	1		0.0	- 2.8		2.8	2.8		2.8
Subtotal OC 31.0	5 1 21	.0 . 0.	.0 0 21.0	5.3	0.0	ii 5.3	9.8	0.0	9.8	9.8	0.0	9.8
32.0 Lands and structures the age of the second second collection	Don	ot enter data	on this line	. Do not	enter:data or	this line	Do not	enter data on	this line	Do not e	nter data on t	his line
32.0 Purchase of Land & Buildings (& construction of bldgs.)	15" + 1		0.0	1		0.0	٠.		0.0			0.0
32.0 Purchase of fixed equipment for buildings			0.0	1		0.0			0.0			0.0
32.0 Building Renovations/Alterations - Office			0.0			0.0			0.0	•		0.0
32.0 Building Renovations/Alterations - Residential	i ·		0.0			0.0			0.0			0.0
Subtotal OC 32.0	· · · o	.0 0	.0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
42.0 Claims and indemnities			0.0			0.0			0.0			0.0
Subtotal OC 42.0	0	.0 000 0	.0 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL BUDGET	433	.4 353	.1 786.5	506.3	. 342.9	849.2	441.9	352.8	794.7	441.9	352.8	94.7
Less FAAS	·/ 0	.0 0.	.0 0.0	0,0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net Mission Budget	433	.4 353	.1 786.5	506.3	342.9	849.2	441.9	352.8	794.7	441.9	352.8	794.7

Orgno:.

Org. Title: USAID / HONDURAS

522

Total and Valuation of the part of the start of the Foreign National Voluntary Separation Account

;	3	FY 97		1750	FY 98	T		FY 99	
Action	· · · · · OE ·	Program	Total	· · ·:OE	Program	Total	OE	Program	Total
Deposits	1111	C : 1	0.0			0.0			0.0
Withdrawals		ار در از از از از از از از از از از از از از	0.0		\$ 3 f 3	0.0			0.0

Proceedings of A Protect Found of Recognic (States) Local Currency Trust Funds - Regular (\$000s)

13 000	FY 97	FY 98	FY 99
Balance Start of Year	4,199.5	7,252.4	10,514.4
Obligations	1,307.1	1,200.0	1,200.0
Deposits ·	4,360.0	4,462.0	2,200.0
Balance End of Year	7,252.4	10,514.4	11,514.4

Trust Funds in Dollar Equivalents, not in Local Country Equivalents

Local Currency Trust Funds - Real Property (\$000s)

A. John J.	FY 97	FY 98	FY 99
Balance Start of Year Obligations Deposits		0.0	0.0
Balance End of Year	0.0	0.0	0.0

Trust Funds in Dollar Equivalents, not in Local Country Equivalents

Workforce Resources (wf25522A.wk4) FY 1997 Position Allocation of Staff Ceilings

										5	Suppo	rt Off	ices			
Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Strategic Objective 4: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	ĖXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
USDH	3		2	1			(a) (a) (b) (b) (b)	2	1	1	1		3		<i>86</i> ,627.6	E814 C3
USPSC (OE/TF) Internationally Recruited							(4)									0
USPSC (OE/TF) Locally Recruited							No.		1	1			1		.0	8
USPSC (Program Funded)	3	1	2	2			8 8 8 8								Ų.	8.8
FSN/TCN Direct Hire (OE/TF) Internationally Recruited							Ů,									0
FSN/TCN Direct Hire (OE/TF) Locally Recruited		1	1	1			9.7		4	1			1		0.0	9
FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited			- · · · · · · · · · · · · · · · · · · ·				(4) (4)								-0	35000 3
FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited	2	1	3	1			97	2	16	39	5		10		7/22	79.7
FSN/TCN Non-Direct Hire (Program Funded)	8	3	6	6			26)			2					2	225
Other (RSSA, PASA, IPA) (OE/TF Funded)							<u>.</u> 0								0	ē
Other (RSSA, PASA, IPA) (Program Funded)		1	1				2.								Ú	.,2
પાંચના કાનાંતાનું ઉદ્યાગકારિક	100 46 0 3 5	3	10	Tu	(0)	()	49	63	9392 T		15	0	ilē.	.0	1241	3/2/0)=
TAACs* Fellows*																
· · · · · · · · · · · · · · · · · · ·	L		l	l	L	L	L	1	<u> </u>	}	i	<u> </u>	L	L		IL

Totals by Staffing Category - FY 1997 Ceiling

							Support Offices Subtotal Mission Con Subtotal									
Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Special Objective 1: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	EXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
USDH	3	0	2	1	0	0	(2	1	1	1	0	3	0	8.5	st 14
							4.70	J	,	<u> </u>					25	453
USPSC (OE/TF)	0	0	0	0	0	0	91,0 cm	0	1	1	0	0	1	0	(413 ÷)	
USPSC (Program Funded)	3	1	2	2	0	0	est 8	0	0	0	0	0	0	0	, t . O , .	. 8
Total USPSCs	3	1	2	2	0	0	- 8 g g-	0	1	1	0	0	1	0	3	44
					<u> </u>										14.0	1-15-17
FSN/TCN Direct Hire (OE/TF)	0	1	11	11	0	0	3.4	0	4	1	0	0	1	0	i6	-9 - a
												<u> </u>	<u> </u>		u waayaan	- 4
FSN/TCN Non Direct Hire (OE/TF)	2	1	3	11	0	0		2	16	39	5	0	10	0	6720e	7944
FSN/TCN Non Direct Hire (Program Funded)	8	3	6	6	0	0	20	0	0	2	0	0	0	0	12.1	25
Total FSN/TCN Non Direct Hire	10	4	9	7	0	0	ા દાંગ	2	16	41	5	0	10	0	14.	M10462
							1931 (2) 44				L		I		HOME IN	5 K. 1082.2
Total FSN/TCN (OE/TF)	2	2	4	2	0	0	10	2	20	40	5	0	11	0	U/8	88/04
Total FSN/TCN (Program Funded)	8	3	6	6	0	0	20	0	0	2	0	0	0	0	2	225
Total FSN/TCN Staff	10	5	10	8	0	0	33 33 m	2	20	42	5	0	11	0		SQL(18)+0
	<u> </u>								<u> </u>		<u> </u>				and the fall	N. 31.77
Total Other (RSSA, PASA, IPA) (OE/TF)	0	0	0	0	0	0	0.2	0	0	0	0	0	0	0	<i>a</i> :0	:04
Total Other (RSSA, PASA, IPA) (Program Funded)	0	1	1	0	0	0	2	0	0	0	0	0	0	0	pro. T	277
Total FSN/TCN Staff	0	1	1	0	0	0	(3.24)	0	0	0	0	0	0	0	0.47	2.25
Total OE/TF Staff (includes USDH)	5	2	6	3	0	0	55-36 53-168	4	22	42	6	0	15	0	89	105
Total Program Funded Staff	11	5	9	8	0	0	Trees w	0	0	2	0	0	0	0	(1) 20 20	2
Grand Total All Staff	16	7	15	11	0	0	as 49	4	22	44	6	0	15	0	1-191	140%
	l	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u></u>	<u> </u>			<u> </u>	<u></u>	<u> </u>	<u>L.</u>	<u> </u>	<u> </u>	<u> </u>

Notes

The data in the table reflects positions, NOT, on-board strength or FTEs. You can devide the positions of people working on more than one SO, but do not subdivide in units of less than a half (0.5).

[•] TAACs and Fellows count against G ceilings only and thus are "below the line" for field operating units. Service in the capacity of TAACs should be reported as TAACs regardless of the hiring mechanism. They should not be reported under PSCs, PASAs, RSSAs, etc.

Workforce Resources FY 1998 Position Allocation of Staff Ceilings

								į		5	Suppo	rt Off	ices			
Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Strategic Objective 4: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	EXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
USDH	3		2	1			5866750	2	1	1	1		3		37.8	2014)31
USPSC (OE/TF) Internationally Recruited							3065 3065								104	15 (1) 20 (4)
USPSC (OE/TF) Locally Recruited							0		1	1			1		3	
USPSC (Program Funded)	3	1	2	2			13								0.53	8.4
FSN/TCN Direct Hire (OE/TF) Internationally Recruited	:						9 OK.								1,001.2	0
FSN/TCN Direct Hire (OE/TF) Locally Recruited		1	1	1			Ø	l	4	1			1		F10.2	S (9)
FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited		-1-					Ū.								7.0	. 0
FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited	2	1	2	1			6	2	14	36	5		8		65	774
FSN/TCN Non-Direct Hire (Program Funded)	8	3	6	6			78			2					1977 1977 1978	25
Other (RSSA, PASA, IPA) (OE/TF Funded)							-0								0	(0)
Other (RSSA, PASA, IPA) (Program Funded)		1	1				2								0	1/2/
irael Sejjapyolijaetva TAACS*	<u> </u>	1	(K)		ē	. 0	245	2.72	20 .	2 502	\$ 65 ·	O.	113	i O	84	** 1524 ;
Fellows*															 -	

Totals by Staffing Category - FY 1998 Ceiling

										5	Suppo	rt Off	ices			
Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Special Objective 1: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	EXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
USDH	3	0	2	1	0	0	6-1	2	1	1	1	0	3	0	. 8	91.147es
	ļ <u>.</u>						54744.7									4100.4
USPSC (OE/TF)	0	0	0	0	0	0	e P. Oaker	0	1	1	0	0	1	0	44.43	- 3500
USPSC (Program Funded)	3	1	2	2	0	0	:	0	0	0	0	0	0	0	(* 0)	8.50
Total USPSCs	3	1	2	2	0	0	4 8 14	0	∵1	1	0	0	1	0	3	12113
							450744								es au	3272
FSN/TCN Direct Hire (OE/TF)	0	1	1	1	0	0	E I Se E	0	4	1	0	0	1	0	-1.6 Fa	31:925A
							S 200 S 3								4.4	48216
FSN/TCN Non Direct Hire (OE/TF)	2	1	2	1	0	0	2 a 6	2	14	36	5	0	8	0	1.651	7/1575
FSN/TCN Non Direct Hire (Program Funded)	8	3	6	6	0	0	23	0	0	2	0	0	0	0	2.1	25)
Total FSN/TCN Non Direct Hire	10	4	8	7	0	0	15 /29 50	2	14	38	5	0	8	0	67/: 4	96
							5050000									62.5
Total FSN/TCN (OE/TF)	2	2	3	2	0	0	9	2	18	37	5	0	9	0	847/km	3-80×L5
Total FSN/TCN (Program Funded)	8	3	6	6	0	0	23 m	0	0	2	0	0	0	0	36 2 E C	2544
Total FSN/TCN Staff	10	5	9	8	0	0	1 x32 x 42	2	18	39	5	0	9	0	735°	405#
							(7 XPZ)								92 C. Sep	2556-1
Total Other (RSSA, PASA, IPA) (OE/TF)	0	0	0	0	0	0	0.2	0	0	0	0	0	0	0	F 0'	0,2
Total Other (RSSA, PASA, IPA) (Program Funded)	0	1	1	0	0	0	S 2	0	0	0	0	0	0	0	2 0 1	2
Total FSN/TCN Staff	0	1	1	0	0	0	p 24.5	0	0	0	0	0	0	0	K40 mg	12,25
Total OE/TF Staff (includes USDH)	5	2	5	3	0	0	. (6	4	20	39	6	0	13	0	82.	97
Total Program Funded Staff	11	5	9	8	0	0	6.45	0	0	2	0	0	0	0	2	
Grand Total All Staff	16	7	14	11	0	0	23/48/16	4	20	41	6	0	13	0	84	
		l	<u> </u>		<u> </u>		L			L	L					

Notes:

The data in the table reflects positions, NOT, on-board strength or FTEs. You can devide the positions of people working on more than one SO, but do not subdivide in units of less than a half (0.5).

[•] TAACs and Fellows count against G cellings only and thus are "below the line" for field operating units. Service in the capacity of TAACs should be reported as TAACs regardless of the hiring mechanism. They should not be reported under PSCs, PASAs, RSSAs, etc.

Workforce Resources FY 1999 Position Allocation of Staff Target Levels

										5	Suppo	ort Off	ices			
Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Strategic Objective 4: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	ÉXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
USDH	3		2	1				2	1	1	1		3		1 8 ×	:2:14
							diam'rete								7216	State of the state
USPSC (OE/TF) Internationally Recruited							0/3								.0	1.05
USPSC (OE/TF) Locally Recruited							- 10		1	1			1		3	3
USPSC (Program Funded)	3	1	2	2			8								. 0	8
							1.55 M (200 M)								1000	海性等原数学
FSN/TCN Direct Hire (OE/TF) Internationally Recruited							0.55								. 0	01=2
FSN/TCN Direct Hire (OE/TF) Locally Recruited		1	1	1			39.79		4	1			1		6	977
							STATE OF STREET								19-15-51	15 12 12
FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited							0.7								0	0.4
FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited	1	1	2	1			5	2	14	36	5		8		65	7/0
FSN/TCN Non-Direct Hire (Program Funded)	8	3	6	6			23)			2					M2F4	25
							PARK I		T						19.42	3 4.5
Other (RSSA, PASA, IPA) (OE/TF Funded)							0								0	0.5
Other (RSSA, PASA, IPA) (Program Funded)		1	1				2.4								0	22.1
															75.75	
ແຜ່ນເຂົາສາເພິ່ງກໍາລາກອາກຸລ	146	7/ 1/2	141	T.M	i o i	0	-47/	2.5	20	41	6	10.	137	0.5	843	169
TAACs*	# 10 mm in the contract of the	Street and the Street Street		San San San San San San San San San San	17: 7 5 17: Will State of State			20.00	***************************************							
Fellows*																

Totals by Staffing Category - FY 1999 Target

	Strategic	Strategic	Strategic	Special	Special						Suppo	ort Of	fices			
Staff USDH	Objective 1: (title)	Objective 2: (title)	Objective 3: (title)	Objective 1: (title)	Objective 2:	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	EXO	Con- tracts	Legal	Program	Other	Subtotal Support	Grand Total Sta
OODII	3	0	2	1	0	0	7 6 6 A	2	1	4	4				Staff	
Hence (OF The							0.418.24		'-		<u>'</u>	0	3	0	8	14
USPSC (OE/TF)	0	0	0	Ó	0	0	Ŏ-	0	1							W. W. S.
USPSC (Program Funded)	3	1	2	2	0	0			<u> </u>	1	0	0	1	0	. 3	.37
Total USPSCs	3	1	2	2	0	0		0	0	0	0	0	0	0	. 0:	
						<u> </u>	8	0	1	1	0	0	1	0	3	110
FSN/TCN Direct Hire (OE/TF)	0	1	1	1	0		41.05.00								9.4	Te Sept 1
						0	(3)	0	4	1	0	0	1	0	6	9
FSN/TCN Non Direct Hire (OE/TF)	1 1	1	2	-1			F								and the same	12
FSN/TCN Non Direct Hire	8	-			0	0	5.	2	14	36	5	0	8	0	65	-70
(Program Funded)		3	6	6	0	0	23	0	0	2	0	0	0	0		200
Total FSN/TCN Non Direct Hire	9	4	8	7	0	0	a brigger in		-					٥	45.71	25.
				· · · · · · · · · · · · · · · · · · ·			28	2	14	38	5	0	8	0	67	95
Total FSN/TCN (OE/TF)	1	2	3	2	0											135.65
Total FSN/TCN (Program Funded)	8	3	6	6	0	0	8.6	2	18	37	5	0	9	0	71.7	79
Total FSN/TCN Staff	9	5	9	8			23.	0	0	2	0	0	0	0	2.	1 25
				0	0	0	61	2	18	39	5	0	9		732	
Total Other (RSSA, PASA, IPA)							S. Carried	"-							4.0	10.00
(OE/TF)	0	0	0	0	0	0	0.00	0	0	0	0	0	0			
Total Other (RSSA, PASA, IPA)	0	1	4								0	<u> </u>	U	0	0.4	0
Program Funded)		'		0	0	0	2	0	0	0	0	0	0	0	0.4	6
Total FSN/TCN Staff	0	1	1	0	0		2	0	0	0	-	_	_			
								-			0	0	0	0	0 % 8	2, 2,
Total OE/TF Staff (includes USDH)	4	2	5	3	0	0	c14.e.	4	30	-					- XX *	Posting.
Total Program Funded Staff	11	5	9	8	Ö	0				39	6	0	13	0	82 4	96 gr
Grand Total Ali Staff	15	7	14	11	ŏ	0	44	0	0	2	0	0	0	0		2.4
							4/644	4	20	41	6	0	13	0	84	131
lotes:											T				77.45.81.21.21.22	

^{*} TAACs and Fellows count against G ceilings only and thus are "below the line", for field operating units. Service in the capacity of TAACs should be reported as TAACs regardless of the hiring mechanism.

The data in the table reflects positions, NOT, on-board strength or FTEs. You can devide the positions of people working on more than one SO, but do not subdivide in units of less than a half (0.5).

Workforce Resources

FY 1999 Position Allocation of Staff Target Levels vs. Request Level

									į		Suppo	rt Off	ices			
Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Strategic Objective 4: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	EXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
USDH	3		2	1			0.0	2	1	1	1		3		184	1483
USPSC (OE/TF) Internationally Recruited							0.0								#(#0)### #(0)#	0.8
USPSC (OE/TF) Locally Recruited							7,04		1	1		:	1		3	3.
USPSC (Program Funded)	3	1	2	2			. 8								0.	. 8 y
FSN/TCN Direct Hire (OE/TF) Internationally Recruited							(9)								2107.1	0 12
FSN/TCN Direct Hire (OE/TF) Locally Recruited		1	1	1			9		4	1			1		6.9	ė
FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited							e o								30) 30)	30 O S
FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited	1	1	2	1			6	2	14	36	5		8		.65	70.71
FSN/TCN Non-Direct Hire (Program Funded)	8	3	6	6			229			2					22,000	÷25%
Other (RSSA, PASA, IPA) (OE/TF Funded)				<u> </u>			(9)								0	1
Other (RSSA, PASA, IPA) (Program Funded)		1	1				26								30, F	2.5
IIGELISEI I DY OUJETIVE TAACS*	(6)	***************************************	129		(g)	0-	2:9/	2	20.	21	6	i Ott	1138	0.	183 #	
Fellows*																

Totals by Staffing Category - FY 1999 Request

										5	Suppo	rt Of	fices			
Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Special Objective 1: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff		Con- troller	EXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
USDH	3	0	2	1	0	0	- 6	2	1	1	1	0	3	0	. 8 ⊹	14
USPSC (OE/TF)	_ 0	0	0	0	0	0	0.4	0	1	1	0	0	1	0	3	. 3
USPSC (Program Funded)	3	1	2	2	0	0	. 8. ሩ	0	0	0	0	0	0	0	0,44	#: 8: ··
Total USPSCs	3	1	2	2	0	0	. 8.	0	1	1	0	0	1	0	3	11
							100									
FSN/TCN Direct Hire (OE/TF)	0	1	1	1	0	0	-3	0	4	1	0	0	1	0	- 6.	9,
							0.00 223									
FSN/TCN Non Direct Hire (OE/TF)	1	1	2	1	0	0	. 5	2	14	36	5	0	8	0	, 65	
FSN/TCN Non Direct Hire (Program Funded)	8	3	6	6	0	0	23	0	0	2	0	0	0	0	2	25
Total FSN/TCN Non Direct Hire	9	4	8	7	0	0	28	2	14	38	5	0	8	0	67	7×95
							30 a. 1 5		I							674
Total FSN/TCN (OE/TF)	1	2	3	2	0	0	eup 8		18	37	5	0	9		- 7/C	
Total FSN/TCN (Program Funded)	8	3	6	6	0	0	23 A /	0	0	2	0	0	0	0	4.52	25
Total FSN/TCN Staff	9	5	9	8	0	0	31 c	2	18	39	5	0	9	0	# 73 · ·	s;104:44
															676	1 - 7 - 7
Total Other (RSSA, PASA, IPA) (OE/TF)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	FO	\$ O;
Total Other (RSSA, PASA, IPA) (Program Funded)	0	1	1	0	0	0	2.7	0	0	0	0	0	0	0	1294	2.5
Total FSN/TCN Staff	0	1	1	0	0	0	4.2.54	0	0	0	0	0	0	0	Staf Orest	2440
				}			Selection of								(200,)	4.00
Total OE/TF Staff (Includes USDH)	4	2	5	3	0	0	3414	4	20	39	6	0	13	0	c 482es	96/37
Total Program Funded Staff	11	5	9	8	0	0	14,000	0	0	2	0	0	0	0	2.1	20.20
Grand Total All Staff	15	7	14	11	0	0	. \$ 47- ₇ -	4	20	41	6	0	13	0	- 484£	131.
Valori			<u></u>	<u> </u>	<u></u>	<u></u> _			<u> </u>	<u> </u>	<u> </u>	J	<u></u>		<u> </u>	<u></u>

Notes:

The data in the table reflects positions, NOT, on-board strength or FTEs. You can devide the positions of people working on more than one SO, but do not subdivide in units of less than a half (0.5).

TAACs and Fellows count against G ceilings only and thus are "below the line" for field operating units. Service in the capacity of TAACs should be reported as TAACs regardless of the hiring mechanism. They should not be reported under PSCs, PASAs, RSSAs, etc.

Workforce Resources (wf25522B.wk4) FY 1997 Position Allocation of Staff Ceilings

										5	Suppo	ort Off	ices			
Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Strategic Objective 4: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	EXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
USDH	3		2	1			6 .	2	1	1	1		3		8	14)
											<u></u>	L			4. 4. 5. 6.	+ 3 HM2
USPSC (OE/TF) Internationally Recruited							+00 tv.								0.	0.1
USPSC (OE/TF) Locally Recruited							0		1	1			1		3,	3
USPSC (Program Funded)	3	1	2	2			- 18 Jul								0.0	877
							4 (4) **		<u> </u>	<u> </u>			ļ		177274	8 (Fr.)
FSN/TCN Direct Hire (OE/TF) Internationally Recruited							0.0								0	O.
FSN/TCN Direct Hire (OE/TF) Locally Recruited		1	1	1					4	1			1		6.5	9.
				l	<u> </u>		411,04273		<u> </u>	<u> </u>						
FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited							300 m		<u> </u>						0.4	0.00
FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited	2	1	3	1			1472.5	2	16	39	5		10		72.5	79
FSN/TCN Non-Direct Hire (Program Funded)	8	3	6	6			23		<u> </u>	2					2.2	25
							100.410.2	l	<u> </u>			<u> </u>			67.546.756	1
Other (RSSA, PASA, IPA) (OE/TF Funded)							0.0								# O	014
Other (RSSA, PASA, IPA) (Program Funded)		1	1				3217								0.	242
						<u> </u>			1				W. W. and W. C. W. (1990)		882 FF	3.52
i grafisa i i kanana kanana kanana kanana kanana kanana kanana kanana kanana kanana kanana kanana kanana kanan	1340:	7.	15 (6)	1000		\$205 es	(19)		22	44	6	0	15.	0.	195/14	120
TAACs*												1				
Fellows*	1	1														
																

Totals by Staffing Category - FY 1997 Ceiling

	A							Ħ		•	Suppo	,, r O	1062			ii .
Staff JSDH	Strategic Objective 1: (title)	Strategic Objective 2: (title)	(title)	Special Objective 1: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	EXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staf
SUH	3	0	2	1	0	0	## 6 %	2	1	1	1	0	3	0	8	14
10000 (05.55)							1201				-					
JSPSC (OE/TF)	0	0	0	0	0	0	## 0 stars	0	1	1	0	0	1	0	3	3.5
JSPSC (Program Funded)	3	1	2	2	0	0	3.8 a s	0	0	Ó	ŏ	0	o l	0		
Total USPSCs	3	1	2	2	0	0	e 8	ō	1	1	ő	0	1 1	-	0	7.0
								-	-	<u> </u>	_		<u> </u>	-	n 3.3	
SN/TCN Direct Hire (OE/TF)	0	1	1	1	0	0	. 3:25	0	4	4	0	0	- 4	_	E.	1
								<u> </u>	-					0	6	9
SN/TCN Non Direct Hire (OE/TF)	2	1	3	1	0	0	7	2	16	39			40		Artista area	- Attend
SN/TCN Non Direct Hire Program Funded)	8	3	6	6	0	0	23	0	0	2	5 0	0	10	0	72	79
Total FSN/TCN Non Direct Hire	10	4	9	7	0	0			30	_	_			_		200
							S0 - 4	2	16	41	5	0	10	0	74	a-1047.
otal FSN/TCN (OE/TF)	2	2	4	2	0			2		-40					1-12	100 PM
otal FSN/TCN (Program Funded)	8	3	6	6	0	0	ani One.	2	20	40	5	0	11	0	/8 · · · ·	88 02
Total FSN/TCN Staff	10	5	10	8	0	0	25	0	0	2	0	0	0		rr 2	3#25 K
							্ব প্রহার	2	20	42	5	0	11	0	80	113,6
otal Other (RSSA, PASA, IPA) DE/TF)	0	0	0	0	0	0	Û	0	0	0	0	0	0	0	U 0	(-ta ())
otal Other (RSSA, PASA, IPA) Program Funded)	0	1	1	0	0	0	128	0	0	0	0	0	0	0	0.4	**************************************
Total FSN/TCN Staff	0	1 1	1	0	0	0	The second								ALC: N	
		•	- '		- 0	U	0.024-03	U	0	0	0	0	0	0	0 -	2.4
otal OE/TF Staff (Includes USDH)	5	2	6	3	0		774.									100
otal Program Funded Staff	11	5	9	8	0	0	116	4	22	42	6	0	15		r :: 89. · * .	1054
Grand Total All Staff	16	- - -	15	11		0	121 St.	0	0	2	0	0	0	0	250.	24.2
	10	· · · · · ·	15	- 11	0	0	49 [4	22	44	6	0	15	0	91	140

The data in the table reflects positions, NOT, on-board strength or FTEs. You can devide the positions of people working on more than one SO, but do not subdivide in units of less than a half (0.5).

^{*} TAACs and Fellows count against G ceilings only and thus are "below the line" for field operating units. Service in the capacity of TAACs should be reported as TAACs regardless of the hiring mechanism. They should not be reported under PSCs, PASAs, RSSAs, etc.

Workforce Resources FY 1998 Position Allocation of Staff Ceilings

										•	Suppo	ort Off	ices			ı
Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Strategic Objective 4: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	Ęхо	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
USDH	3		2	1			(C) (B) (C)	2	1	1	1		3		8	14
							5 T. L.A.								4,44	
USPSC (OE/TF) Internationally Recruited							0.1								0	0
USPSC (OE/TF) Locally Recruited							70.7		1	1			1		3	3
USPSC (Program Funded)	3	1	2	2			8								0.4	8.
							STATE OF STREET									
FSN/TCN Direct Hire (OE/TF) Internationally Recruited							0.1								0:	0.44
FSN/TCN Direct Hire (OE/TF) Locally Recruited		1	1	1			3		4	1			1		6 6	9.54
			<u> </u>								<u> </u>				7 (4 0) 4	*****
FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited							0			_				İ	10.4	0.5
FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited	2 .	1	2	1			•	2	14	33	5		8		62	68
FSN/TCN Non-Direct Hire (Program Funded)	8	3	6	6			726)			2						215
	ļ			ļ					<u> </u>	ļ	<u> </u>	Ļ	 	<u> </u>		
Other (RSSA, PASA, IPA) (OE/TF Funded)							. 0								0	. 0
Other (RSSA, PASA, IPA) (Program Funded)		1	1				2								0	1/2
				ļ	ļ <u>.</u>								** ********			
ingenerentalion onlogical	76	10.5 × 77 × 5	141	Promite.	0	0	419		20	اقلقا	l lo .	10, 7	16	O.	(64) (4)	12.0
TAACs*																
Fellows*																

Totals by Staffing Category - FY 1998 Ceiling

										S	Suppo	rt Off	fices			
Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Special Objective 1: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	EXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
JSDH	3	0	2	1	0	0	6	2	1	1	1	0	3	0	8	14
							1.7									
JSPSC (OE/TF)	0	0	0	0	0	0	0	0	1	1	0	0	1	0	3	.,3
USPSC (Program Funded)	3	1	2	2	0	0	8	0	0	0	0	0	0	0	0	· - 8, ·
Total USPSCs	3	1	2	2	0	0	79.8	0	1	1	0	0	1	0	3 :	1116
FSN/TCN Direct Hire (OE/TF)	0	1	1	1	0	0	3.4.4	0	4	1	0	0	1	0	6 .	9
FSN/TCN Non Direct Hire (OE/TF)	2	1	2	1	0	0	6. 6. 3	2	14	33	5	0	8	0	62	. 68
FSN/TCN Non Direct Hire (Program Funded)	8	3	6	6	0	0	23	0	0	2	0	0	0	0	. 12	25
Total FSN/TCN Non Direct Hire	10	4	8	7	0	0	29)	2	14	35	5	0	8	0	64	
Total FSN/TCN (OE/TF)	2	2	3	2	0	0	77.90-11	2	18	34	5	0	9	0	68	777
Total FSN/TCN (Program Funded)	8	3	6	6	0	0	23	0	0	2	0	0	0	0	1102: 11	25
Total FSN/TCN Staff	10	5	9	8	0	0	32 44	2	18	36	5	0	9	0	7.0 -	.102
Total Other (RSSA, PASA, IPA) (OE/TF)	0	0	0	0	0	0	63 (T) 7-1	0	0	0	0	0	0	0	703-1	0.7
Total Other (RSSA, PASA, IPA) (Program Funded)	0	1	1	0	0	0	22.49	0	0	0	0	0	0	0	0.00	11/2 (6
Total FSN/TCN Staff	0	1	1	0	0	0	10 2 Last	0	0	0	0	0	0	0	2.23 O.21 T	1, 2, 5
Total OE/TF Staff (Includes USDH)	5	2	5	3	0	0	2921553	4	20	36	6	0	13	0	-79	94
Total Program Funded Staff	11	5	9	8	0	0	900	0	0	2	0	0	0	0	12.4	1.23
Grand Total All Staff	16	7	14	11	0	0	148,	4	20	38	6	0	13	0	81.5	*129

Notes:

The data in the table reflects positions, NOT, on-board strength or FTEs. You can devide the positions of people working on more than one SO, but do not subdivide in units of less than a half (0.5).

^{*} TAACs and Fellows count against G ceilings only and thus are "below the line" for field operating units. Service in the capacity of TAACs should be reported as TAACs regardless of the thiring mechanism. They should not be reported under PSCs, PASAs, RSSAs, etc.

Workforce Resources FY 1999 Position Allocation of Staff Target Levels

										5	Suppo	ort Off	īces			
Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Strategic Objective 4: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	EXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
USDH	3		2	1			4,66-1	2	1	1	1		3		8	¥14
USPSC (OE/TF) Internationally Recruited							1000								0	0
USPSC (OE/TF) Locally Recruited							10		1	1			1		3	3
USPSC (Program Funded)	3	1	2	2			* -78								0	7 8.
FSN/TCN Direct Hire (OE/TF) Internationally Recruited							400 28								2077	E.H.034515
FSN/TCN Direct Hire (OE/TF) Locally Recruited	!	1	1	1			133		4	1			1		6	9 44
FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited							P- (0)				 				0	Ü
FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited	2	1	2	1			6	2	14	32	5		8		61	67
FSN/TCN Non-Direct Hire (Program Funded)	8.	3	6	6			28)			2					- 107 - 128	125
Other (RSSA, PASA, IPA) (OE/TF Funded)							Ü	1							Ü	.0
Other (RSSA, PASA, IPA) (Program Funded)		1	1				2								100	27
મુંબના ઉત્તાનો છે. મુંબના ઉત્તાન મુખ્ય	10	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	ું ૧૯!્રક	\$4,446	Ů,	0	48	- 1/4	.20	(37/3)		701	- 13	-01	- 8D)	128
TAACs* Fellows*											 					

Totals by Staffing Category - FY 1999 Target

										S	Suppo	rt Off	ices			
Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Special Objective 1: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt.	Con- troller	EXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
USDH	3	Ö	2	1	0	0	9 6 . 4	2	1	1	1	0	3	0	- 8	/14
							144							I		4.00
USPSC (OE/TF)	0	0	0	0	0	0	0	0	1	1	0	0	1	0	3	3
USPSC (Program Funded)	3	1	2	2	0	0	8.,	0	0	0	0	0	0	0	0.	. 8
Total USPSCs	3	1	2	2	0	0	8 .	0	1	1	0	0	1	0	. 3	11
FSN/TCN Direct Hire (OE/TF)	0	1	1	1	0	0	3	0	4	1	0	0	1	0	6	9
FSN/TCN Non Direct Hire (OE/TF)	2	1	2	1	0	0	6.	2	14	32	5	0	8	0	61	. 67
FSN/TCN Non Direct Hire (Program Funded)	8	3	6	6	0	0	25 1	0	0	2	0	0	0	0	- 2	25
Total FSN/TCN Non Direct Hire	10	4	8	7	0	0	29	3L	14	34	5	0	8	0	63 .	92.,
Total FSN/TCN (OE/TF)	2	2	3	2	0	0	14 (4) (6) 14 (5) (5)	2	18	33	5	0	9	0	67	76
Total FSN/TCN (Program Funded)	8	3	6	6	0	0	225	0	0	2	0	0	0	0	2	
Total FSN/TCN Staff	10	5	9	8	0	0	432	2	18	35	5	0	9	0	69 1	101
Total Other (RSSA, PASA, IPA) (OE/TF)	0	0	0	0	0	0	(0)	0	0	0	0	0	0	0	2.10	70
Total Other (RSSA, PASA, IPA) (Program Funded)	0	1	1	0	0	0	127	0	0	0	0	0	0	0	10	22.
Total FSN/TCN Staff	0	1	1	0	0	0	2/2	0	0	0	0	0	0	0	****O****	* # #24#
Total OE/TF Staff (Includes USDH)	5	2	5	3	0	0	115	4	20	35	6	0	13	0	78.	-493 1 5
Total Program Funded Staff	11	5	9	8	0	0		0	0	2	0	0	0	0	- 12	-52
Grand Total All Staff	16	7	14	11	0	0	g 43 F 40	4	20	37	6	0	13	0	* 80 F	

Notes:

The data in the table reflects positions, NOT, on-board strength of FTEs. You can devide the positions of people working on more than one SO, but do not subdivide in units of less than a half (0.5).

[•] TAACs and Fellows count against G ceilings only and thus are "below the line" for field operating units. Service in the capacity of TAACs should be reported as TAACs regardless of the hiring mechanism. They should not be reported under PSCs, PASAs, RSSAs, etc.

Workforce Resources

FY 1999 Position Allocation of Staff Target Levels vs. Request Level

Staff Objective 1 Objective 1 Objective 2 Objective 2 Objective 3 Objective 2 Objective 3 Objective 3 Objective 1 Objective 1 Object OE/TF) Internationally Recruited USPSC (OE/TF) Locally Recruited USPSC (Program Funded) FSN/TCN Direct Hire (OE/TF) Internationally Recruited FSN/TCN Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (Program Funded) 8	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Strategic Objective 4: (title)	Special Objective 2: (title)	Special Objective3: (title)	Subtotal S.O. Staff	Mission Mgt. 2	Controller	EXO	Con- tracts	Legal	Program 3	Other	Subtotal Support Staff	Grand Total Staff
USPSC (OE/TF) Internationally Recruited USPSC (OE/TF) Locally Recruited USPSC (Program Funded) FSN/TCN Direct Hire (OE/TF) Internationally Recruited FSN/TCN Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF)	1		2			0.04 400	2	1	1	1		3			15144V- 1024
USPSC (OE/TF) Locally Recruited USPSC (Program Funded) FSN/TCN Direct Hire (OE/TF) Internationally Recruited FSN/TCN Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF)	1	2	2			0.04 400									702
USPSC (OE/TF) Locally Recruited USPSC (Program Funded) FSN/TCN Direct Hire (OE/TF) Internationally Recruited FSN/TCN Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF)	1	2	2			70.≱ 10.								. 10: 4	103.5
USPSC (Program Funded) FSN/TCN Direct Hire (OE/TF) Internationally Recruited FSN/TCN Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) 1 FSN/TCN Non-Direct Hire (Program 0	1	2	2			120	<u> </u>								100
(Program Funded) FSN/TCN Direct Hire (OE/TF) Internationally Recruited FSN/TCN Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) 1 FSN/TCN Non-Direct Hire (Program)	1	2	2					1	1			1		3, 3	3,1
FSN/TCN Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (Program	-		l			-285 4								0	18)
FSN/TCN Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (Program	<u> </u>	3	ļ	<u></u>		77.5								1000	
FSN/TCN Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (OE/TF) Internationally Recruited FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (Program						62 On 4		ļ						(0)	S One
FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (Program	1	1	1			ga Sala		4	1			1		(614)	(ESE
FSN/TCN Non-Direct Hire (OE/TF) Locally Recruited FSN/TCN Non-Direct Hire (Program														COST C	WENEY.
FSN/TCN Non-Direct Hire (Program						0.0								0.0	(V)
FSN/TCN Non-Direct Hire (Program 8	1	2	1			5 5	2	14	36	5		8		166	7.7/0 to
	3	6	6			261			2					3/244	25
														ALC: N	S.FR.D
Other (RSSA, PASA, IPA) (OE/TF Funded)						0								0)	is (Uses)
Other (RSSA, PASA, IPA) (Program Funded)	1	1				2.2								0.4	2.5
							a fortime when							4.5	
ŢĬŎĿIJŜĔſĴĬĠŊŌŊĠĠĬĬĊ ŢĸĸĊĸ	7	(6)	jūr		0	4.7/	4.0	201	44.	6.	Ö	13	Ö	(84	1316
Fellows*							 	 							

Totals by Staffing Category - FY 1999 Request

Staff	Strategic Objective 1: (title)	Strategic Objective 2: (title)	Strategic Objective 3: (title)	Special Objective 1: (title)	Special Objective 2: (title)			Support Offices								
							Subtotal S.O. Staff	Mission Mgt.	Con- troller	EXO	Con- tracts	Legal	Program	Other	Subtotal Support Staff	Grand Total Staff
USDH	3	0	2	1	0	0	6.	2	1	1	1	0	3	0	- 8	14,
									L						1112	100
USPSC (OE/TF)	0	0	0,	0	0	0	0	0	1	1	0	0	1	0	. 3.	3 -
USPSC (Program Funded)	3	1	2	2	0	0	. 8	0	0	0	0	0	0	0	. 0	8.
Total USPSCs	3	1	2	2	0	0	8	0	1	1	0	0	1	0	· 3	11,
FSN/TCN Direct Hire (OE/TF)	0	1	1	1	0	0	4_43#;	0	4	1	0	0	1	0	6	9
							77,44								100	25.20
FSN/TCN Non Direct Hire (OE/TF)	1	1	2	1	0	0	7.57	2	14	36	5	0	8	0	65	70
FSN/TCN Non Direct Hire (Program Funded)	8	3	6	6	0	0	23*	0	0	2	0	0	0	0	2	25
Total FSN/TCN Non Direct Hire	9	4	8	7	0	0	28 4	2	14	38	5	0	8	0	67	95
							14 (144.5)									1100
Total FSN/TCN (OE/TF)	1	2	3	2	0	0	. 84	2	18	37	5	0	9	0	71	79
Total FSN/TCN (Program Funded)	8	3	6	6	0	0	. 23	0	0	2	0	0	0	0	2	25.
Total FSN/TCN Staff	9	5	9	8	0	0	31k.	2	18	39	5	0	9	0	73	104
							. / 679				Ţ					
Total Other (RSSA, PASA, IPA) (OE/TF)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.
Total Other (RSSA, PASA, IPA) (Program Funded)	0	1	1	0	0	0	2	0	0	0	0	0	0	0	0.	2
Total FSN/TCN Staff	0	1	1	0	0	0	2	0	0	0	0	0	0	0	. 0	2 ;
Total OE/TF Staff (Includes USDH)	4	2	5	3	0	 0	14 -	4	20	39	6	0	13	0	82	96
Total Program Funded Staff	177	5	9	8	 ŏ	 0		0	0	133	0	0	0	0	2	2
Grand Total All Staff	15	7	14	17	1 0	0	147	4	20	41	6	0	13	0	84	131
Grand Idal All Statt	 	 	'	 	 	 		<u> </u>	120	+	+ -	 	+-'-	 	970	1013
		ļ., <u>.</u>				<u></u>			٠						<u></u>	/

Notes:

The data in the table reflects positions, NOT, on-board strength or FTEs. You can devide the positions of people working on more than one SO, but do not subdivide in units of less than a half (0.5).

[•] TAACs and Fellows count against G ceilings only and thus are "below the lind," for field operating units. Service in the capacity of TAACs should be reported as TAACs regardless of the hiring mechanism. They should not be reported under PSCs, PASAs, RSSAs, etc.

E. ENVIRONMENTAL COMPLIANCE: CFR 22 216

Issues

Under new guidelines, PL-480 Title II activities require compliance with U.S. environmental requirements (22 CFR 216); however, it is still unclear as to the financial implications (project funding and/or personnel) of obtaining a Title II program environmental assessment (EA) and following its recommendations. Depending upon the findings, implementing the EA's recommendations may greatly impact the Title II program and its expected results.

Illustrative Schedule of 22 CFR 216 Reviews

- 1) Basic Education and Skills Training (BEST/522-0388): The BEST project's Environmental Impact Assessment is underway and should be ready for LAC/ENV review in July 1997.
- 2) **PL-480 Title II:** CARE/Honduras is currently conducting an Initial Environmental Examination (IEE) to determine what activities (i.e., food for work and monetization) will require an Environmental Assessment (EA). Although according to the regulations and based on the environmental rationale provided, general feeding programs will continue to be eligible for "categorical exclusions". However, in consultation with the Mission's Environmental Officer (ME0), it has already been determined that Food-for-Work activities such as road construction and improvement need to undergo an environmental review. Therefore, CARE has initiated the necessary steps to have this EA completed by September 30, 1997.
- 3) Strengthening Democratic Institutions II: This project will build upon the accomplishments of the SDI Project by helping institutionalize Honduran democracy, fostering due process and the Rule of Law and encouraging good governance through increased transparency and accountability. As envisioned, project activities may fall under the Categorical Exclusion Section 216.2(c) in USAID Environmental Procedures, which indicates that education, technical assistance and training efforts are not subject to the procedures. Therefore, as with its predecessor project, the IEE will likely recommend a categorical exclusion for this project.

V. ANNEXES

A. New Partnerships Initiative (NPI):

The USAID Program in Honduras strongly supports NPI goals. Mission-analysis indicates that in 1996, about 56.2% of Mission's expenditures contributed directly to NPI goals. The percentage contribution varies by SO: 63.2% for SO1, 50.6% for SO2, 53.8% for SO3, and 49.3% for SO4.

Virtually all of the activities within SO1 make a substantial contribution to NPI goals. The Mission's small business development and small agribusiness and export development activities strengthen numerous local NGOs and support them in their efforts to strengthen small businesses. Innovative microenterprise programs bring an increasingly broad range of financial services to the growing number of microentrepreneurs. Policy activities promote reforms that enable private and community actions to flourish. The alternative basic education and nonformal skills training activities also empower local NGOs to better provide education and skills to out-of-school youth and adults.

In SO2, protected area activities support resource management partnerships between U.S. environmental NGOs and local Honduran entities, as well as supporting local environmental NGOs with training and small grants. The hillside agriculture project works with six NGOs under an agreement with CARE, which provides comprehensive technical services to hillside farm families and isolated farm communities.

In SO3, activities strengthen the ability of Honduran NGOs to provide child survival and reproductive health services, to construct water and sanitation systems, and to promote STD/AIDS prevention practices.

In SO4, Mission activities contribute to all NPI democratic local governance objectives by promoting widespread community participation in local government, strengthening NGOs that work directly with municipal governments, and training both municipal authorities and community members in good local governance practices.

B. Summit of the Americas

The Summit of the Americas Plan of Action lists 23 numbered goals. Ten of these are directly supported by the USAID/Honduras program described below.

Summit Goal No. 1: Strengthening Democracy

Fostering local grass-roots participation is a major objective of numerous USAID activities including: the Land Use Productivity Enhancement (LUPE) project, the CARE Title II food security program, the rural potable water and sanitation program, and the municipal development program.

Summit Goal No. 2: Promoting and Protecting Human Rights

The primary objective of the USAID Strengthening Democratic Initiatives Project (SDI) is to improve the effectiveness and efficiency of and access to the justice system. We are strengthening the prosecutorial function of the new Public Ministry (PM) and the court system. The new Criminal Procedures Code supported under the project will change the system into one that is fundamentally fairer, more effective, more transparent, and more respectful of human rights. The PM has established a Special Prosecutor for Women and Minorities. Public campaigns by the PM are informing citizens of their right to file complaints with the PM and encouraging them to do so. Citizens are responding, greatly expanding access to the justice system.

Summit Goal No. 5: Combatting Corruption

Under the SDI Project, the PM focuses very directly on eliminating corruption and improving financial accountability. USAID assists the PM's new Special Prosecutor for Corruption with technical experts and auditors for complex financial crimes. The Special Prosecutor's work has already begun to achieve success and change expectations.

Summit Goal No. 9: Free Trade in the Americas

USAID policy efforts under the Policy Analysis and Implementation Project (PAIP) and the PL480 Title III program encourage the GOH to take concrete steps to promote free trade in the Americas.

Summit Goal No. 11: Hemispheric Infrastructure

The USAID municipal development program is working with partners (the GOH, IFIs, other donors, etc.) to identify sources of financing for municipal infrastructure.

Summit Goal No. 16: Universal Access to Education

The USAID-financed "EDUCATODOS" program uses radio and cassette to provide non-traditional basic education to over 50,000 people, some in the smallest and most remote Honduran villages. By request of the Ministry of Education, the program has been extended to three more departments (states), bringing the total to 10 of the 18 departments.

0

Summit Goal No. 17: Equitable Access to Basic Health Services

USAID/Honduras' entire health portfolio is successfully assisting the Ministry of health (MOH) and NGOs to achieve equitable access to basic health services. The GOH is committed to expanding its basic package of child, maternal and reproductive health services, as well as HIV/STD prevention, and has developed a country plan for achieving Summit goals. Honduras has registered the steepest reduction of the infant mortality rate over the past 20 years of any country in Latin America, as well as the highest immunization coverage rate in Central America. The MOH, with USAID support, is embarking on a plan to strengthen the quality and availability in rural areas of a full array of reproductive health services. Internal MOH management changes, also with the support of USAID, include the implementation of a community participation model called ACCESO, which will promote the further decentralization of health care and management decision making. The AIDSCAP program is supporting the involvement of 10 public and private implementing agencies, in an effort to maintain the current HIV seroprevalence rate among high risk groups. This year the Mission will competitively award a cooperative agreement to a Honduran NGO that will become an AIDS Awareness and Prevention Center, thus continuing the work begun by AIDSCAP which ends in 1997.

Summit Goal No. 18: Strengthening the Role of Women in Society

In all its activities the Mission works with its GOH counterparts to focus explicit attention on strengthening the role of women (See gender disagrregated results reported in the Section II). Publicity campaigns aimed at women in rural areas raised the percentage of women applying for and receiving land titles from 1,045 in 1994 to 5,936 in 1996. In 1996, 84% of the USAID-assisted loans made to small and micro enterprises were made to women owned enterprises.

Summit Goal No. 19: Strengthening Micoenterprises and Small Businesses

USAID is promoting several innovative ideas to deepen financial markets and improve their accessibility to rural residents. Our activities are increasing the use of bonded warehouses, and diversifying their clientele to include more than the traditional coffee producers. A "movable collateral" law has been proposed that will make the assets of the rural poor eligible for use as collateral. We are working to "formalize" several existing nonformal financial instruments that operate in rural areas. Microenterprise financing is increasing its reach, especially as two NGOs implement solidarity lending programs and study the possibilities of forming full service commercial banks and "financieras." A "financiera," which formerly financed only agricultural cooperatives is now opening branches in small market towns and is providing financial services to individuals, essentially providing the "cajas rurales" that the GOH has never been able to initiate.

Summit Goal No. 22: Partnership for Biodiversity

USAID-assisted activities are integrating strategies for conservation and sustainable use of biodiversity into economic development activities including forestry, agriculture, and coastal zone management. The Mission promotes development and implementation of policies, site-specific plans, and technologies to assess, conserve, and sustainably use biodiversity resources. USAID also supports public participation (particularly by indigenous groups and other affected parties) in conservation and sustainable use of natural environments.

GLOSSARY OF ACRONYMS

A&A Acquisitions & Assistance

ABS Annual Budget Submission

ADS Administrative Directives System

AIDS Acquired Immune Deficiency Syndrome

AIDSCAP AIDS Control and Prevention Project

AMHON Asociación de Municipalidades de Honduras

(Honduran Association of Municipalities)

ASHONPLAFA Asociación Hondureña de Planificación Familiar

(Honduran Family Planning Association)

AWACS Agency Wide Accounting and Control System

BCG Bacilus of Calmette and Guerin

BHR Bureau for Humanitarian Response

CABEI Central American Bank for Economic Integration

CDC Centers for Disease Control

CDIE Center for Development Information and Evaluation

CESAMO Centro de Salud con Médico

(Rural Health Center with Physician)

CFR Code of Federal Regulations

COHEP Consejo Hondureño de la Empresa Privada

(Honduran Council for Private Enterprise)

CP Congressional Presentation

CRSP Collaborative Research Support Program

CSW Commercial Sex Workers

DAPVS Departamento de Areas Protegidas y Vida Silvestre

(Department of Protected Areas and Wildlife)

DPT Diphtheria, Polio and Tetanus Vaccine

EA Environmental Assessment

EDUCATODOS Education for All

EFHS Epidemiology and Family Health Surveys

ESF Economic Support Fund

FAO Food and Agriculture Organization

FDP Forestry Development Project

FEDECOH Federación de Desarrollo Comunitario de Honduras

(Honduran Federation for Community Development)

FHI/AIDSCAP Family Health International/Aids Control and Prevention Project

FP Family Planning

FTAA Free Trade Area of the Americas

FUNDEMUN Fundación Hondureña de Desarrollo Municipal

(Municipal Development Foundation)

GDP Gross Domestic Product

GFS Global Field Support

GOH Government of Honduras

HEPF Honduran Environmental Protection Fund

HIV Human Infectious Virus

HOGASA Hogares Gestores de Salud

(Community Based Health Centers)

HONDUTEL Empresa Hondureña de Telecomunicaciones

(Honduran Telephone Company)

HOPS Honduran Peace Scholarship

HSII Health Sector II

IDB Inter-American Development Bank

IEC Information Education and Communications

IEE Initial Environmental Examination

IFI International Financial Institutions

IG Inspector General

IHSS Instituto Hondureño de Seguridad Social

(Honduran Social Security Institute)

IMF International Monetary Fund

IMPACT Health and Nutrition Security Project

INA Instituto Nacional Agrario

(National Agrarian Institute)

IPPF International Planned Parenthood Federation

IR Intermediate Result

ISTI International Science and Technology Institute

JICA Japan International Cooperation Agency

JSI John Snow Incorporated

KAP Knowledge, Attitude and Practice

LAC/RSD Latin American and the Caribbean Bureau/Regional Sustainable

Development

LAC/HNS Latin American and the Caribbean Bureau/Health and Nutrition

Sustainability Division

LAC Latin America and the Caribbean Bureau

LUPE Land Use and Productivity Enhancement Project

MACS Mission Accounting and Control System

MDP Municipal Development Project

MOE Ministry of Education

MOH Ministry of Health

MWM Men Who Have Sex With Men

NGO Non-Governmental Organization

NMS New Management Systems

NPI New Partnerships Initiative

NTAE Non-Traditional Agricultural Exports

NXP Non-Expendable Property

OE Operating Expense

OPS Operations

ORS Oral Rehydration Salts

OYB Operating Year Budget

PAHO Pan American Health Organization

PAIP Policy Analysis and Implementation Project

PAs Protected Areas

PASA Participating Agency Services Agreement

PM Public Ministry

PROARCA Proyecto Ambiental Regional para Centro America

(Central American Regional Environmental Project)

PSPII Private Sector Population II

PVO Private Voluntary Organization

PWP People in Work Place

R4 Results Review - Resources Request

RFA Request for Application

ROCAP Regional Office for Central American Programs

SANAA Servicio Autónomo Nacional de Acueductos y Alcantarillados

(National Water and Sanitation Authority)

SANREM Sustainable Agriculture and Natural Resources Management Project

SBII Small Business II Project

SDI Strengthening Democratic Institutions Project

SFAD Small Farmer Agribusiness Development Project

SFED Small Farmer Export Development Project

SFOS Small Farmer Organization Strengthening Project

SINAPH National System of Protected Areas of Honduras

SO Strategic Objective

SOMARC Contraceptive Social Marketing

SP Special Prosecutors

SPO Special Prosecutor Offices

STD Sexually Transmitted Disease

STI Sexually Transmitted Infections

TBD To Be Determined

UDAPE Unidad de Análisis de Políticas Económicas

(Economic Policy Analysis and Implementation Unit)

UNDP United Nations Development Program

UNITEC Central American Technological University

UPEG Unidad de Planificación, Evaluación y Gestión

(Unit for Management, Planning and Evaluation)

USAID United States Agency for International Development

VIDA Honduran Environmental Protection Foundation

(FUNDACION)

WF

WHR Western Hemisphere Region

Work Force

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P 171807Z MAY 96 FM SECSTATE WASHDC TO AMEMBASSY TEGUCIGALPA PRIORITY

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ADM AID

E.O. 12958: N/A

TAGS:

SUBJECT: FY 95-98 HONDURAS R4--MANAGEMENT CONTRACT

1. SUMMARY. DURING PROGRAM WEEK FOR USAID/HONDURAS, MARCH 29-APRIL 5, 1996, A SERIES OF FORMAL, SCHEDULED MEETINGS CONSIDERED DEVELOPMENT OBJECTIVES, INDICATORS OF PROGRESS TOWARD MEETING THOSE OBJECTIVES, RESOURCE REQUIREMENTS, EXPERIENCE WITH REENGINEERING, AND A BROAD RANGE OF PROGRAM ISSUES. OTHER TOPICS SUCH AS THE PIPELINE AND THE HEALTH AND GENDER PERFORMANCE INDICATORS WERE EXAMINED IN INFORMAL MEETINGS OR DURING DISCUSSIONS AMONG MISSION REPRESENTATIVES AND STAFF MEMBERS OF VARIOUS AID/W UNCLASSIFIED

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OFFICES. THE R4 ISSUES REVIEW MEETING WAS HELD ON APRIL
3, 1996, FOLLOWED BY THE DAEC REVIEW ON APRIL 5. THIS
CABLE OUTLINES MAJOR ELEMENTS OF DISCUSSION AND DECISIONS
REACHED AT THOSE MEETINGS.

AA/LAC MARK SCHNEIDER COMPLIMENTED THE MISSION ON THE PRESENTATION OF A VERY GOOD R4 DOCUMENT AND THEIR PROGRESS TOWARD THE AMBITIOUS USAID/H TARGETS.
REENGINEERING EFFORTS WITH PARTNERS AND TEAMS WERE IMPRESSIVE, AS WAS THE SECTION ON DEVELOPMENT HYPOTHESES WHICH COULD SERVE AS A MODEL FOR OTHER MISSIONS. THE PRINCIPAL DAEC ISSUE DISCUSSED RELATED TO THE USE OF DEVELOPMENT ASSISTANCE (DA) FUNDS FOR SECTOR PROGRAM ASSISTANCE IN ORDER TO SUPPORT THE IMPLEMENTATION OF

JUSTICE SECTOR REFORM. (SEE PARA 8A.) THE AA/LAC

REQUESTED THAT THE MISSION SUBMIT FURTHER CLARIFICATION ON THE PROPOSED SECTOR CASH TRANSFER PROGRAM ASSISTANCE AND A DETAILED DESCRIPTION OF THE NEXT BEST OPTION. DECISION ON-THE PROGRAM WILL REQUIRE USAID/W PARTICIPATION. A SECOND ISSUE CONCERNED THE RESUMPTION OF P.L. 480 TITLE III FOOD ASSISTANCE TO SUPPORT THE MISSION THE AA/LAC SUPPORTS USAID/H EFFORTS TO OBTAIN PROGRAM. ADDITIONAL TITLE III RESOURCES. BUDGET CONTROL FIGURES FOR FY96 HAVE NOW BEEN PROVIDED. INITIAL GUIDANCE FOR THE NEW USAID/H STRATEGY TO BE PRESENTED IN SPRING 1997 WAS PROVIDED THROUGHOUT PROGRAM WEEK. IT WAS NOTED THAT THE MISSION HAS MET ALL THE CONCERNS AND ISSUES DELINEATED IN LAST YEAR'S ACTION PLAN GUIDANCE CABLE. INSOFAR AS THE OUESTION CONCERNING THE SEPARATION OF THE CIVILIAN AND MILITARY POLICE, THE INVESTIGATORY POLICE WERE SEPARATED UNCLASSIFIED

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FROM THE MILITARY POLICE WHEN THE PUBLIC MINISTRY WAS
CREATED. LEGISLATION TO SEPARATE OUT THE OTHER POLICE
FROM THE MILITARY IS IN THE HONDURAN CONGRESS, WITH
EXPECTED PASSAGE BY THE END OF THE YEAR. THE 1995-98 R4
WAS APPROVED. END SUMMARY.

- 2. THE DAEC REVIEW OF THE USAID/H R4 FOR FYS 95-98 WAS CHAIRED BY AA/LAC MARK SCHNEIDER. DAA/LAC ERIC ZALLMAN ATTENDED, AS WELL AS VARIOUS OTHER REPRESENTATIVES OF THE LAC, G, M, BHR AND PPC BUREAUS. MISSION DIRECTOR ELENA BRINEMAN, CHIEF PROGRAM OFFICER RICHARD RHODA, AND CHIEF PROJECT DEVELOPMENT OFFICER LEON WASKIN REPRESENTED USAID/H.
- IN HER OPENING STATEMENT THE MISSION DIRECTOR PRAISED THE MISSION STAFF, THE S.O. TEAMS, USAID/H PARTNERS, AND CUSTOMERS FOR THE EXCELLENT RESULTS REFLECTED IN THE R4 DOCUMENT. SHE PROVIDED AN OVERVIEW OF THE PROFOUND AND EXTRAORDINARY CHANGES OCCURRING IN THE HONDURAN POLITICAL, ECONOMIC AND SOCIAL ARENAS. SHE DESCRIBED PRESIDENT REINA'S SUPPORT FOR INCREASED CIVILIAN AUTHORITY IN THE FORMERLY MILITARY-DOMINATED SYSTEM. FOR EXAMPLE, THE NEXT DEFENSE MINISTER BY LAW WILL BE A CIVILIAN, AND THE MILITARY DRAFT HAS BEEN ABOLISHED. PROGRESS IN THE JUSTICE SYSTEM INCLUDES: INCREASED PUBLIC CONFIDENCE IN THE PUBLIC MINISTRY (PM); HONEST AND COURAGEOUS SUPREME COURT JUSTICES DEDICATED TO BRINGING ABOUT CHANGE; AND LEGISLATION DRAFTED ON A REFORMED CRIMINAL PROCEDURES CODE AND A NEW PENAL CODE. PRESIDENT REINA HAS ALSO MAINTAINED ECONOMIC REFORMS AND HAS INCREASED GOVERNMENT REVENUES THROUGH EXPANDED TAX AND TARIFF COLLECTION. THERE IS A UNCLASSIFIED

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CONCERN, HOWEVER, THAT DURING THE UPCOMING ELECTION YEAR,

LEADERS MAY AGAIN BE TEMPTED TO SOFTEN THE ECONOMIC REFORM

POLICIES BECAUSE THE PUBLIC HAS FOUND ECONOMIC REFORM

DIFFICULT. WAGES ARE NOT KEEPING UP WITH INFLATION, LABOR IS UNEASY, AND THE MIDDLE AND UPPER CLASSES ARE FINDING THE GOH'S NEW DETERMINATION TO COLLECT INCOME TAXES PAINFUL.

- 4. THE AA/LAC WAS INTERESTED IN THE PROCESS OF TAX REVENUE GENERATION AND IN THE CONSEQUENCES OF NON-PAYMENT OF TAXES, ESPECIALLY FOR THE ELITE. ALSO, FOR VARIOUS REASONS CRIME APPEARS TO BE INCREASING RAPIDLY THROUGHOUT THE NATION, ESPECIALLY IN THE LARGER CITIES. THE AA/LAC EXPRESSED CONCERN ABOUT THE REAL OR PERCEIVED INCREASES IN CRIME IN CENTRAL AMERICA. HE STATED THAT CLAIMS OF INCREASES IN CRIME UNDER CIVILIAN POLICE FORCES WARRANTED FURTHER LAC/W STUDY TO STATISTICALLY DOCUMENT WHETHER INCREASES WERE REAL OR PERCEIVED AND WHETHER THEY WERE CONCENTRATED IN URBAN OR RURAL AREAS. THE ABOVE CHANGES AND OTHERS ARE LEADING TO INCREASED TENSIONS IN HONDURAS.
- 5. THE MISSION DIRECTOR EXPLAINED THAT DUE TO ITS PROXIMITY TO THE UNITED STATES, IT IS IN THE U.S. STRATEGIC INTEREST TO MAINTAIN A DEMOCRATIC AND ECONOMICALLY STABLE HONDURAS. CURRENTLY, HONDURAS IS SECOND ONLY TO MEXICO, ON A PER CAPITA BASIS, AS A SOURCE OF ILLEGAL IMMIGRATION INTO THE UNITED STATES. IT IS INCREASINGLY BEING USED AS A POINT OF DRUG TRANSIT. U.S. BUSINESS INTERESTS ARE ALSO IMPORTANT IN HONDURAS; SIXTYSEVEN PERCENT OF THE FOREIGN INVESTMENT IN HONDURAS IS UNCLASSIFIED

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FROM U.S. COMPANIES. IN CENTRAL AMERICA, HONDURAS IS
SECOND ONLY TO COSTA RICA IN PER CAPITA IMPORTS OF U.S.
GOODS.

6. THE MISSION DIRECTOR ALSO ARGUED AGAINST SHARP
DECREASES IN THE USAID BUDGET, AS INTERNATIONAL ASSISTANCE
IS NEEDED TO AVOID ECONOMIC CRISIS. SHE NOTED THAT, AS
U.S. BILATERAL ASSISTANCE DECREASES, MANY HAVE ARGUED THAT
THE MULTILATERAL DEVELOPMENT BANKS WOULD OFFSET THESE
REDUCTIONS IN USAID FUNDS. FROM 1992-1996 THIS HAS
LARGELY PROVEN TO BE TRUE FOR USAID ESF CASH TRANSFER-TYPE
RESOURCES. HOWEVER, THIS MAY NO LONGER HOLD AS THE IDB'S
LOW INTEREST LOAN PROGRAM RUNS OUT OF FUNDS THIS YEAR AND
ITS FUTURE IS UNCLEAR. POOR, IDA-EXCLUSIVE COUNTRIES LIKE
HONDURAS MAY ALSO EXPERIENCE DECREASES IN FOREIGN

ASSISTANCE RESOURCES FROM THE WORLD BANK. WITHOUT ADEQUATE IFI FLOWS, IMF CONDITIONALITY CANNOT BE MET. WITHOUT SUFFICIENT IFI AND USAID ASSISTANCE, SERIOUS ECONOMIC CRISTS IS LIKELY TO ENSUE.

7. THE DAEC DISCUSSION OF THE ISSUES, SUGGESTIONS, AND GUIDANCE ARE PROVIDED, AS NOTED IN THE FOLLOWING

PARAGRAPHS:

A. SECTOR PROGRAM ASSISTANCE FUNDING FOR JUSTICE SECTOR REFORM. THE MISSION DIRECTOR STATED THAT USAID/H WOULD LIKE TO CONTINUE TO SUPPORT JUSTICE SECTOR REFORM THROUGH SECTOR PROGRAM ASSISTANCE IN THE FORM OF ANNUAL DA CASH TRANSFERS. THIS ASSISTANCE WOULD HELP LEVERAGE AND SUPPORT CHANGES IN COURT PROCEDURES AND STRENGTHEN THE UNCLASSIFIED

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PAGE 06 STATE 103140 1718072 ECONOMIC SUPPORT FUNDS (ESF) HERETOFORE PUBLIC MINISTRY. HAVE BEEN USED FOR CASH TRANSFERS IN HONDURAS. IN THE PAST, THE AFRICA BUREAU HAS USED DFA FUNDS FOR THIS PURPOSE, AND THE NEW POLICY GUIDANCE ON SECTOR PROGRAM ASSISTANCE SPECIFICALLY ALLOWS FOR THE USE OF DA FUNDS FOR THIS PURPOSE. THE AA/LAC INQUIRED AS TO WHY DA-FUNDED PROJECT ASSISTANCE WITH CONDITIONS PRECEDENT WOULD NOT SERVE EQUALLY WELL TO ACHIEVE THE SAME REFORMS. ERIC ZALLMAN NOTED THAT THE USE OF NON-PROJECT ASSISTANCE TO GENERATE LOCAL CURRENCY HAS THE ADVANTAGE OF FOCUSING ON ACHIEVING RESULTS RATHER THAN TRACKING INPUTS. M AND PPC BUREAUS REQUESTED PARTICIPATION IN A USAID/W REVIEW OF ANY CASH TRANSFER ASSISTANCE. THE AA/LAC REQUESTED THAT THE MISSION SUBMIT FURTHER CLARIFICATION ON THE PROPOSED. SECTOR PROGRAM ASSISTANCE AND A DETAILED DESCRIPTION OF THE NEXT BEST OPTION.

P.L. 480, TITLE III FUNDING. THE MISSION REQUESTED LAC/W SUPPORT FOR ADDITIONAL TITLE III RESOURCES FOR FY 1996. PER USAID/W GUIDANCE, THE MISSION DID NOT REQUEST ADDITIONAL TITLE III RESOURCES IN ITS R4 DOCUMENT. MISSION, HOWEVER, DID PROVIDE A MEMORANDUM REPORTING ON BOTH THE IMPRESSIVE RESULTS OF THE FYS 1992-1995 TITLE III PROGRAM IN HONDURAS AND ON THE GOH'S SUCCESSFUL FULFILLMENT OF THE CONDITIONALITY ASSOCIATED WITH THE FY 1995 AMENDMENT TO THE FYS 1992-1994 PROGRAM. THE MISSION ALSO REFERRED USAID/W TO ITS OCTOBER 1994 PROPOSAL FOR AN FYS 1995-1997 TITLE III PROGRAM. THIS DOLS. THIRTY MILLION PROPOSAL WAS APPROVED BUT ONLY PARTLY FUNDED (DOLS. FIVE MILLION IN FY 1995). THE MISSION STATED THAT IF FY 1996 TITLE III RESOURCES BECOME AVAILABLE FOR UNCLASSIFIED

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HONDURAS, IT WOULD CONTINUE TO IMPLEMENT A TITLE III
PROGRAM AS DESCRIBED IN THAT PROPOSAL. THERE IS NOW SOME
POSSIBILITY THAT TITLE III MAY BE AVAILABLE FOR HONDURAS.
THE AA/LAC SUGGESTED THAT THE USAID/W TITLE III CRITERIA
FOR COUNTRY SELECTION INCLUDE EACH NATION'S POVERTY LEVEL
BECAUSE GDP PER CAPITA MASKS INCOME DISTRIBUTION PROBLEMS.
DESPITE IMPROVEMENTS IN ITS ECONOMY, HONDURAS IS SECOND IN
THE REGION IN PER CAPITA KILOGRAM FOOD AID NEEDS.
HONDURAS'S POVERTY LEVEL IS ESTIMATED AT 65-70 PERCENT AND
ITS DAILY CALORIE AVAILABILITY IS ABOUT 2,000 TO 2,100 PER

CAPITA. LAC/W SUPPORTS THE EFFORTS TO SECURE ADDITIONAL TITLE III RESOURCES FOR HONDURAS AND WILL WORK WITH THE MISSION AND BHR, PPC, AND M BUREAUS TO MAKE THE CASE FOR THESE ADDITIONAL RESOURCES.

C. PL480, TITLE II AND FOOD SECURITY. THE MISSION CLARIFIED ITS TREATMENT OF FOOD SECURITY AS A RESULTS PACKAGE UNDER ITS HEALTH STRATEGIC OBJECTIVE DURING THE ISSUES MEETING AND AT A SIDE MEETING. THE ISSUE WAS WHETHER THIS TREATMENT WAS CONSISTENT WITH AGENCY POLICY, WHICH VIEWS FOOD SECURITY AS AN OVERARCHING GOAL, OR WITH THE NATURE OF THE TITLE II PROGRAM, WHICH INCLUDES A NUMBER OF ECONOMIC DEVELOPMENT ACTIVITIES. EXPLAINED THAT FOOD SECURITY WAS PLACED UNDER ITS HEALTH SO FOR TWO REASONS: 1) BECAUSE IT ULTIMATELY CONTRIBUTES TO A DECREASE IN MALNUTRITION, WHICH IS A HEALTH SECTOR OBJECTIVE, AND 2) SO THAT THE MISSION CAN BETTER MANAGE THE PROGRAM. IN THE ABSENCE OF FURTHER AGENCY GUIDANCE ON HOW FOOD SECURITY IS TO BE DEALT WITH WITHIN THE AGENCY'S STRATEGIC OBJECTIVE FRAMEWORK, AGREEMENT WAS REACHED THAT UNCLASSIFIED

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IN THE FUTURE THE MISSION WILL SUBMIT R4 DOCUMENT
NARRATIVES THAT MORE COMPLETELY REFLECT THE TOTAL
INTEGRATION AND IMPACT OF TITLE II (AND TITLE III)
RESOURCES THROUGHOUT ITS PROGRAM. THE MISSION ALSO AGREED
TO MAKE IT CLEAR IN FUTURE REPORTING THAT THE ACTIVITIES
UNDER ITS HEALTH SO RESULTS PACKAGE ARE FOCUSSED ON A
LIMITED GEOGRAPHIC AREA OF THE COUNTRY AND ARE NOT
DESIGNED TO HAVE AN IMPACT ON HOUSEHOLD FOOD SECURITY
NATION-WIDE.

D. OYB AND OE FUNDING THROUGH FY 1998. THE MISSION REQUESTED LAC/W GUIDANCE ON ITS STRATEGIC PLAN AND PORTFOLIO IF FUNDING IS BELOW THE SEVENTY-FIVE PERCENT LEVEL. THE AA/LAC STATED THAT LAC/W WOULD RELY ON THE MISSION TO TAKE THE LEAD IN EXAMINING ITS PORTFOLIO AND

SUGGESTING WAYS TO REDUCE COSTS WHILE SAVING THE MOST ESSENTIAL ACTIVITIES. FY96 FUNDING BUDGET CONTROL LEVELS ARE DOLS. 16,355,000, INCLUDING FIELD SUPPORT, PLUS AN ADDED DOLS. 211,000 FOR POPULATION COMMODITIES TO BE PROVIDED THROUGH THE CORE GLOBAL BUDGETS. FOR 1997 AND 1998, THE PRELIMINARY DA BUDGET LEVEL IS DOLS. 21,149,000. LAC/W WILL INFORM THE MISSION OF FUTURE OE BUDGET LEVELS ONCE FIGURES ARE DETERMINED.

9. HIV/AIDS. IT WAS NOTED THAT HONDURAS HAS FIFTY-SEVEN PERCENT OF ALL REPORTED HIV/AIDS CASES IN CENTRAL AMERICA AND THAT THE SAN PEDRO SULA 1994 SEROPREVALENCE RATE IN PRENATAL WOMEN IS FOUR PERCENT. THE OTHER FOCI OF HIV INFECTION ARE TEGUCIGALPA AND COMAYAGUA. THE MISSION'S

OBJECTIVE IS TO KEEP THE HIV SEROPREVALENCE RATE FROM UNCLASSIFIED

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INCREASING IN THE COMING YEARS. THE MISSION DIRECTOR
STATED THAT THE SEROPREVALENCE RATE IS NOT INCREASING AS
QUICKLY AS HAD BEEN EXPECTED, THUS, REFLECTING PROGRESS
DUE TO EDUCATION AND PUBLIC AWARENESS CAMPAIGNS.

- 10. THE NEW MISSION STRATEGY. IN PREPARING ITS NEW STRATEGIC PLAN, USAID/H SHOULD ASSUME DA BUDGET LEVELS OF APPROXIMATELY SEVENTY-FIVE PERCENT, OR NO MORE THAN DOLS. TWENTY MILLION PER YEAR. LAC/W EXPECTS TO REVIEW THE NEW STRATEGIC PLAN ALONG WITH NEXT YEAR'S R4 SUBMISSION IN SPRING 1997.
- 11. WITH REGARD TO KEY ISSUES RESOLVED PRIOR TO THE DAEC, THE FOLLOWING CONCERNS WERE ADDRESSED IN MEMORANDA OR IN SIDE MEETINGS:
- A. PIPELINE. THE MISSION CLARIFIED ITS PIPELINE IN A MEMORANDUM DATED APRIL 4, 1996, TO M/B/PA. THE MISSION HAS REDUCED ITS PRE-1994 PIPELINE BY FORTY-ONE PERCENT IN THE LAST SIX MONTHS. THAT PIPELINE IS LARGELY TIED UP IN FIVE PROJECTS: HEALTH SECTOR II, STRENGTHENING DEMOCRATIC INSTITUTIONS, FORESTRY DEVELOPMENT, MUNICIPAL DEVELOPMENT (MDP), AND POLICY ANALYSIS AND IMPLEMENTATION. THE MISSION WILL PROVIDE ADDITIONAL INFORMATION ON THE ROLE OF POPULATION MONEY IN THE OLD PIPELINE FOR HEALTH SECTOR II. IN ORDER TO DECOMMIT REMAINING MDP FUNDS IN THE INTERNATIONAL CITY MANAGERS ASSOCIATION CONTRACT, WHICH ENDED IN 1993, THE MISSION SHOULD SEND M/FM/CAR A NOTIFICATION CABLE, INCLUDING APPROPRIATION, BUDGET PLANNING CODE, AMOUNT, AND DATE OF DECOMMITTED FUNDS.

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B. INDICATORS. GUIDANCE ON INDICATORS FOR POPULATION AND HEALTH WAS PROVIDED IN A MEMORANDUM FROM LAC/RSD/PHN TO LAC/SPM, WITH-A COPY TO THE MISSION, DATED MARCH 31, 1996. SUGGESTIONS TO FURTHER IMPROVE ATTENTION TO GENDER WERE PROVIDED IN AN APRIL 2, 1996, MEMORANDUM FROM LAC/SPM TO THE MISSION. ADDITIONAL SUGGESTIONS WERE MADE DURING THE PERFORMANCE REVIEW FOR INDICATORS ON SUSTAINABILITY OF PROGRAMS IN FOREST PROTECTION AND IN HEALTH.

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